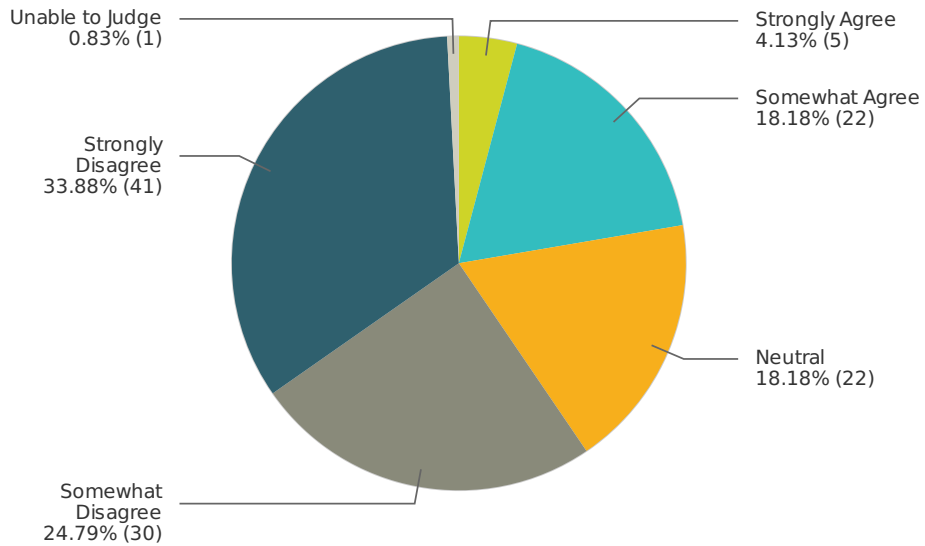


Q1 My activities and my department's activities are well-supported by the administration.

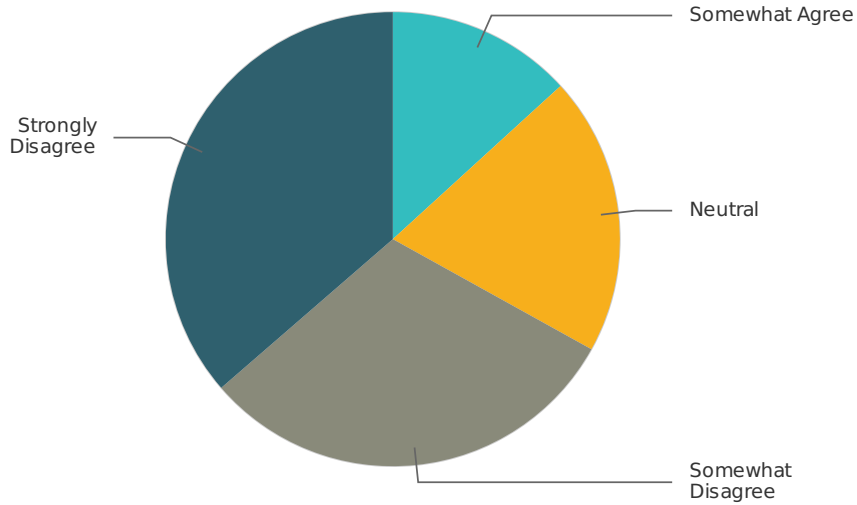
Answered: 121 Skipped: 0



Answer Choices	Responses	
Strongly Agree	4.13%	5
Somewhat Agree	18.18%	22
Neutral	18.18%	22
Somewhat Disagree	24.79%	30
Strongly Disagree	33.88%	41
Unable to Judge	0.83%	1
Total		121

Q2 Audit and paperwork demands on me and my department are well-justified and kept to a reasonable level.

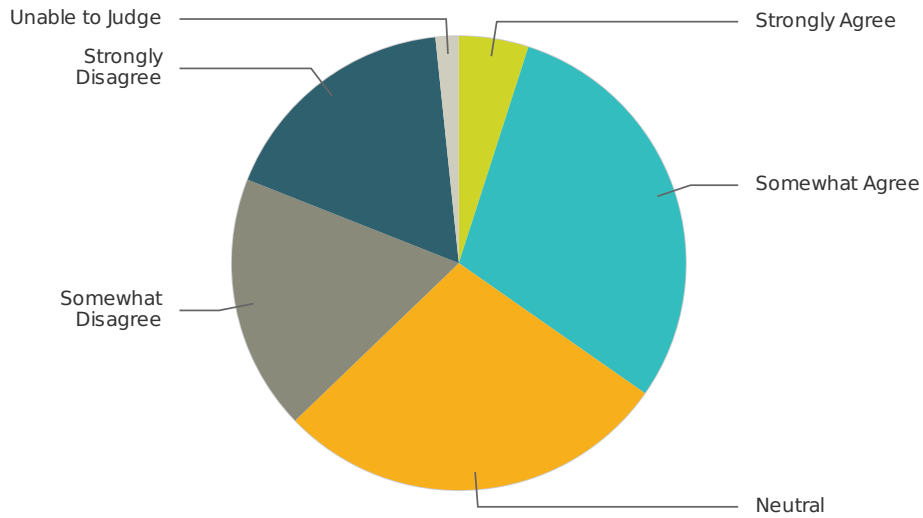
Answered: 121 Skipped: 0



Answer Choices	Responses	
Strongly Agree	0%	0
Somewhat Agree	13.22%	16
Neutral	19.83%	24
Somewhat Disagree	30.58%	37
Strongly Disagree	36.36%	44
Unable to Judge	0%	0
Total		121

Q3 Collaboration among departments and colleges is encouraged, recognized and meaningfully supported.

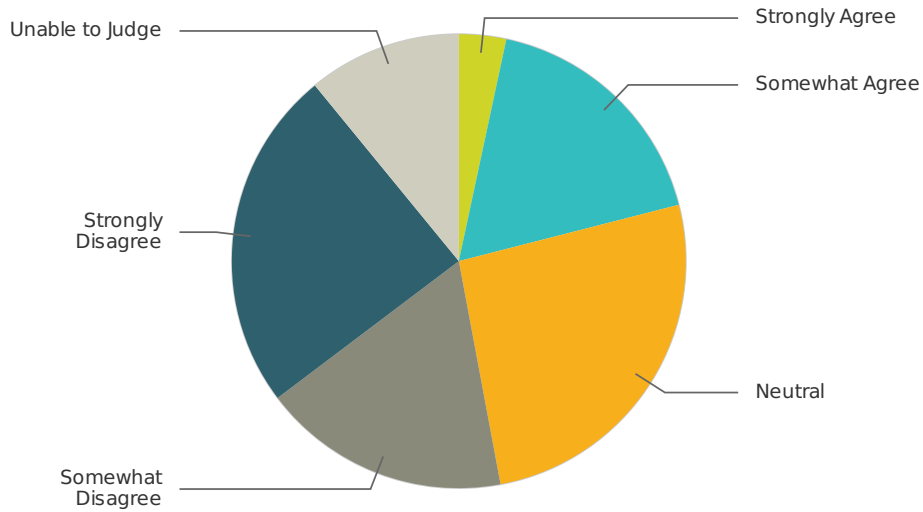
Answered: 121 Skipped: 0



Answer Choices	Responses	
Strongly Agree	4.96%	6
Somewhat Agree	29.75%	36
Neutral	28.10%	34
Somewhat Disagree	18.18%	22
Strongly Disagree	17.36%	21
Unable to Judge	1.65%	2
Total		121

Q4 Collective bargaining rights and the UF faculty handbook regulations are respected and upheld by the administration.

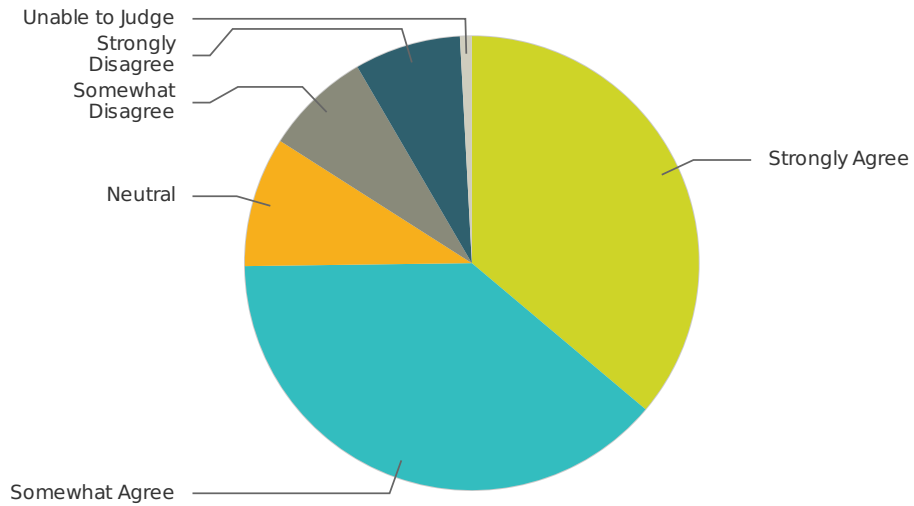
Answered: 119 Skipped: 2



Answer Choices	Responses	
Strongly Agree	3.36%	4
Somewhat Agree	17.65%	21
Neutral	26.05%	31
Somewhat Disagree	17.65%	21
Strongly Disagree	24.37%	29
Unable to Judge	10.92%	13
Total		119

Q5 I feel free to conduct research in areas of my choice and in a manner considered meritorious by my research peers.

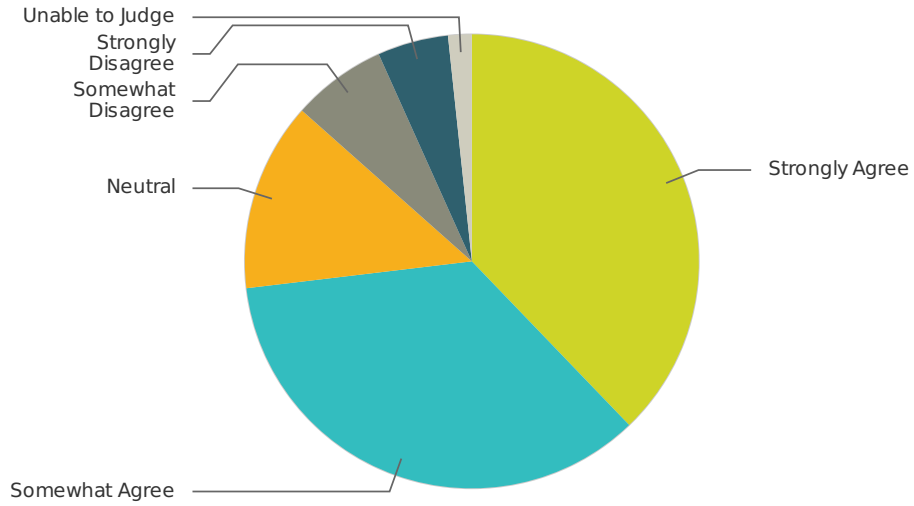
Answered: 119 Skipped: 2



Answer Choices	Responses	
Strongly Agree	36.13%	43
Somewhat Agree	38.66%	46
Neutral	9.24%	11
Somewhat Disagree	7.56%	9
Strongly Disagree	7.56%	9
Unable to Judge	0.84%	1
Total		119

Q6 I am able to exercise academic freedom in my teaching duties.

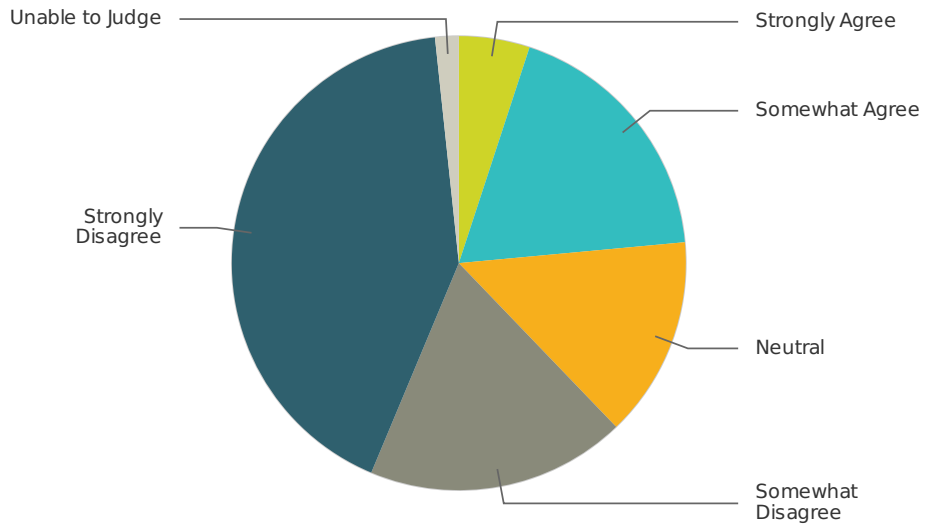
Answered: 119 Skipped: 2



Answer Choices	Responses	
Strongly Agree	37.82%	45
Somewhat Agree	35.29%	42
Neutral	13.45%	16
Somewhat Disagree	6.72%	8
Strongly Disagree	5.04%	6
Unable to Judge	1.68%	2
Total		119

Q7 I am able to openly express a dissenting opinion about college and/or university policies without fear of reprisal.

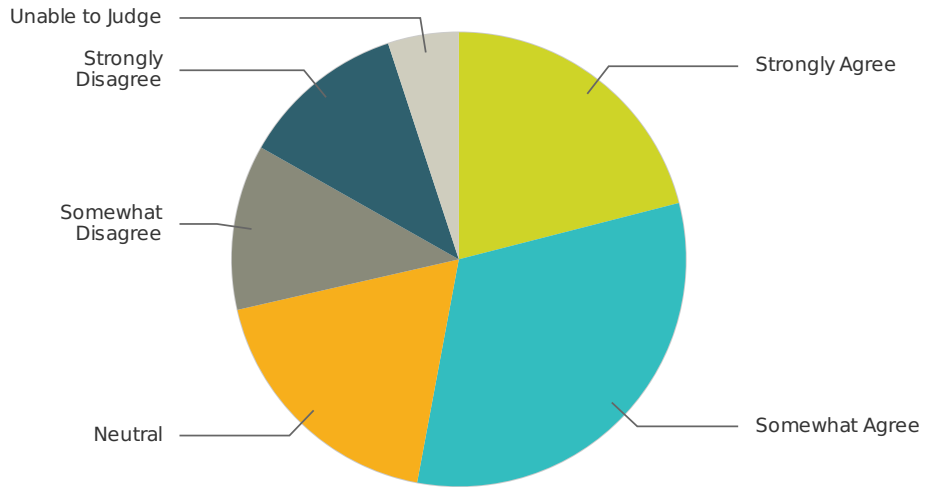
Answered: 119 Skipped: 2



Answer Choices	Responses	
Strongly Agree	5.04%	6
Somewhat Agree	18.49%	22
Neutral	14.29%	17
Somewhat Disagree	18.49%	22
Strongly Disagree	42.02%	50
Unable to Judge	1.68%	2
Total		119

Q8 The processes for tenure and promotion are fairly administered.

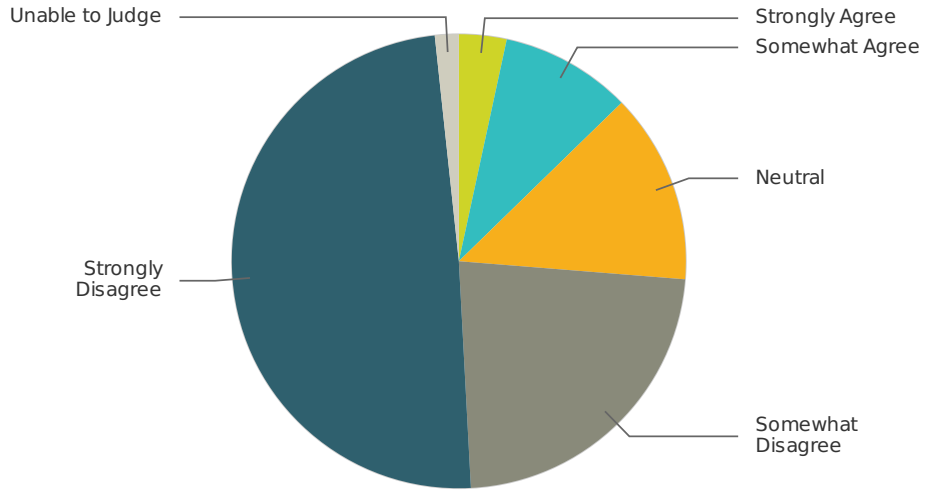
Answered: 119 Skipped: 2



Answer Choices	Responses	
Strongly Agree	21.01%	25
Somewhat Agree	31.93%	38
Neutral	18.49%	22
Somewhat Disagree	11.76%	14
Strongly Disagree	11.76%	14
Unable to Judge	5.04%	6
Total		119

Q9 The flow of information is such that faculty can effectively participate in decision-making.

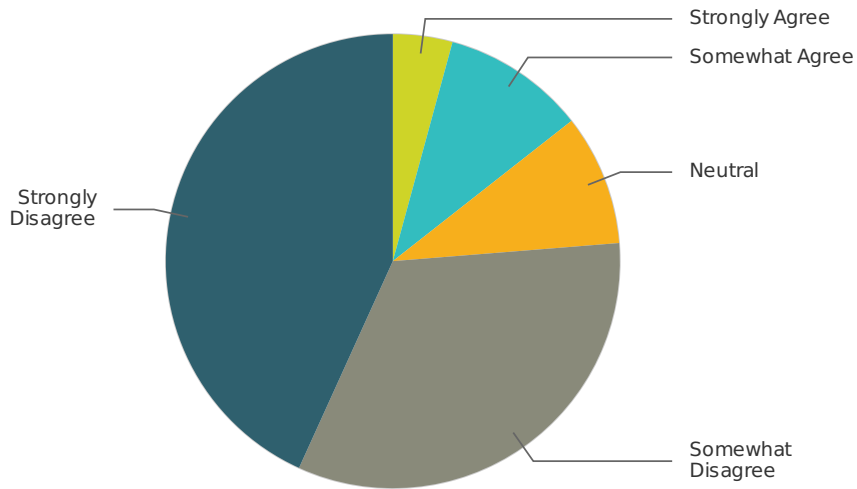
Answered: 118 Skipped: 3



Answer Choices	Responses	
Strongly Agree	3.39%	4
Somewhat Agree	9.32%	11
Neutral	13.56%	16
Somewhat Disagree	22.88%	27
Strongly Disagree	49.15%	58
Unable to Judge	1.69%	2
Total		118

Q10 The administration clearly communicates its decisions about strategic direction, policies, and actions.

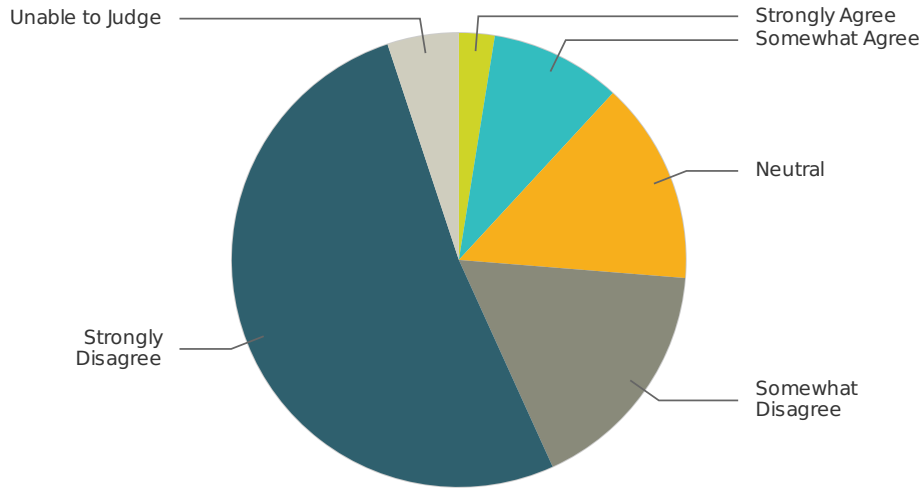
Answered: 118 Skipped: 3



Answer Choices	Responses	
Strongly Agree	4.24%	5
Somewhat Agree	10.17%	12
Neutral	9.32%	11
Somewhat Disagree	33.05%	39
Strongly Disagree	43.22%	51
Unable to Judge	0%	0
Total		118

Q11 The process of shared governance, as it exists at UF, meaningfully incorporates my input in the important decisions, affairs and operations of my college (or analogous unit) and the university.

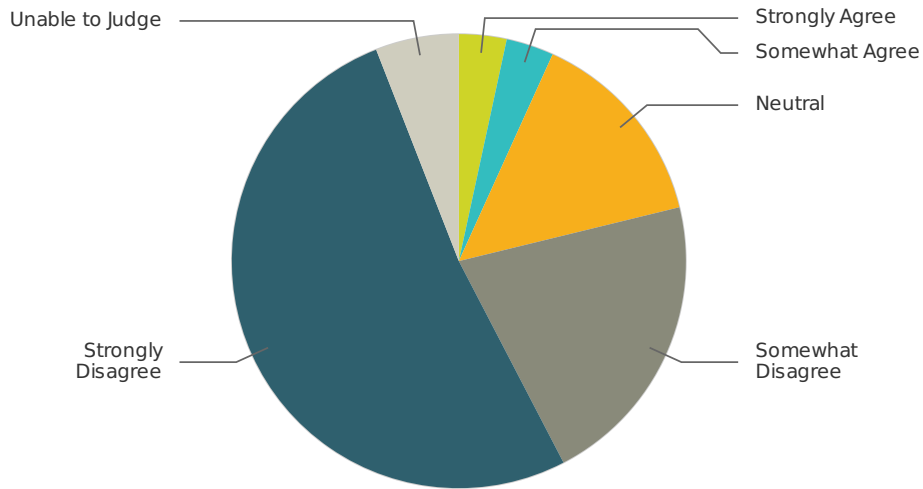
Answered: 118 Skipped: 3



Answer Choices	Responses	
Strongly Agree	2.54%	3
Somewhat Agree	9.32%	11
Neutral	14.41%	17
Somewhat Disagree	16.95%	20
Strongly Disagree	51.69%	61
Unable to Judge	5.08%	6
Total		118

Q12 The allocation of resources is well balanced between administrative needs and faculty needs.

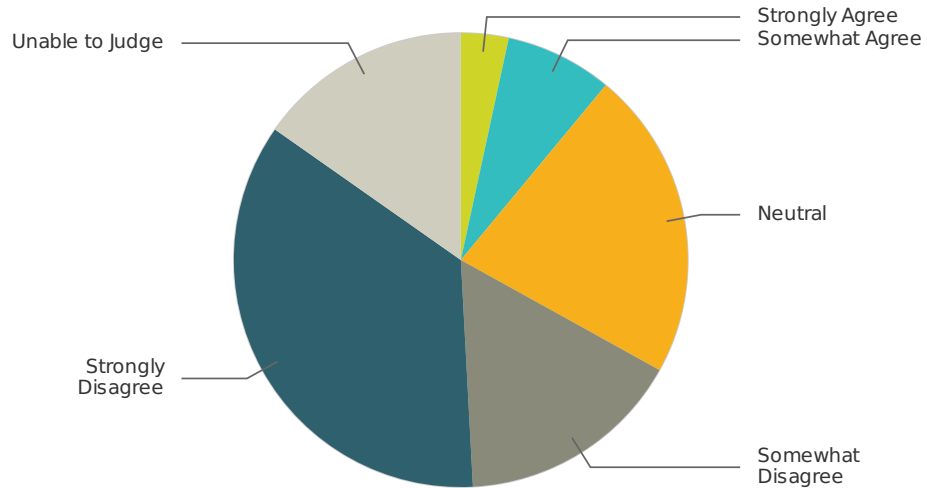
Answered: 118 Skipped: 3



Answer Choices	Responses	
Strongly Agree	3.39%	4
Somewhat Agree	3.39%	4
Neutral	14.41%	17
Somewhat Disagree	21.19%	25
Strongly Disagree	51.69%	61
Unable to Judge	5.93%	7
Total		118

Q13 Resources that are earmarked for faculty needs are being apportioned fairly in a manner consistent with policies developed via shared governance.

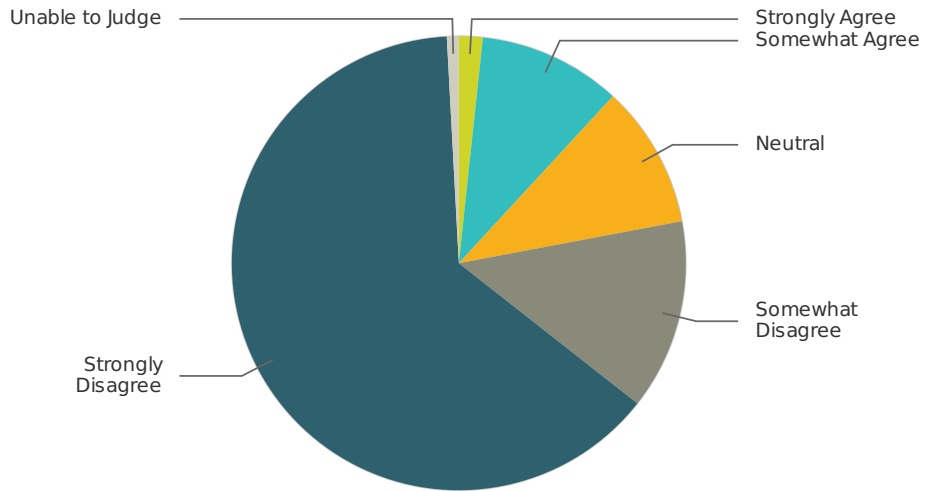
Answered: 118 Skipped: 3



Answer Choices	Responses	
Strongly Agree	3.39%	4
Somewhat Agree	7.63%	9
Neutral	22.03%	26
Somewhat Disagree	16.10%	19
Strongly Disagree	35.59%	42
Unable to Judge	15.25%	18
Total		118

Q14 There is a climate of accountability for the actions of administrators

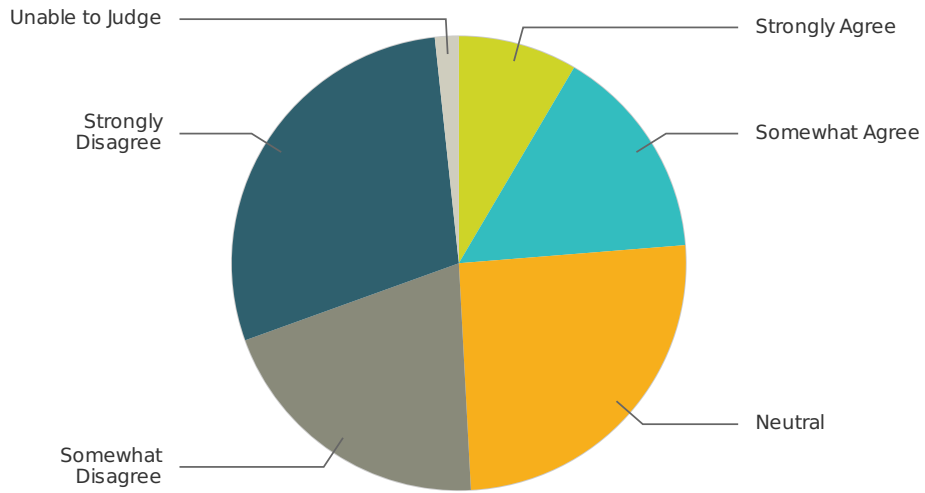
Answered: 118 Skipped: 3



Answer Choices	Responses	
Strongly Agree	1.69%	2
Somewhat Agree	10.17%	12
Neutral	10.17%	12
Somewhat Disagree	13.56%	16
Strongly Disagree	63.56%	75
Unable to Judge	0.85%	1
Total		118

Q15 The administration gives clear indication that it values my success and respects my work.

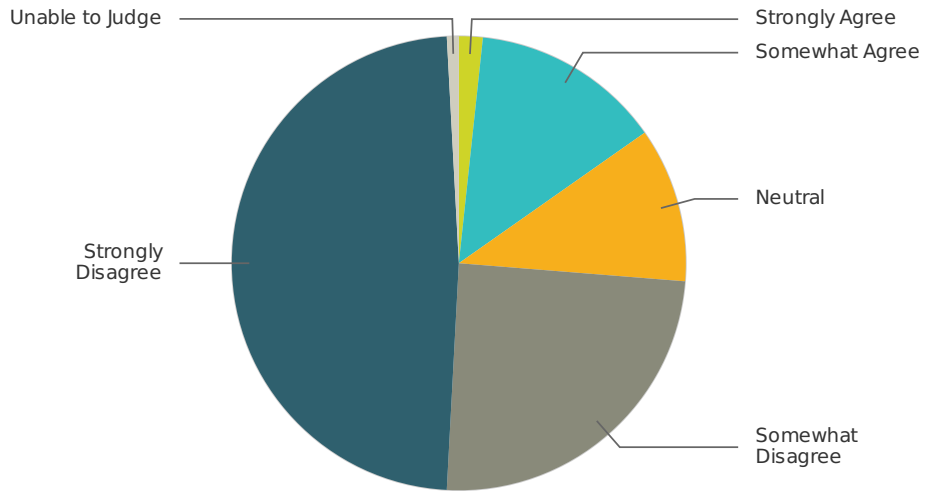
Answered: 118 Skipped: 3



Answer Choices	Responses	
Strongly Agree	8.47%	10
Somewhat Agree	15.25%	18
Neutral	25.42%	30
Somewhat Disagree	20.34%	24
Strongly Disagree	28.81%	34
Unable to Judge	1.69%	2
Total		118

Q16 There is a healthy working climate between faculty and administrators at UF.

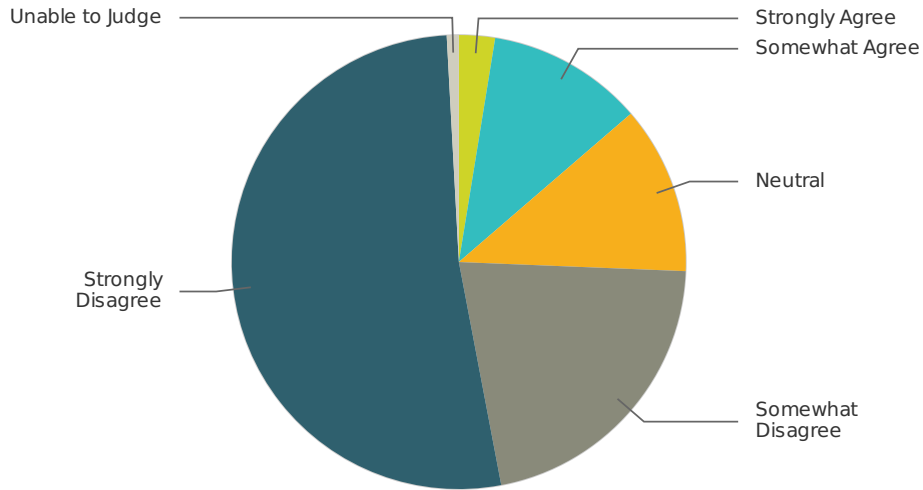
Answered: 118 Skipped: 3



Answer Choices	Responses	
Strongly Agree	1.69%	2
Somewhat Agree	13.56%	16
Neutral	11.02%	13
Somewhat Disagree	24.58%	29
Strongly Disagree	48.31%	57
Unable to Judge	0.85%	1
Total		118

Q17 I have confidence that the administration is making well-researched and strategically sound decisions to set the future course of my college and UF.

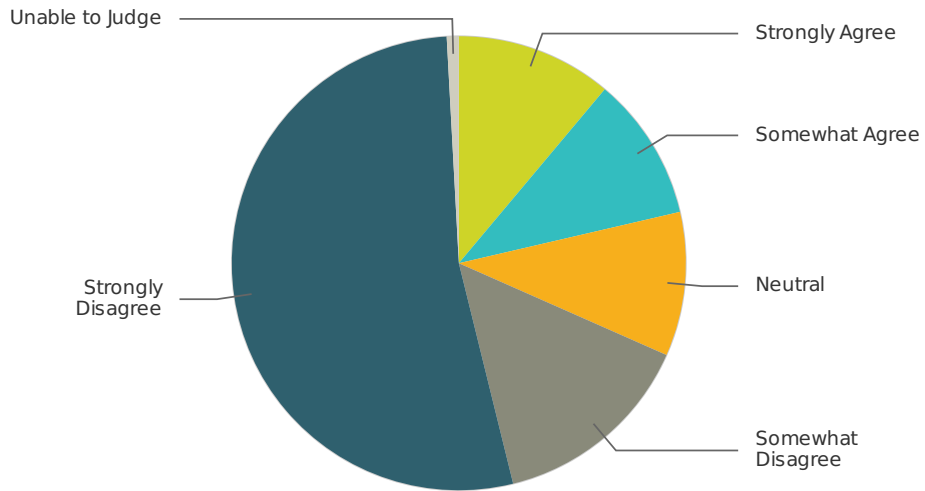
Answered: 117 Skipped: 4



Answer Choices	Responses	
Strongly Agree	2.56%	3
Somewhat Agree	11.11%	13
Neutral	11.97%	14
Somewhat Disagree	21.37%	25
Strongly Disagree	52.14%	61
Unable to Judge	0.85%	1
Total		117

Q18 I have confidence in the performance and leadership of Dean Abernathy

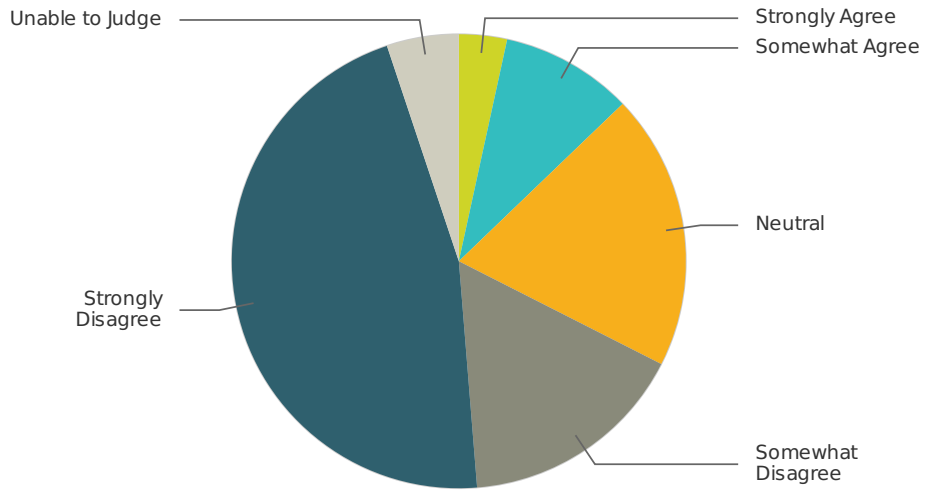
Answered: 117 Skipped: 4



Answer Choices	Responses	
Strongly Agree	11.11%	13
Somewhat Agree	10.26%	12
Neutral	10.26%	12
Somewhat Disagree	14.53%	17
Strongly Disagree	52.99%	62
Unable to Judge	0.85%	1
Total		117

Q19 I have confidence in the performance and leadership of Provost Glover.

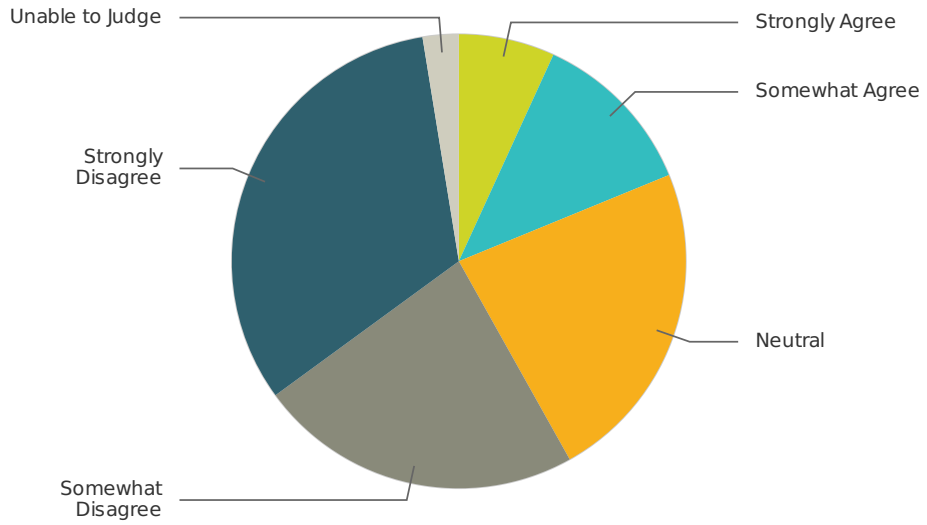
Answered: 117 Skipped: 4



Answer Choices	Responses	
Strongly Agree	3.42%	4
Somewhat Agree	9.40%	11
Neutral	19.66%	23
Somewhat Disagree	16.24%	19
Strongly Disagree	46.15%	54
Unable to Judge	5.13%	6
Total		117

Q20 I have confidence in the performance and leadership of President Machen.

Answered: 117 Skipped: 4



Answer Choices	Responses	
Strongly Agree	6.84%	8
Somewhat Agree	11.97%	14
Neutral	23.08%	27
Somewhat Disagree	23.08%	27
Strongly Disagree	32.48%	38
Unable to Judge	2.56%	3
Total		117

Q21 (Optional) Please use the space below to share any concerns or recommendations that you may have with respect to the practices and performance of UF's administration.

Answered: 42 Skipped: 79

Q22 (Optional) If you have a question that you would like incorporated in future surveys, please state it here, providing your rationale for including it.

Answered: 10 Skipped: 111