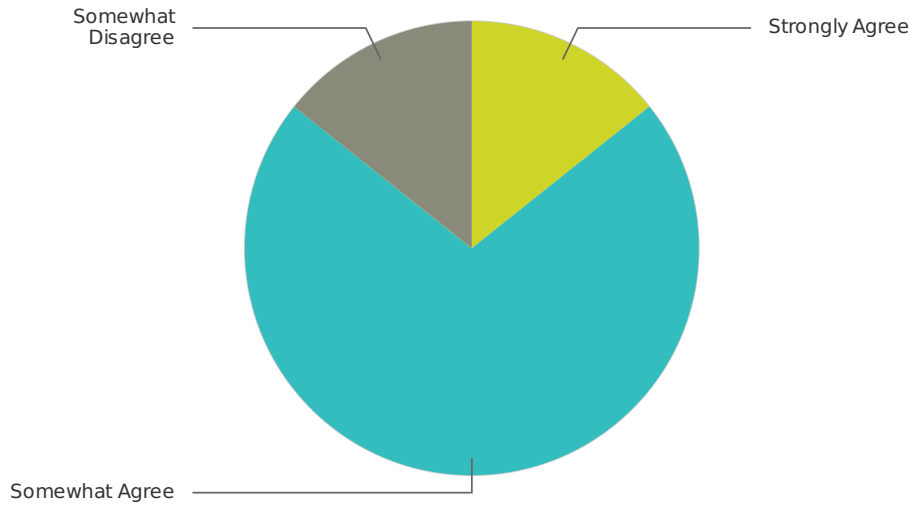


Q1 My activities and my department's activities are well-supported by the administration.

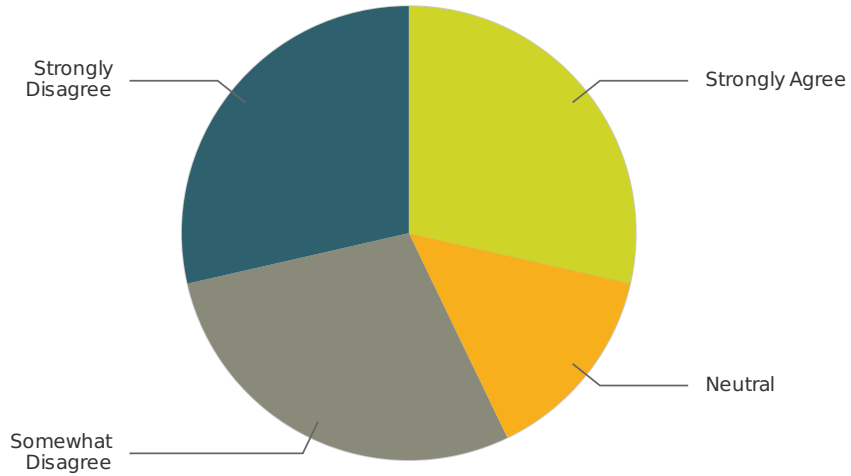
Answered: 7 Skipped: 0



Answer Choices	Responses	
Strongly Agree	14.29%	1
Somewhat Agree	71.43%	5
Neutral	0%	0
Somewhat Disagree	14.29%	1
Strongly Disagree	0%	0
Unable to Judge	0%	0
Total		7

Q2 Audit and paperwork demands on me and my department are well-justified and kept to a reasonable level.

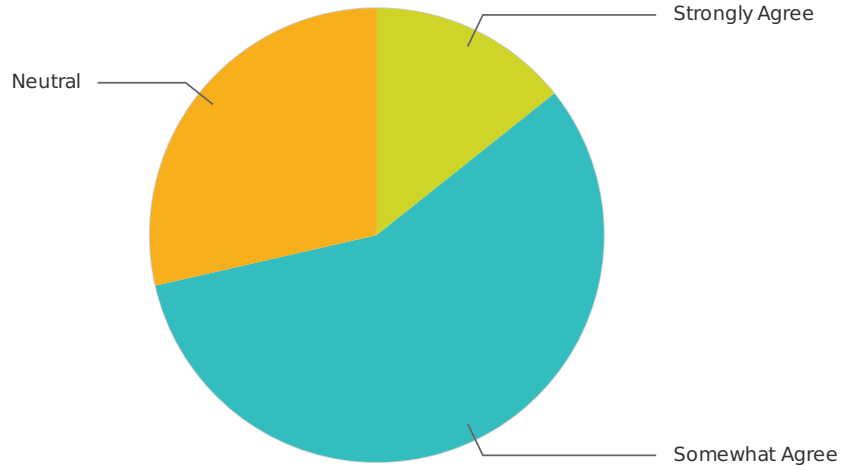
Answered: 7 Skipped: 0



Answer Choices	Responses	
Strongly Agree	28.57%	2
Somewhat Agree	0%	0
Neutral	14.29%	1
Somewhat Disagree	28.57%	2
Strongly Disagree	28.57%	2
Unable to Judge	0%	0
Total		7

Q3 Collaboration among departments and colleges is encouraged, recognized and meaningfully supported.

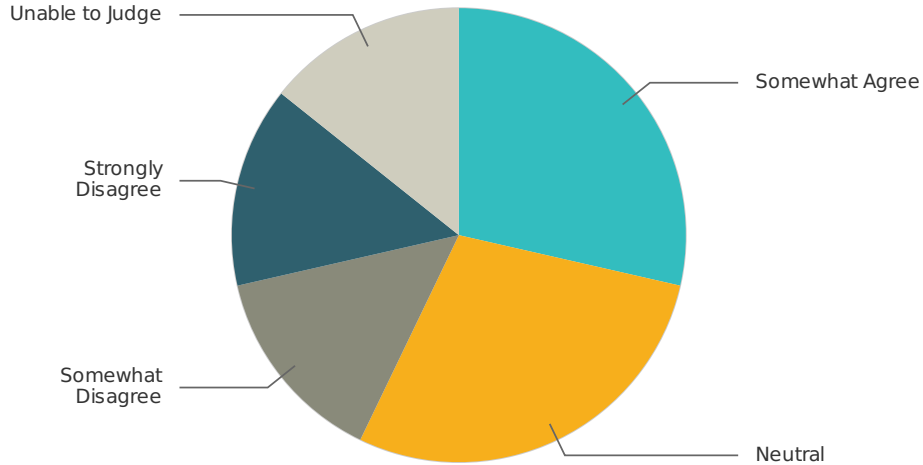
Answered: 7 Skipped: 0



Answer Choices	Responses	
Strongly Agree	14.29%	1
Somewhat Agree	57.14%	4
Neutral	28.57%	2
Somewhat Disagree	0%	0
Strongly Disagree	0%	0
Unable to Judge	0%	0
Total		7

Q4 Collective bargaining rights and the UF faculty handbook regulations are respected and upheld by the administration.

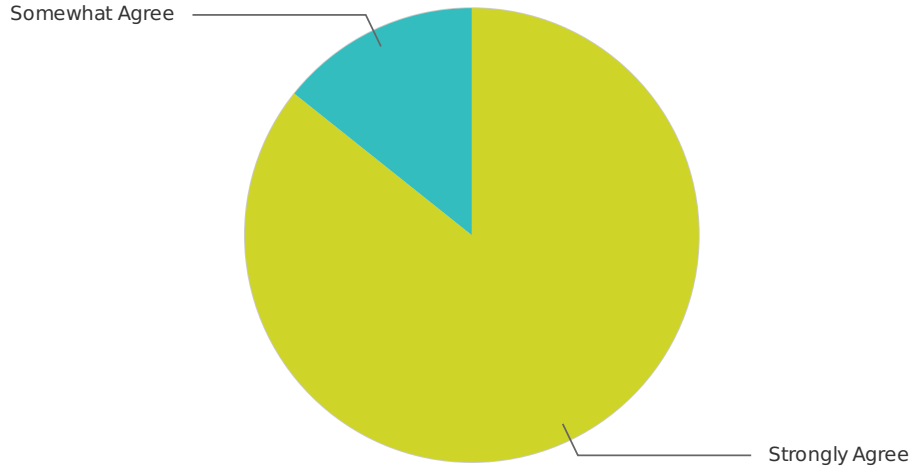
Answered: 7 Skipped: 0



Answer Choices	Responses	
Strongly Agree	0%	0
Somewhat Agree	28.57%	2
Neutral	28.57%	2
Somewhat Disagree	14.29%	1
Strongly Disagree	14.29%	1
Unable to Judge	14.29%	1
Total		7

Q5 I feel free to conduct research in areas of my choice and in a manner considered meritorious by my research peers.

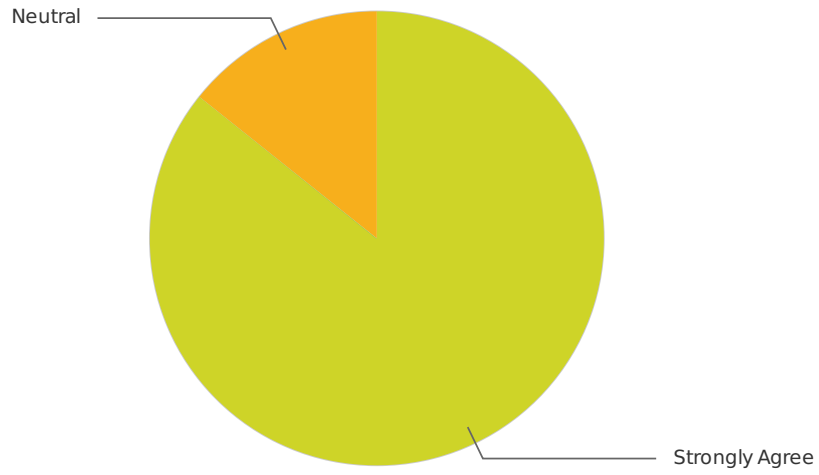
Answered: 7 Skipped: 0



Answer Choices	Responses	
Strongly Agree	85.71%	6
Somewhat Agree	14.29%	1
Neutral	0%	0
Somewhat Disagree	0%	0
Strongly Disagree	0%	0
Unable to Judge	0%	0
Total		7

Q6 I am able to exercise academic freedom in my teaching duties.

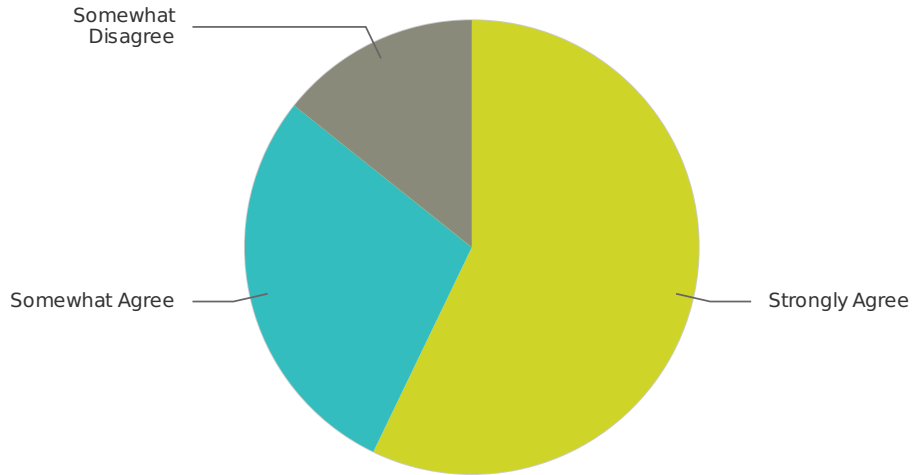
Answered: 7 Skipped: 0



Answer Choices	Responses	
Strongly Agree	85.71%	6
Somewhat Agree	0%	0
Neutral	14.29%	1
Somewhat Disagree	0%	0
Strongly Disagree	0%	0
Unable to Judge	0%	0
Total		7

Q7 I am able to openly express a dissenting opinion about college and/or university policies without fear of reprisal.

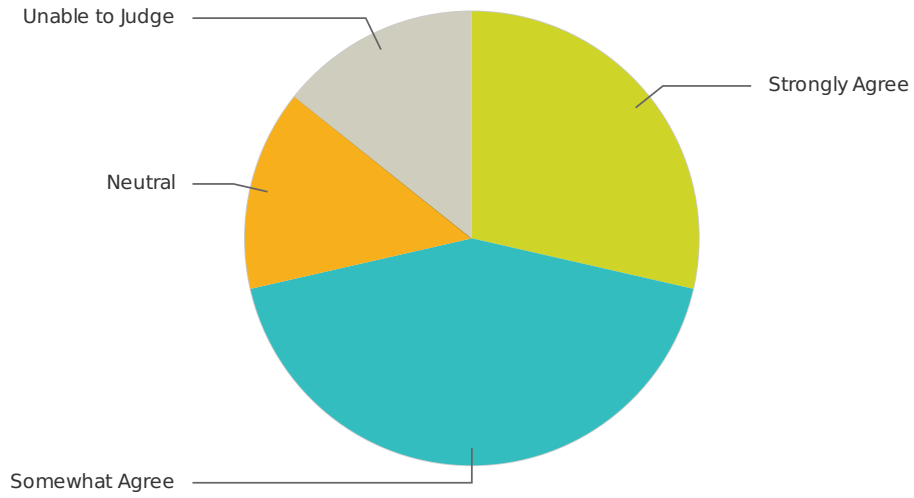
Answered: 7 Skipped: 0



Answer Choices	Responses	
Strongly Agree	57.14%	4
Somewhat Agree	28.57%	2
Neutral	0%	0
Somewhat Disagree	14.29%	1
Strongly Disagree	0%	0
Unable to Judge	0%	0
Total		7

Q8 The processes for tenure and promotion are fairly administered.

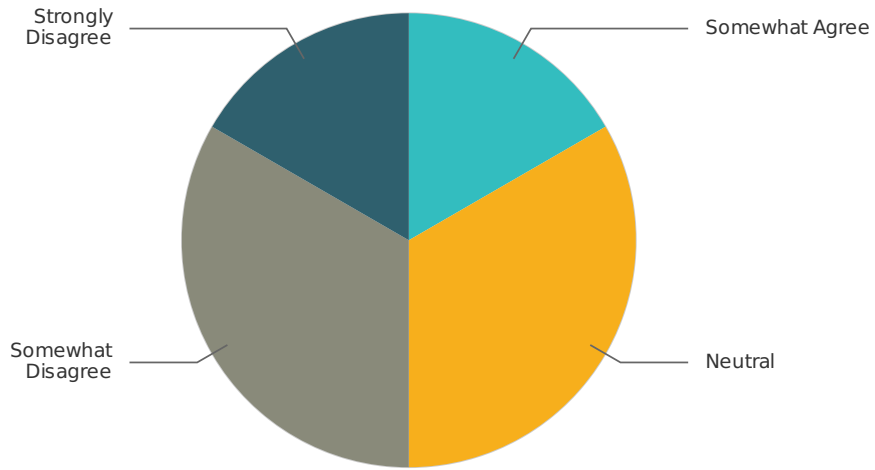
Answered: 7 Skipped: 0



Answer Choices	Responses	
Strongly Agree	28.57%	2
Somewhat Agree	42.86%	3
Neutral	14.29%	1
Somewhat Disagree	0%	0
Strongly Disagree	0%	0
Unable to Judge	14.29%	1
Total		7

Q9 The flow of information is such that faculty can effectively participate in decision-making.

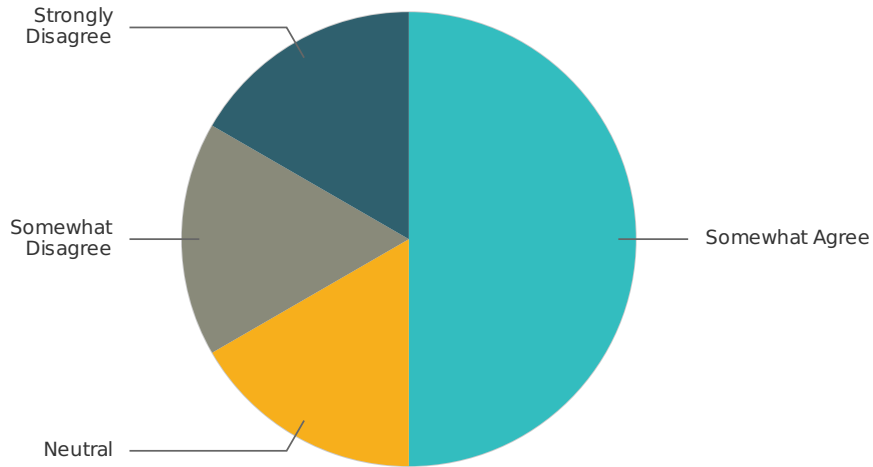
Answered: 6 Skipped: 1



Answer Choices	Responses	
Strongly Agree	0%	0
Somewhat Agree	16.67%	1
Neutral	33.33%	2
Somewhat Disagree	33.33%	2
Strongly Disagree	16.67%	1
Unable to Judge	0%	0
Total		6

Q10 The administration clearly communicates its decisions about strategic direction, policies, and actions.

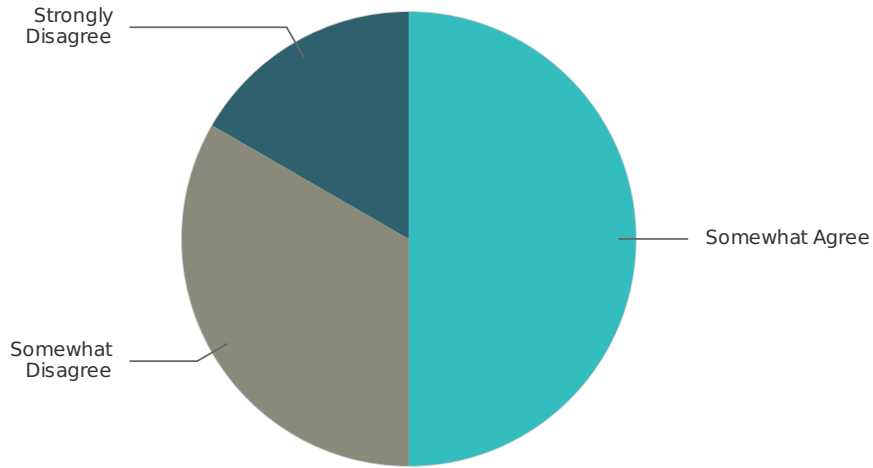
Answered: 6 Skipped: 1



Answer Choices	Responses	
Strongly Agree	0%	0
Somewhat Agree	50%	3
Neutral	16.67%	1
Somewhat Disagree	16.67%	1
Strongly Disagree	16.67%	1
Unable to Judge	0%	0
Total		6

Q11 The process of shared governance, as it exists at UF, meaningfully incorporates my input in the important decisions, affairs and operations of my college (or analogous unit) and the university.

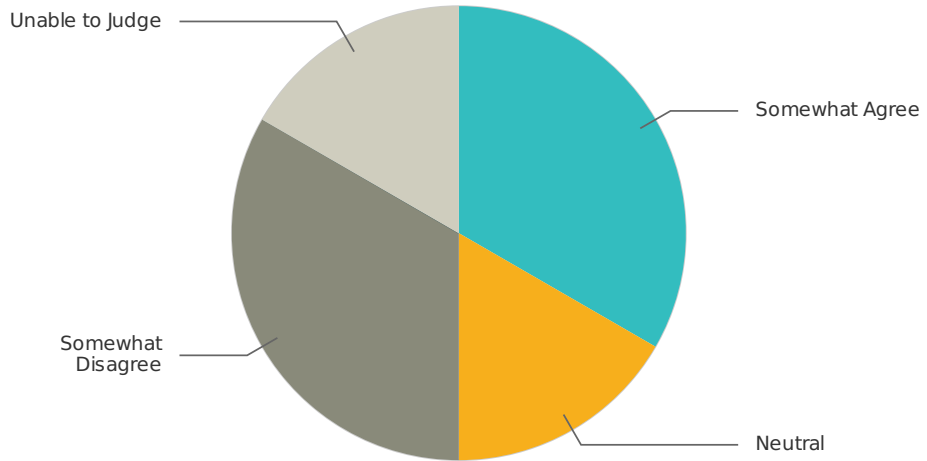
Answered: 6 Skipped: 1



Answer Choices	Responses	
Strongly Agree	0%	0
Somewhat Agree	50%	3
Neutral	0%	0
Somewhat Disagree	33.33%	2
Strongly Disagree	16.67%	1
Unable to Judge	0%	0
Total		6

Q12 The allocation of resources is well balanced between administrative needs and faculty needs.

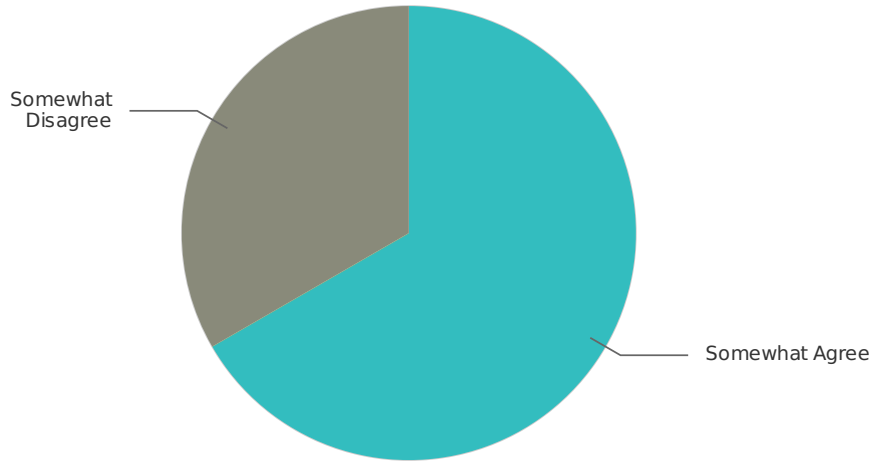
Answered: 6 Skipped: 1



Answer Choices	Responses	
Strongly Agree	0%	0
Somewhat Agree	33.33%	2
Neutral	16.67%	1
Somewhat Disagree	33.33%	2
Strongly Disagree	0%	0
Unable to Judge	16.67%	1
Total		6

Q13 Resources that are earmarked for faculty needs are being apportioned fairly in a manner consistent with policies developed via shared governance.

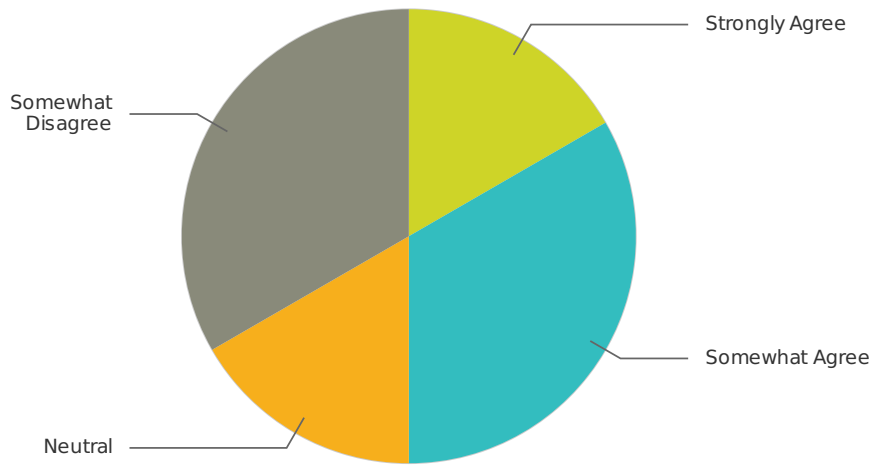
Answered: 6 Skipped: 1



Answer Choices	Responses	
Strongly Agree	0%	0
Somewhat Agree	66.67%	4
Neutral	0%	0
Somewhat Disagree	33.33%	2
Strongly Disagree	0%	0
Unable to Judge	0%	0
Total		6

Q14 There is a climate of accountability for the actions of administrators

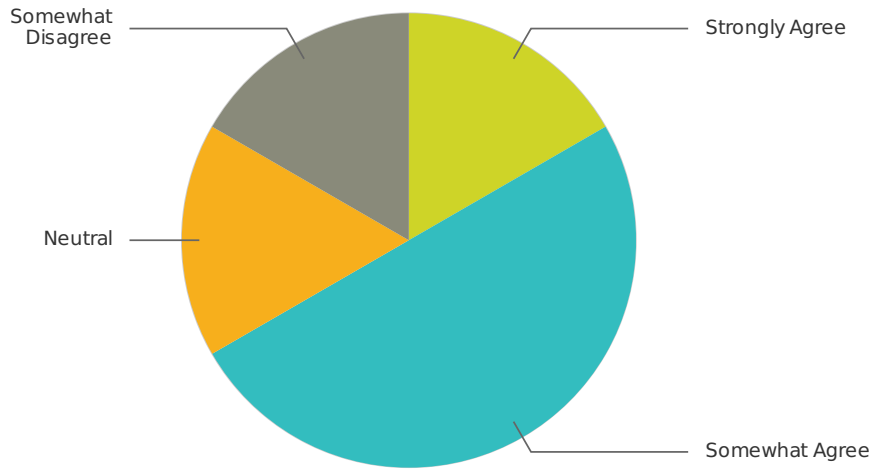
Answered: 6 Skipped: 1



Answer Choices	Responses	
Strongly Agree	16.67%	1
Somewhat Agree	33.33%	2
Neutral	16.67%	1
Somewhat Disagree	33.33%	2
Strongly Disagree	0%	0
Unable to Judge	0%	0
Total		6

Q15 The administration gives clear indication that it values my success and respects my work.

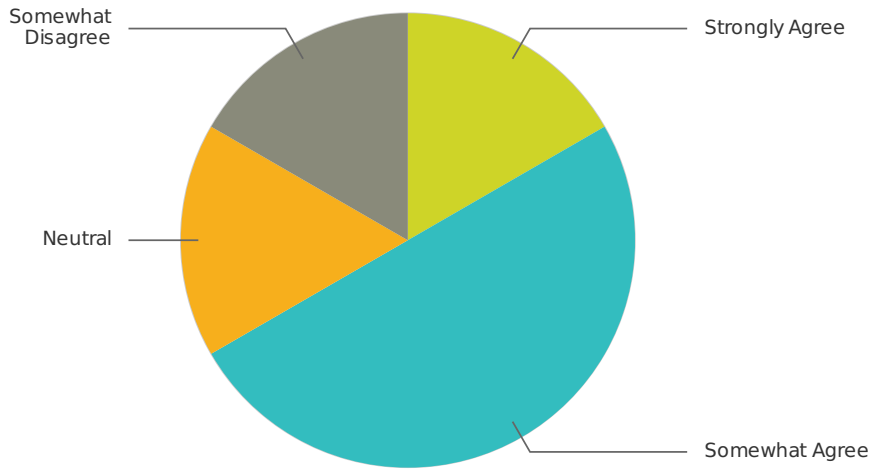
Answered: 6 Skipped: 1



Answer Choices	Responses	
Strongly Agree	16.67%	1
Somewhat Agree	50%	3
Neutral	16.67%	1
Somewhat Disagree	16.67%	1
Strongly Disagree	0%	0
Unable to Judge	0%	0
Total		6

Q16 There is a healthy working climate between faculty and administrators at UF.

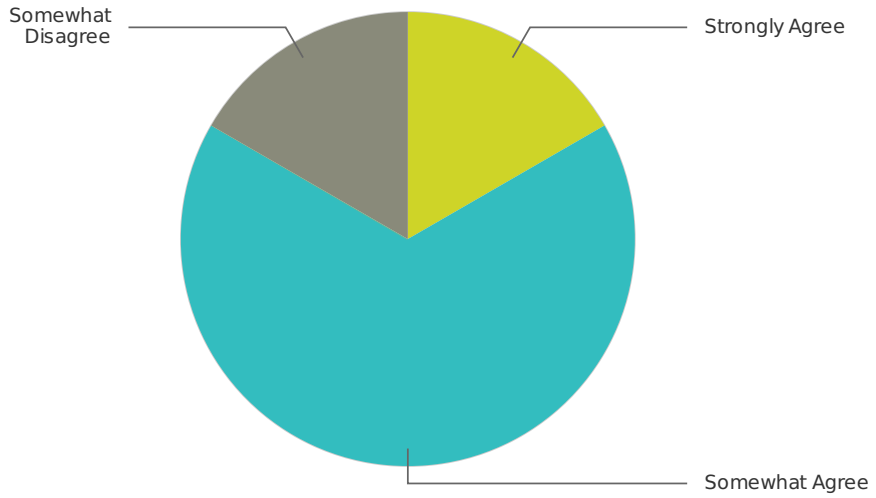
Answered: 6 Skipped: 1



Answer Choices	Responses	
Strongly Agree	16.67%	1
Somewhat Agree	50%	3
Neutral	16.67%	1
Somewhat Disagree	16.67%	1
Strongly Disagree	0%	0
Unable to Judge	0%	0
Total		6

Q17 I have confidence that the administration is making well-researched and strategically sound decisions to set the future course of my college and UF.

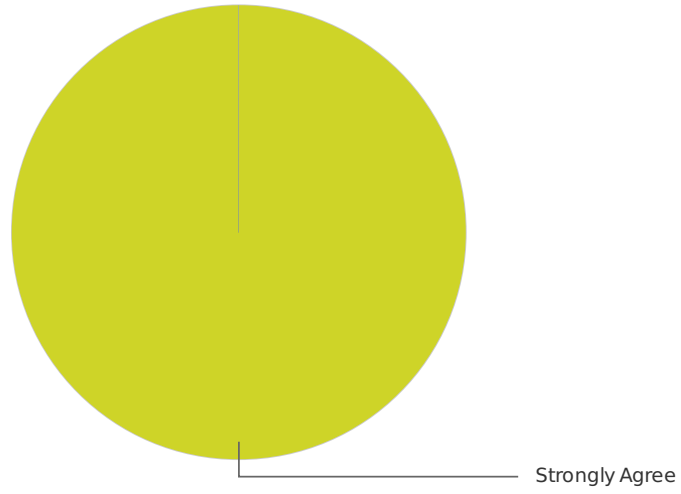
Answered: 6 Skipped: 1



Answer Choices	Responses	
Strongly Agree	16.67%	1
Somewhat Agree	66.67%	4
Neutral	0%	0
Somewhat Disagree	16.67%	1
Strongly Disagree	0%	0
Unable to Judge	0%	0
Total		6

Q18 I have confidence in the performance and leadership of Director Jones

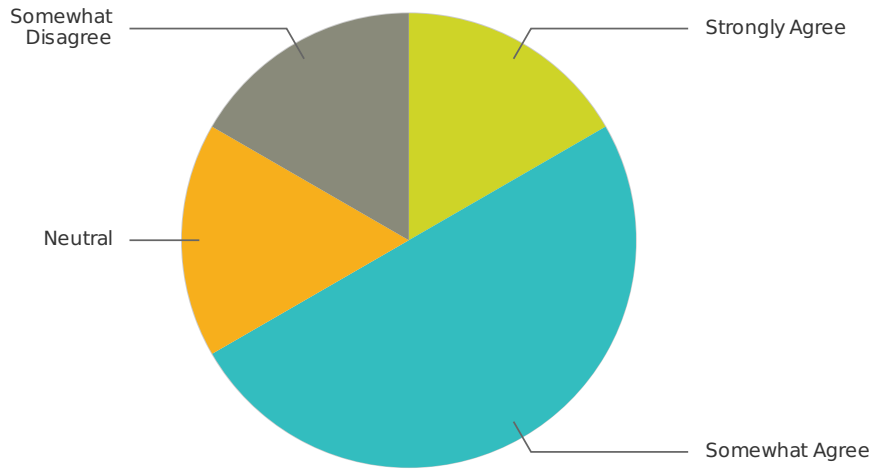
Answered: 6 Skipped: 1



Answer Choices	Responses	
Strongly Agree	100%	6
Somewhat Agree	0%	0
Neutral	0%	0
Somewhat Disagree	0%	0
Strongly Disagree	0%	0
Unable to Judge	0%	0
Total		6

Q19 I have confidence in the performance and leadership of Provost Glover.

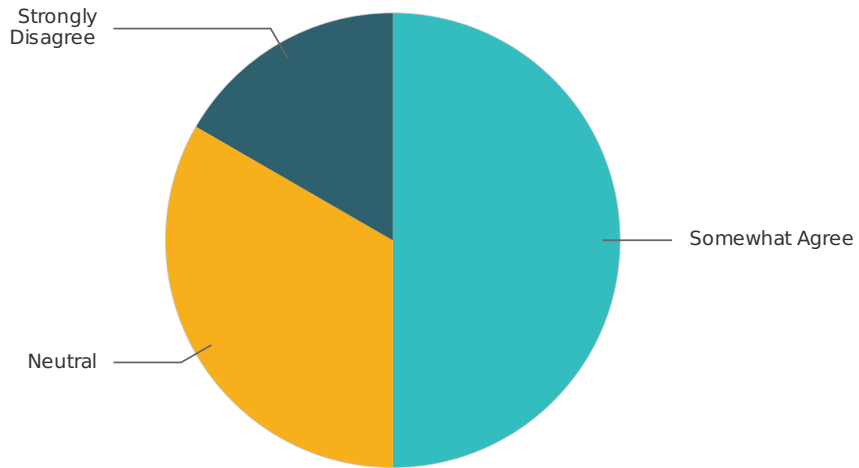
Answered: 6 Skipped: 1



Answer Choices	Responses	
Strongly Agree	16.67%	1
Somewhat Agree	50%	3
Neutral	16.67%	1
Somewhat Disagree	16.67%	1
Strongly Disagree	0%	0
Unable to Judge	0%	0
Total		6

Q20 I have confidence in the performance and leadership of President Machen.

Answered: 6 Skipped: 1



Answer Choices	Responses	
Strongly Agree	0%	0
Somewhat Agree	50%	3
Neutral	33.33%	2
Somewhat Disagree	0%	0
Strongly Disagree	16.67%	1
Unable to Judge	0%	0
Total		6

Q21 (Optional) Please use the space below to share any concerns or recommendations that you may have with respect to the practices and performance of UF's administration.

Answered: 0 Skipped: 7

Q22 (Optional) If you have a question that you would like incorporated in future surveys, please state it here, providing your rationale for including it.

Answered: 0 Skipped: 7