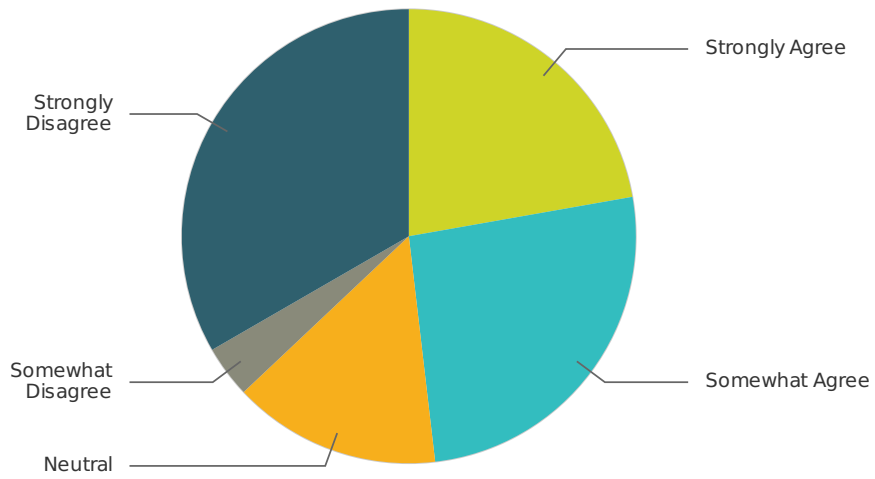


Q1 My activities and my department's activities are well-supported by the administration.

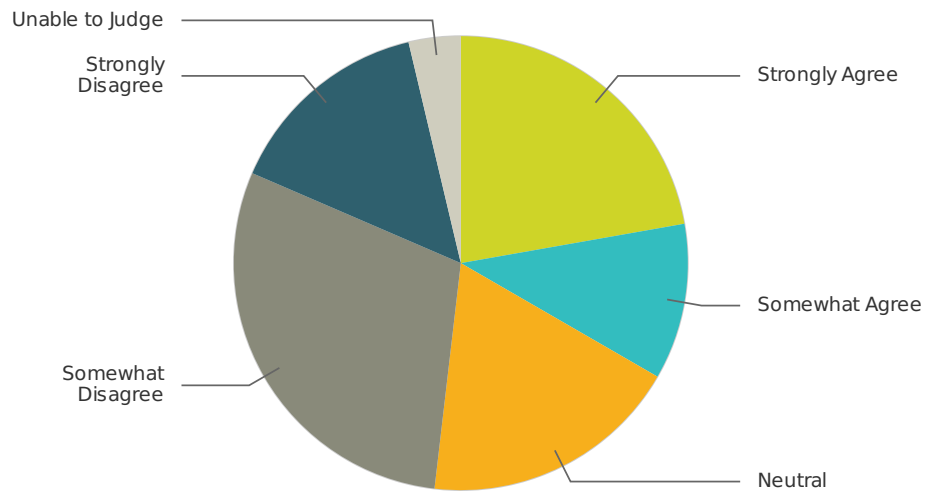
Answered: 27 Skipped: 0



Answer Choices	Responses	
Strongly Agree	22.22%	6
Somewhat Agree	25.93%	7
Neutral	14.81%	4
Somewhat Disagree	3.70%	1
Strongly Disagree	33.33%	9
Unable to Judge	0%	0
Total		27

Q2 Audit and paperwork demands on me and my department are well-justified and kept to a reasonable level.

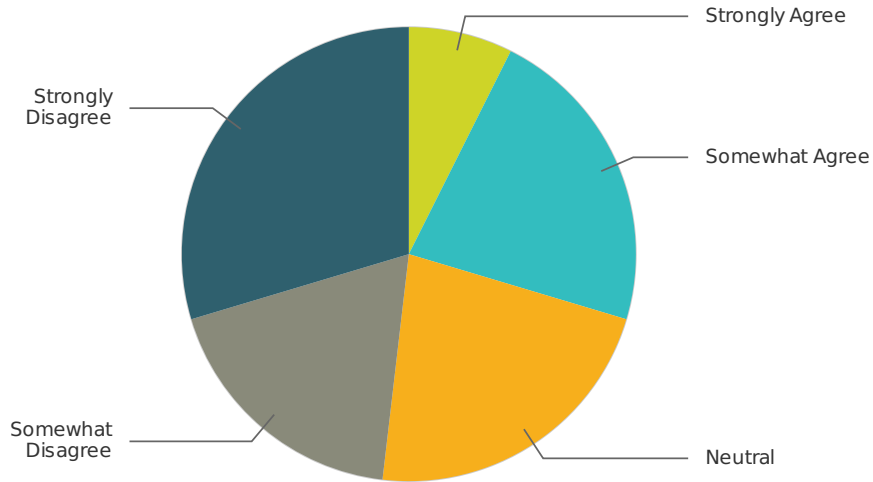
Answered: 27 Skipped: 0



Answer Choices	Responses	
Strongly Agree	22.22%	6
Somewhat Agree	11.11%	3
Neutral	18.52%	5
Somewhat Disagree	29.63%	8
Strongly Disagree	14.81%	4
Unable to Judge	3.70%	1
Total		27

Q3 Collaboration among departments and colleges is encouraged, recognized and meaningfully supported.

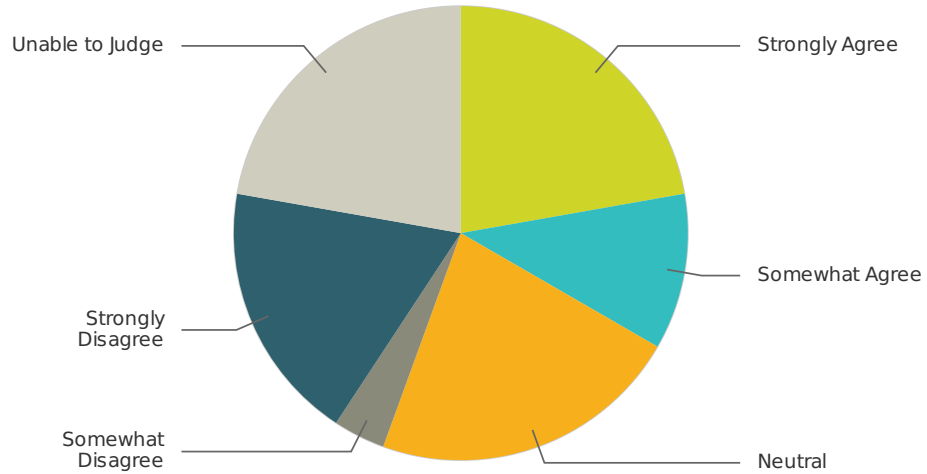
Answered: 27 Skipped: 0



Answer Choices	Responses	
Strongly Agree	7.41%	2
Somewhat Agree	22.22%	6
Neutral	22.22%	6
Somewhat Disagree	18.52%	5
Strongly Disagree	29.63%	8
Unable to Judge	0%	0
Total		27

Q4 Collective bargaining rights and the UF faculty handbook regulations are respected and upheld by the administration.

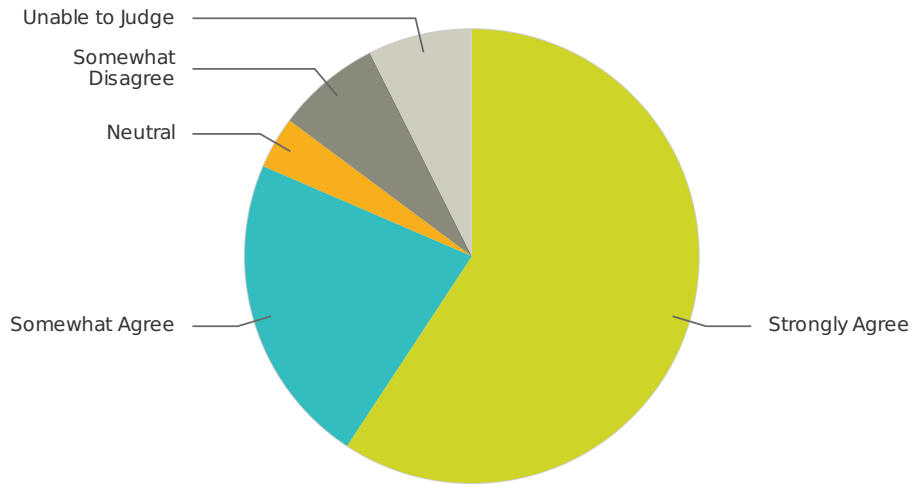
Answered: 27 Skipped: 0



Answer Choices	Responses	
Strongly Agree	22.22%	6
Somewhat Agree	11.11%	3
Neutral	22.22%	6
Somewhat Disagree	3.70%	1
Strongly Disagree	18.52%	5
Unable to Judge	22.22%	6
Total		27

Q5 I feel free to conduct research in areas of my choice and in a manner considered meritorious by my research peers.

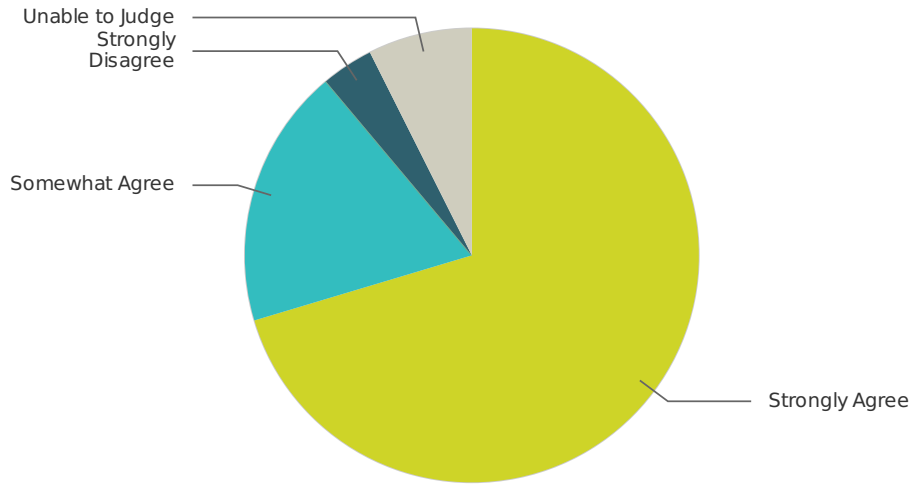
Answered: 27 Skipped: 0



Answer Choices	Responses	
Strongly Agree	59.26%	16
Somewhat Agree	22.22%	6
Neutral	3.70%	1
Somewhat Disagree	7.41%	2
Strongly Disagree	0%	0
Unable to Judge	7.41%	2
Total		27

Q6 I am able to exercise academic freedom in my teaching duties.

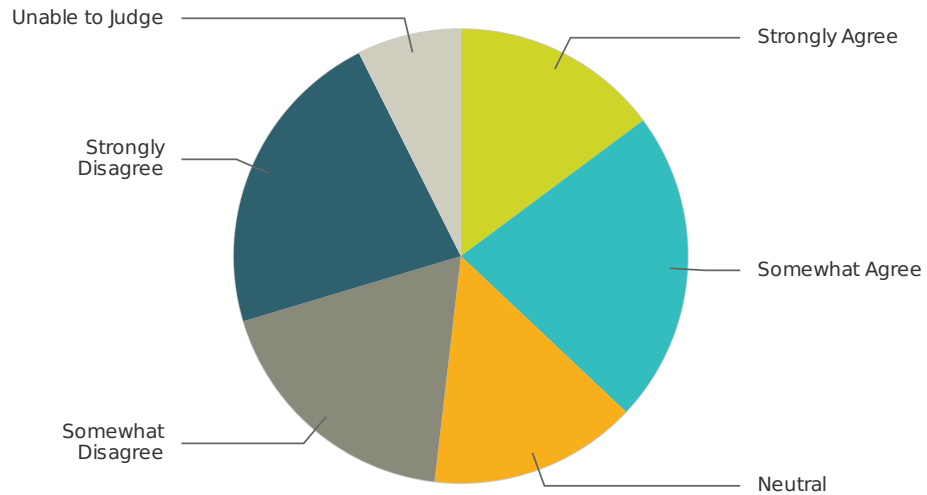
Answered: 27 Skipped: 0



Answer Choices	Responses	
Strongly Agree	70.37%	19
Somewhat Agree	18.52%	5
Neutral	0%	0
Somewhat Disagree	0%	0
Strongly Disagree	3.70%	1
Unable to Judge	7.41%	2
Total		27

Q7 I am able to openly express a dissenting opinion about college and/or university policies without fear of reprisal.

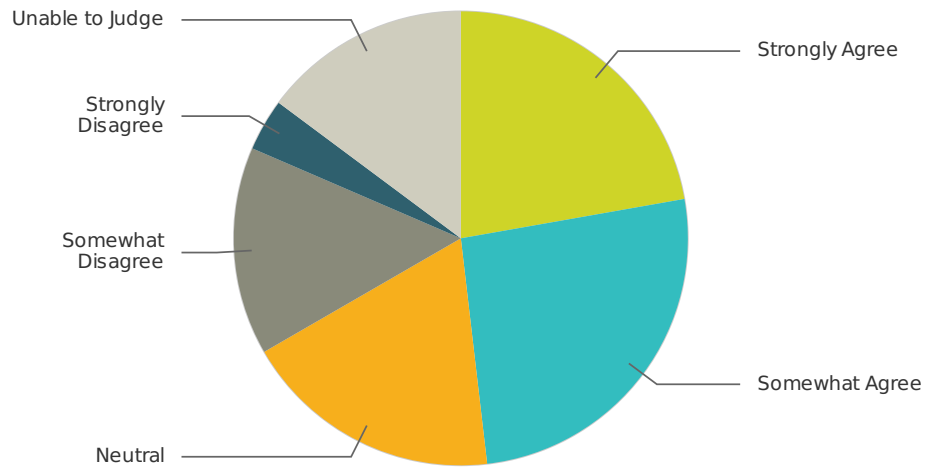
Answered: 27 Skipped: 0



Answer Choices	Responses	
Strongly Agree	14.81%	4
Somewhat Agree	22.22%	6
Neutral	14.81%	4
Somewhat Disagree	18.52%	5
Strongly Disagree	22.22%	6
Unable to Judge	7.41%	2
Total		27

Q8 The processes for tenure and promotion are fairly administered.

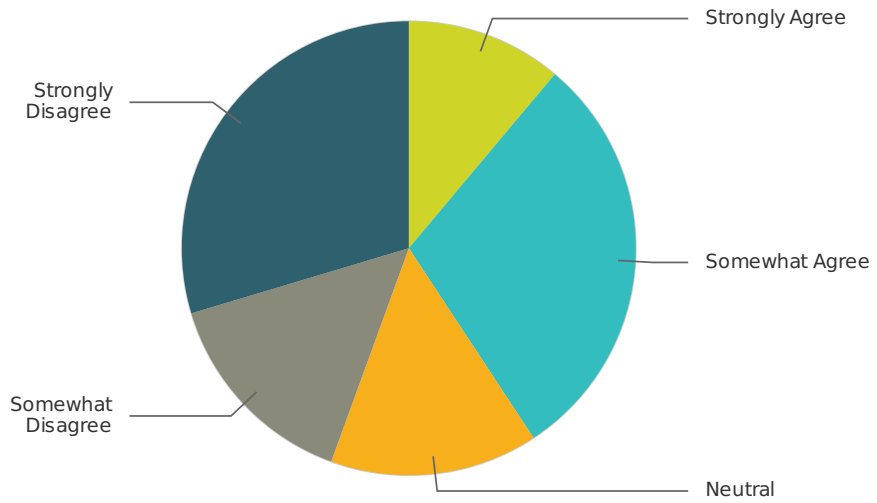
Answered: 27 Skipped: 0



Answer Choices	Responses	
Strongly Agree	22.22%	6
Somewhat Agree	25.93%	7
Neutral	18.52%	5
Somewhat Disagree	14.81%	4
Strongly Disagree	3.70%	1
Unable to Judge	14.81%	4
Total		27

Q9 The flow of information is such that faculty can effectively participate in decision-making.

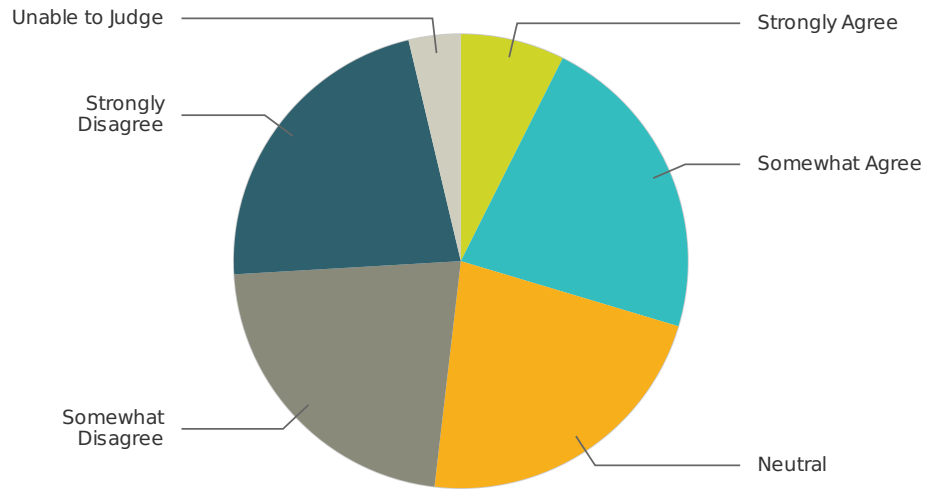
Answered: 27 Skipped: 0



Answer Choices	Responses	
Strongly Agree	11.11%	3
Somewhat Agree	29.63%	8
Neutral	14.81%	4
Somewhat Disagree	14.81%	4
Strongly Disagree	29.63%	8
Unable to Judge	0%	0
Total		27

Q10 The administration clearly communicates its decisions about strategic direction, policies, and actions.

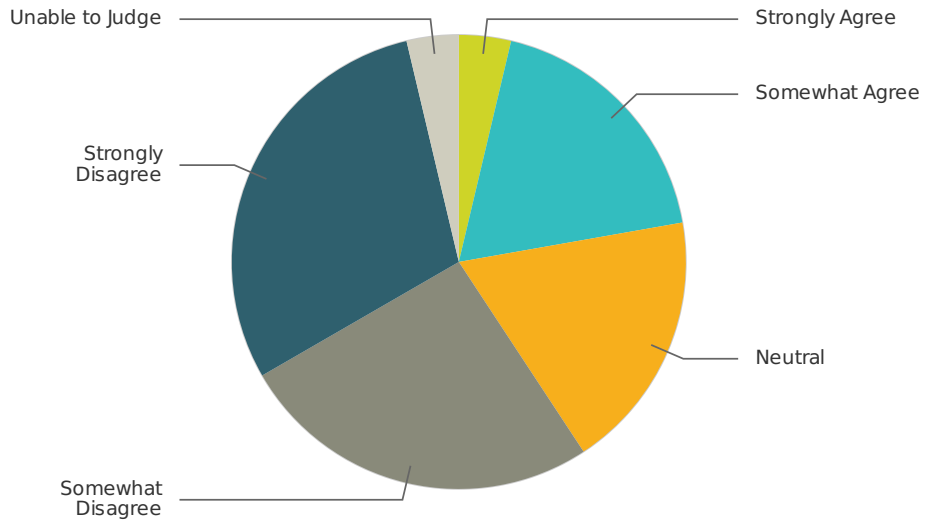
Answered: 27 Skipped: 0



Answer Choices	Responses	
Strongly Agree	7.41%	2
Somewhat Agree	22.22%	6
Neutral	22.22%	6
Somewhat Disagree	22.22%	6
Strongly Disagree	22.22%	6
Unable to Judge	3.70%	1
Total		27

Q11 The process of shared governance, as it exists at UF, meaningfully incorporates my input in the important decisions, affairs and operations of my college (or analogous unit) and the university.

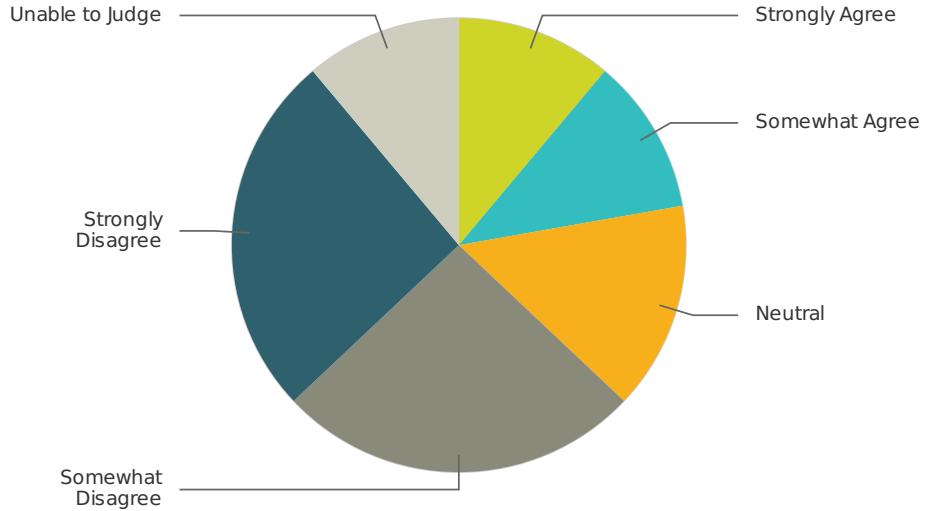
Answered: 27 Skipped: 0



Answer Choices	Responses	
Strongly Agree	3.70%	1
Somewhat Agree	18.52%	5
Neutral	18.52%	5
Somewhat Disagree	25.93%	7
Strongly Disagree	29.63%	8
Unable to Judge	3.70%	1
Total		27

Q12 The allocation of resources is well balanced between administrative needs and faculty needs.

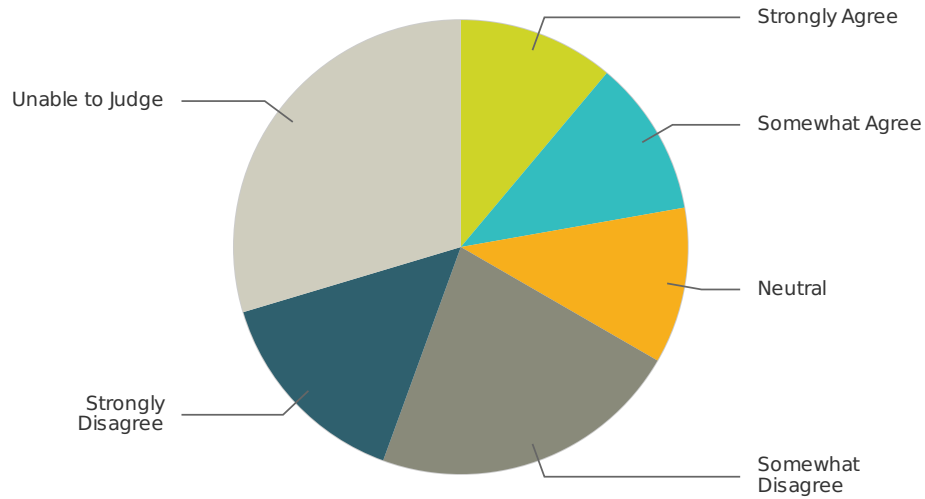
Answered: 27 Skipped: 0



Answer Choices	Responses	
Strongly Agree	11.11%	3
Somewhat Agree	11.11%	3
Neutral	14.81%	4
Somewhat Disagree	25.93%	7
Strongly Disagree	25.93%	7
Unable to Judge	11.11%	3
Total		27

Q13 Resources that are earmarked for faculty needs are being apportioned fairly in a manner consistent with policies developed via shared governance.

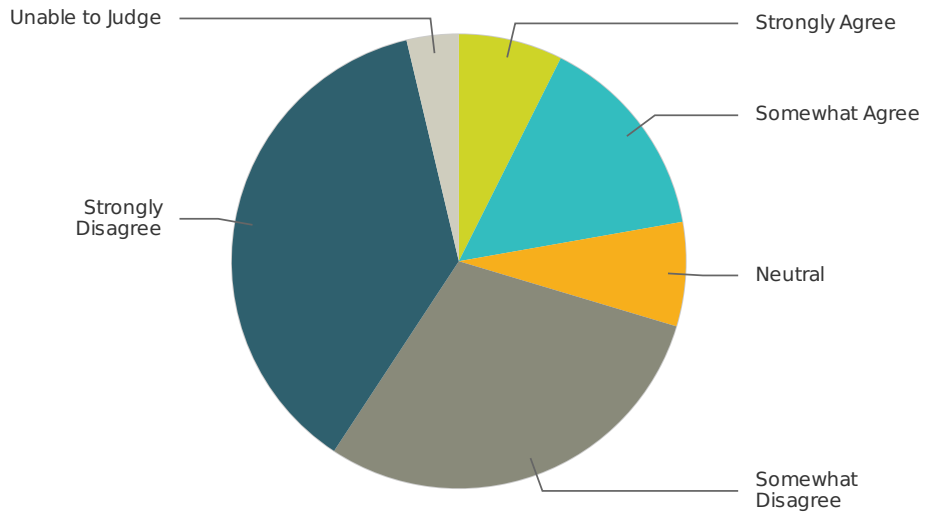
Answered: 27 Skipped: 0



Answer Choices	Responses	
Strongly Agree	11.11%	3
Somewhat Agree	11.11%	3
Neutral	11.11%	3
Somewhat Disagree	22.22%	6
Strongly Disagree	14.81%	4
Unable to Judge	29.63%	8
Total		27

Q14 There is a climate of accountability for the actions of administrators

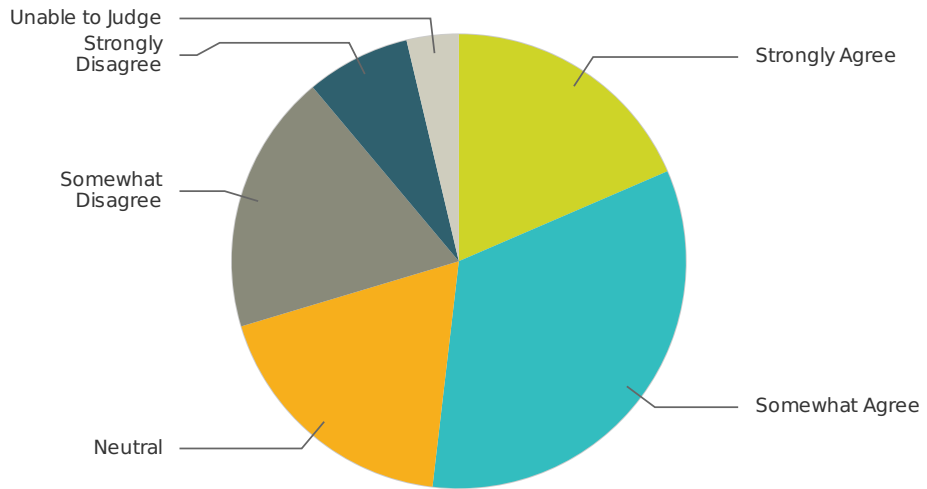
Answered: 27 Skipped: 0



Answer Choices	Responses	
Strongly Agree	7.41%	2
Somewhat Agree	14.81%	4
Neutral	7.41%	2
Somewhat Disagree	29.63%	8
Strongly Disagree	37.04%	10
Unable to Judge	3.70%	1
Total		27

Q15 The administration gives clear indication that it values my success and respects my work.

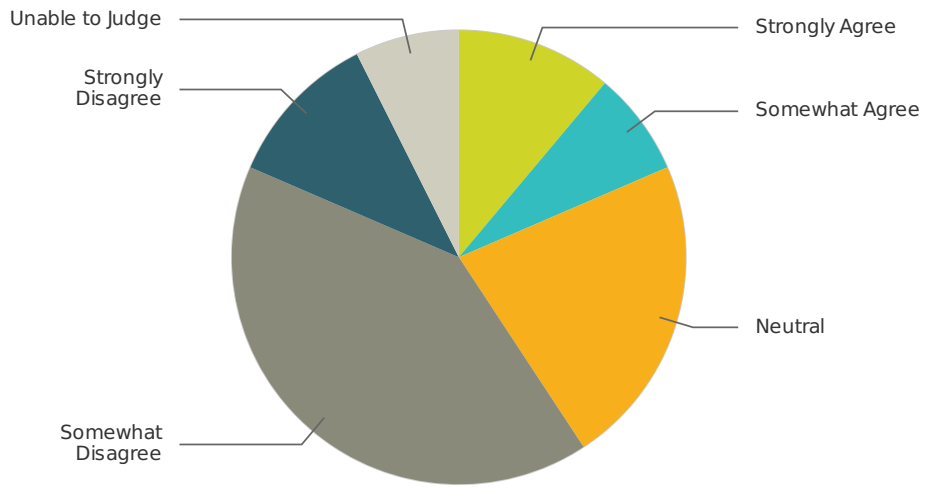
Answered: 27 Skipped: 0



Answer Choices	Responses	
Strongly Agree	18.52%	5
Somewhat Agree	33.33%	9
Neutral	18.52%	5
Somewhat Disagree	18.52%	5
Strongly Disagree	7.41%	2
Unable to Judge	3.70%	1
Total		27

Q16 There is a healthy working climate between faculty and administrators at UF.

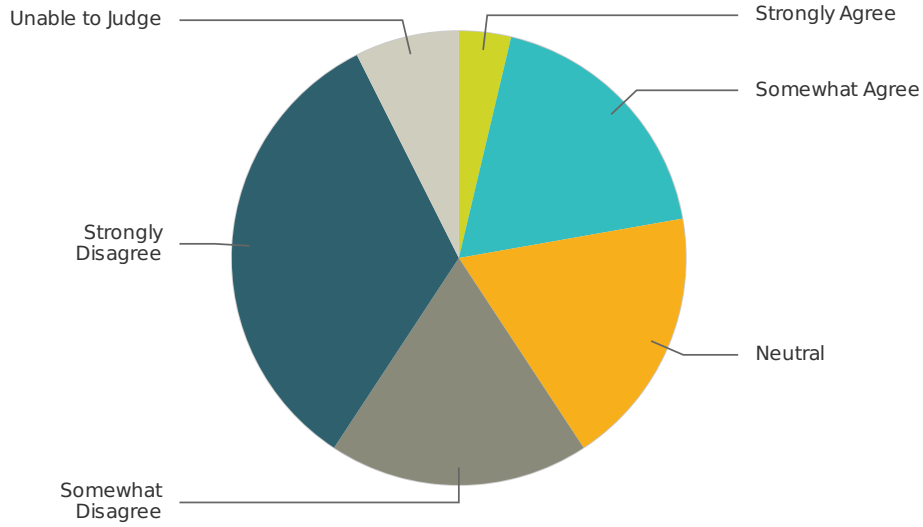
Answered: 27 Skipped: 0



Answer Choices	Responses	
Strongly Agree	11.11%	3
Somewhat Agree	7.41%	2
Neutral	22.22%	6
Somewhat Disagree	40.74%	11
Strongly Disagree	11.11%	3
Unable to Judge	7.41%	2
Total		27

Q17 I have confidence that the administration is making well-researched and strategically sound decisions to set the future course of my college and UF.

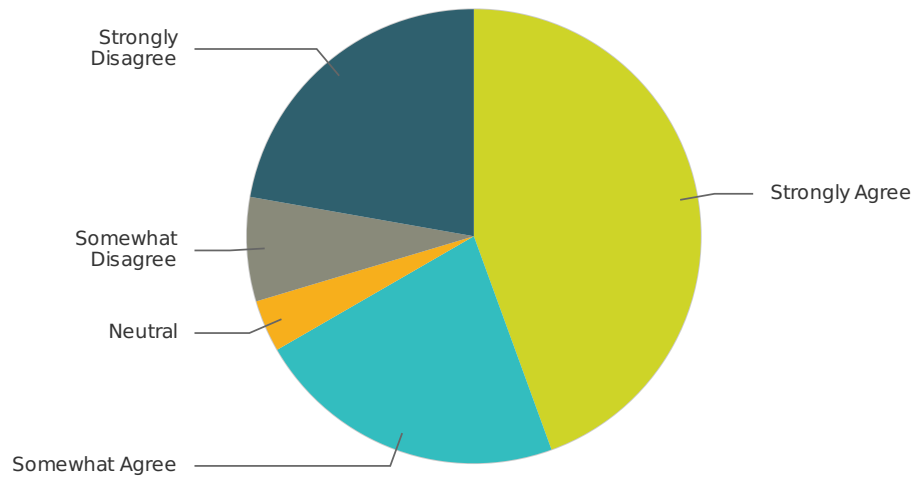
Answered: 27 Skipped: 0



Answer Choices	Responses	
Strongly Agree	3.70%	1
Somewhat Agree	18.52%	5
Neutral	18.52%	5
Somewhat Disagree	18.52%	5
Strongly Disagree	33.33%	9
Unable to Judge	7.41%	2
Total		27

Q18 I have confidence in the performance and leadership of Dean Kraft

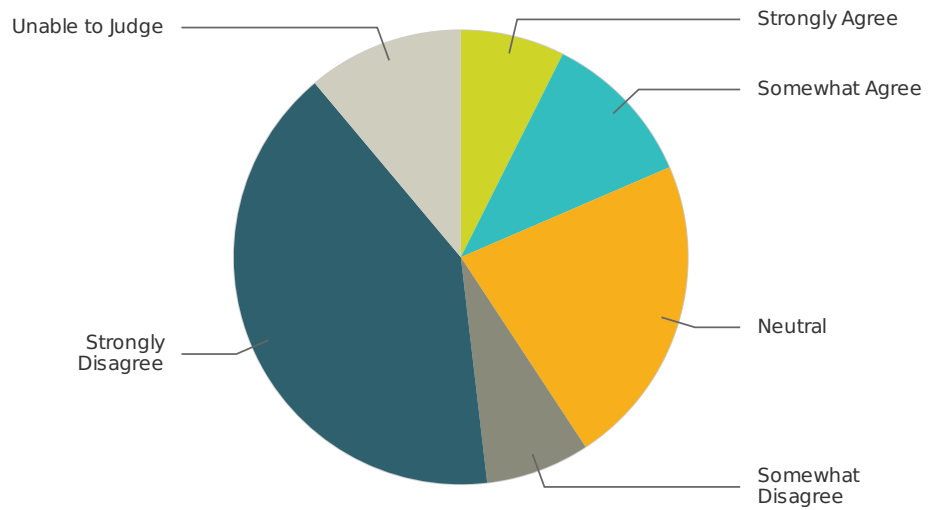
Answered: 27 Skipped: 0



Answer Choices	Responses	
Strongly Agree	44.44%	12
Somewhat Agree	22.22%	6
Neutral	3.70%	1
Somewhat Disagree	7.41%	2
Strongly Disagree	22.22%	6
Unable to Judge	0%	0
Total		27

Q19 I have confidence in the performance and leadership of Provost Glover.

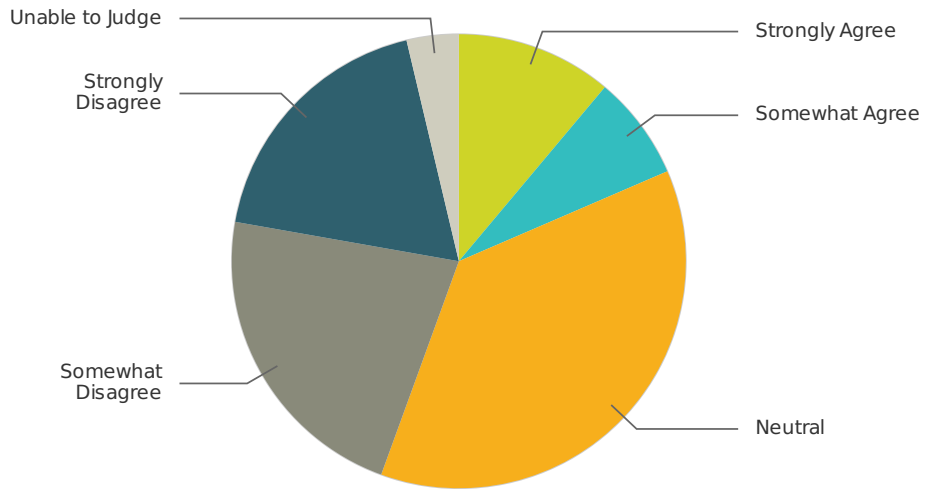
Answered: 27 Skipped: 0



Answer Choices	Responses	
Strongly Agree	7.41%	2
Somewhat Agree	11.11%	3
Neutral	22.22%	6
Somewhat Disagree	7.41%	2
Strongly Disagree	40.74%	11
Unable to Judge	11.11%	3
Total		27

Q20 I have confidence in the performance and leadership of President Machen.

Answered: 27 Skipped: 0



Answer Choices	Responses	
Strongly Agree	11.11%	3
Somewhat Agree	7.41%	2
Neutral	37.04%	10
Somewhat Disagree	22.22%	6
Strongly Disagree	18.52%	5
Unable to Judge	3.70%	1
Total		27

Q21 (Optional) Please use the space below to share any concerns or recommendations that you may have with respect to the practices and performance of UF's administration.

Answered: 6 Skipped: 21

Q22 (Optional) If you have a question that you would like incorporated in future surveys, please state it here, providing your rationale for including it.

Answered: 1 Skipped: 26