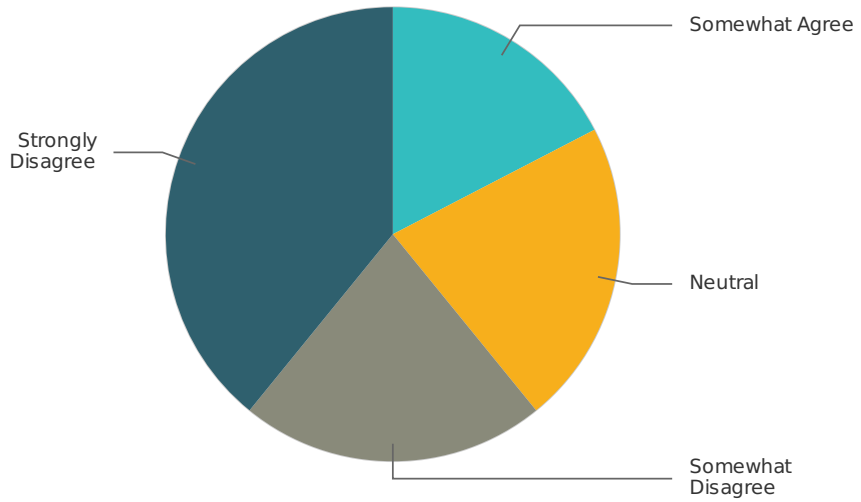


## Q1 My activities and my department's activities are well-supported by the administration.

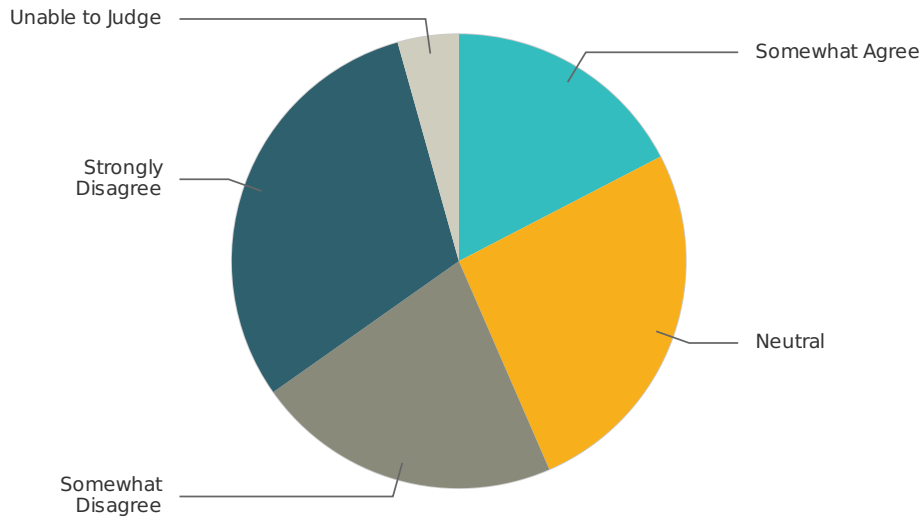
Answered: 23 Skipped: 0



Answer Choices	Responses	
<b>Strongly Agree</b>	<b>0%</b>	0
<b>Somewhat Agree</b>	<b>17.39%</b>	4
<b>Neutral</b>	<b>21.74%</b>	5
<b>Somewhat Disagree</b>	<b>21.74%</b>	5
<b>Strongly Disagree</b>	<b>39.13%</b>	9
<b>Unable to Judge</b>	<b>0%</b>	0
Total		23

## Q2 Audit and paperwork demands on me and my department are well-justified and kept to a reasonable level.

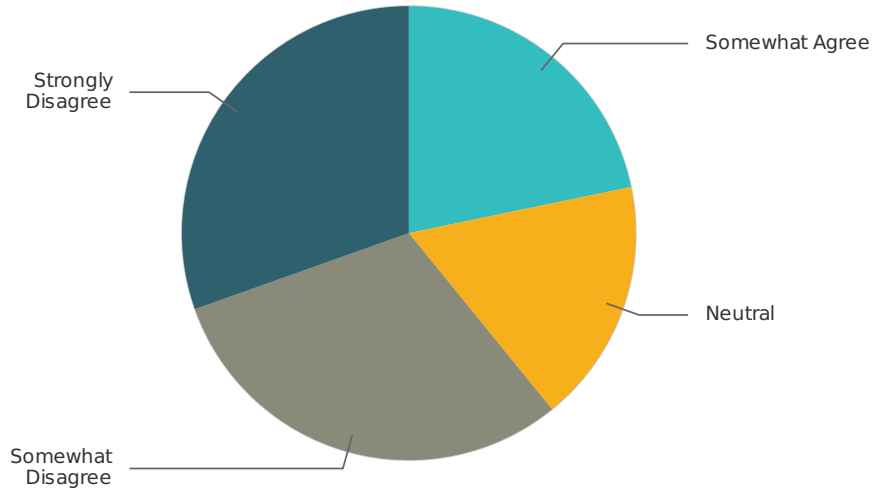
Answered: 23 Skipped: 0



Answer Choices	Responses	
<b>Strongly Agree</b>	<b>0%</b>	0
<b>Somewhat Agree</b>	<b>17.39%</b>	4
<b>Neutral</b>	<b>26.09%</b>	6
<b>Somewhat Disagree</b>	<b>21.74%</b>	5
<b>Strongly Disagree</b>	<b>30.43%</b>	7
<b>Unable to Judge</b>	<b>4.35%</b>	1
Total		23

### Q3 Collaboration among departments and colleges is encouraged, recognized and meaningfully supported.

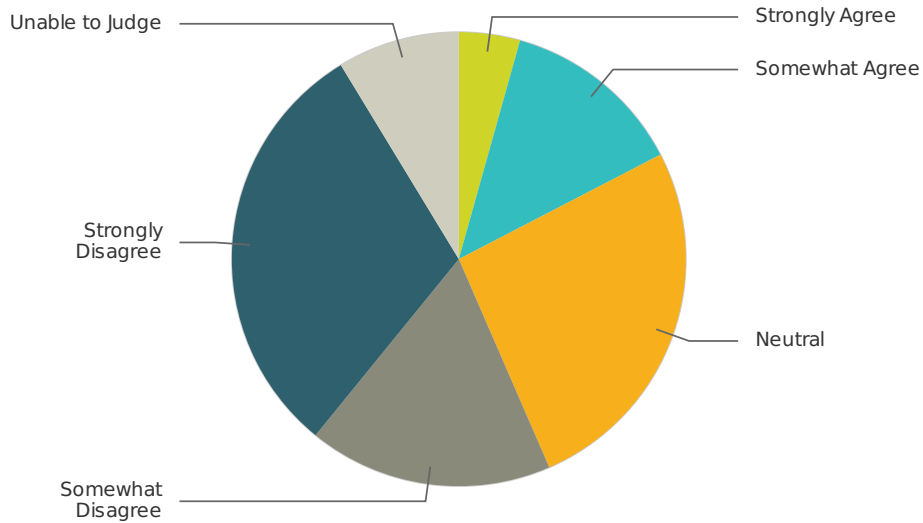
Answered: 23 Skipped: 0



Answer Choices	Responses	
<b>Strongly Agree</b>	<b>0%</b>	0
<b>Somewhat Agree</b>	<b>21.74%</b>	5
<b>Neutral</b>	<b>17.39%</b>	4
<b>Somewhat Disagree</b>	<b>30.43%</b>	7
<b>Strongly Disagree</b>	<b>30.43%</b>	7
<b>Unable to Judge</b>	<b>0%</b>	0
Total		23

### Q4 Collective bargaining rights and the UF faculty handbook regulations are respected and upheld by the administration.

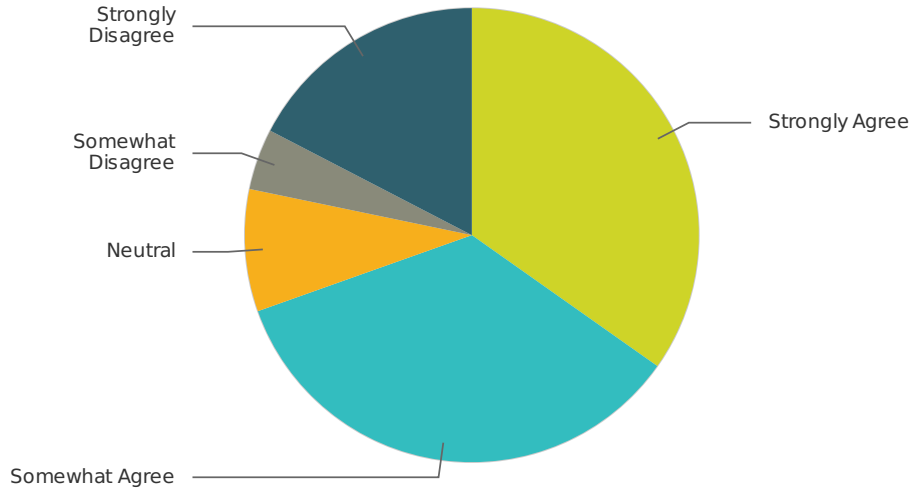
Answered: 23 Skipped: 0



Answer Choices	Responses	
<b>Strongly Agree</b>	<b>4.35%</b>	1
<b>Somewhat Agree</b>	<b>13.04%</b>	3
<b>Neutral</b>	<b>26.09%</b>	6
<b>Somewhat Disagree</b>	<b>17.39%</b>	4
<b>Strongly Disagree</b>	<b>30.43%</b>	7
<b>Unable to Judge</b>	<b>8.70%</b>	2
Total		23

**Q5 I feel free to conduct research in areas of my choice and in a manner considered meritorious by my research peers.**

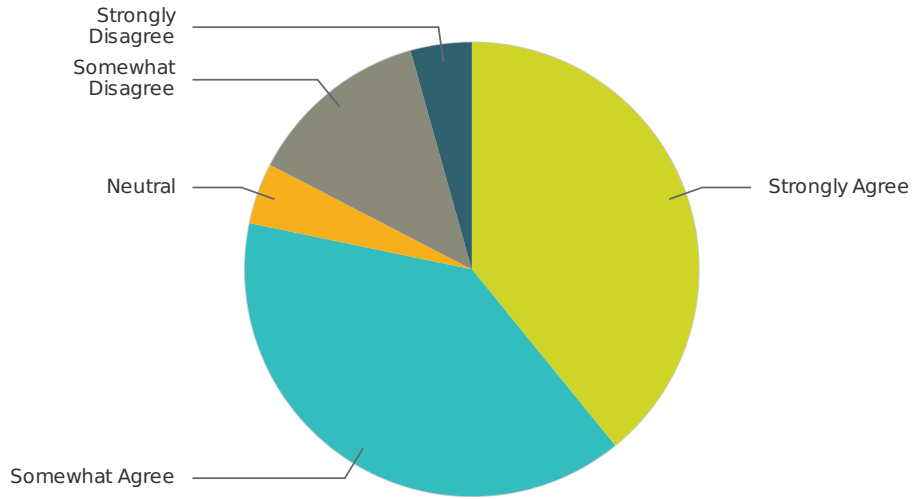
Answered: 23 Skipped: 0



Answer Choices	Responses	
<b>Strongly Agree</b>	<b>34.78%</b>	8
<b>Somewhat Agree</b>	<b>34.78%</b>	8
<b>Neutral</b>	<b>8.70%</b>	2
<b>Somewhat Disagree</b>	<b>4.35%</b>	1
<b>Strongly Disagree</b>	<b>17.39%</b>	4
<b>Unable to Judge</b>	<b>0%</b>	0
Total		23

### Q6 I am able to exercise academic freedom in my teaching duties.

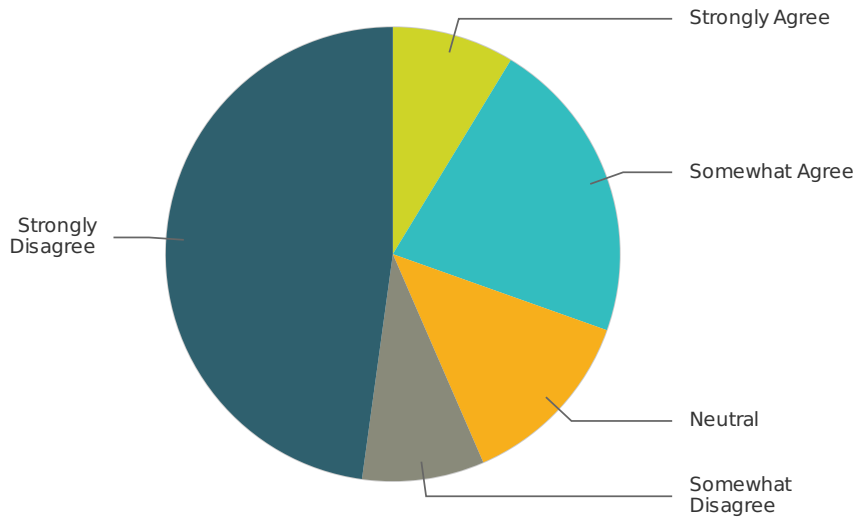
Answered: 23 Skipped: 0



Answer Choices	Responses	
<b>Strongly Agree</b>	<b>39.13%</b>	9
<b>Somewhat Agree</b>	<b>39.13%</b>	9
<b>Neutral</b>	<b>4.35%</b>	1
<b>Somewhat Disagree</b>	<b>13.04%</b>	3
<b>Strongly Disagree</b>	<b>4.35%</b>	1
<b>Unable to Judge</b>	<b>0%</b>	0
Total		23

### Q7 I am able to openly express a dissenting opinion about college and/or university policies without fear of reprisal.

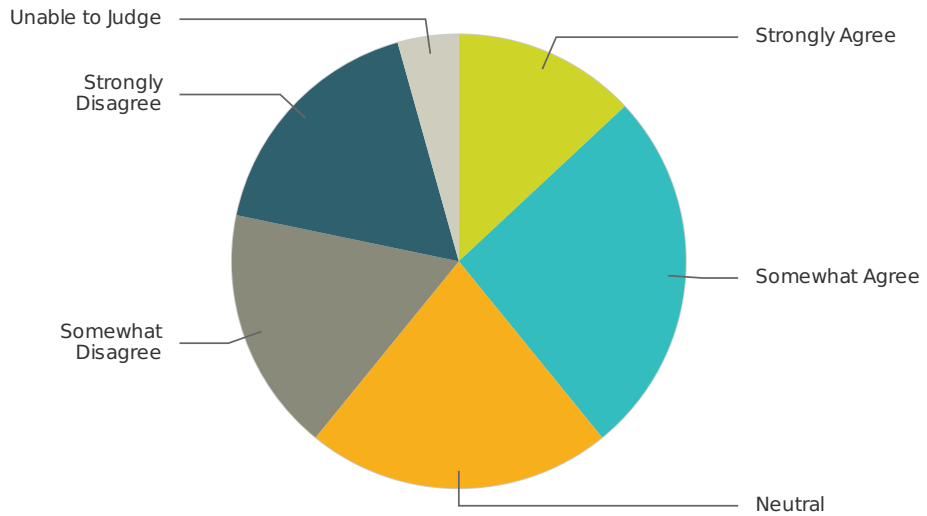
Answered: 23 Skipped: 0



Answer Choices	Responses	
<b>Strongly Agree</b>	<b>8.70%</b>	2
<b>Somewhat Agree</b>	<b>21.74%</b>	5
<b>Neutral</b>	<b>13.04%</b>	3
<b>Somewhat Disagree</b>	<b>8.70%</b>	2
<b>Strongly Disagree</b>	<b>47.83%</b>	11
<b>Unable to Judge</b>	<b>0%</b>	0
Total		23

## Q8 The processes for tenure and promotion are fairly administered.

Answered: 23 Skipped: 0

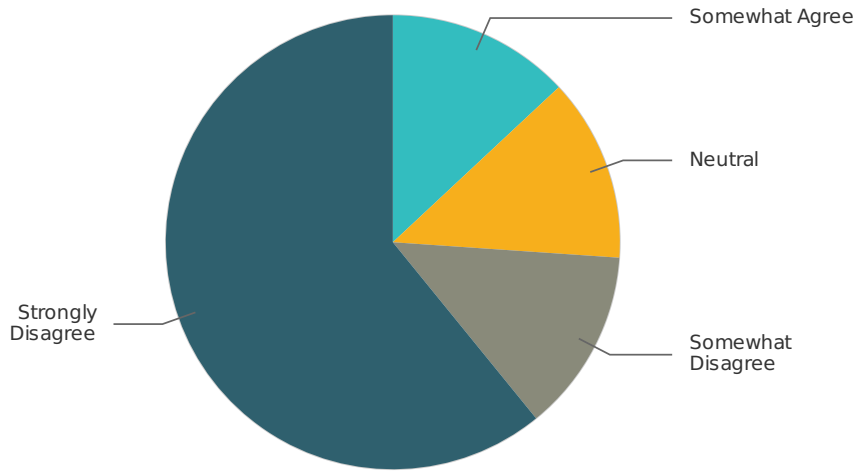


Answer Choices	Responses	
<b>Strongly Agree</b>	<b>13.04%</b>	3
<b>Somewhat Agree</b>	<b>26.09%</b>	6
<b>Neutral</b>	<b>21.74%</b>	5
<b>Somewhat Disagree</b>	<b>17.39%</b>	4
<b>Strongly Disagree</b>	<b>17.39%</b>	4
<b>Unable to Judge</b>	<b>4.35%</b>	1
Total		23



### Q9 The flow of information is such that faculty can effectively participate in decision-making.

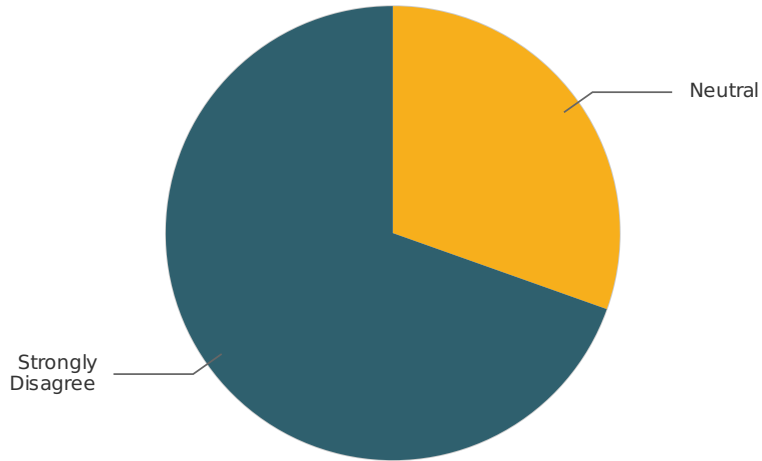
Answered: 23 Skipped: 0



Answer Choices	Responses	
<b>Strongly Agree</b>	<b>0%</b>	0
<b>Somewhat Agree</b>	<b>13.04%</b>	3
<b>Neutral</b>	<b>13.04%</b>	3
<b>Somewhat Disagree</b>	<b>13.04%</b>	3
<b>Strongly Disagree</b>	<b>60.87%</b>	14
<b>Unable to Judge</b>	<b>0%</b>	0
Total		23

**Q10 The administration clearly communicates its decisions about strategic direction, policies, and actions.**

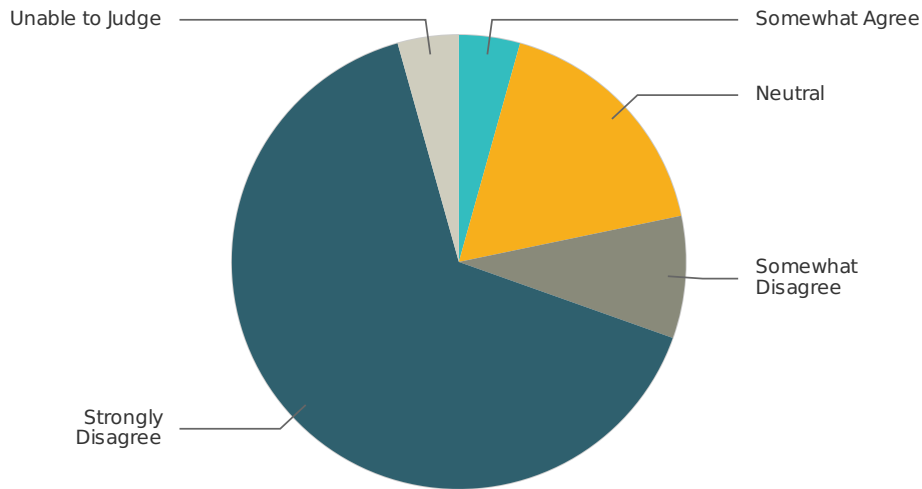
Answered: 23 Skipped: 0



Answer Choices	Responses	
<b>Strongly Agree</b>	0%	0
<b>Somewhat Agree</b>	0%	0
<b>Neutral</b>	30.43%	7
<b>Somewhat Disagree</b>	0%	0
<b>Strongly Disagree</b>	69.57%	16
<b>Unable to Judge</b>	0%	0
Total		23

**Q11 The process of shared governance, as it exists at UF, meaningfully incorporates my input in the important decisions, affairs and operations of my college (or analogous unit) and the university.**

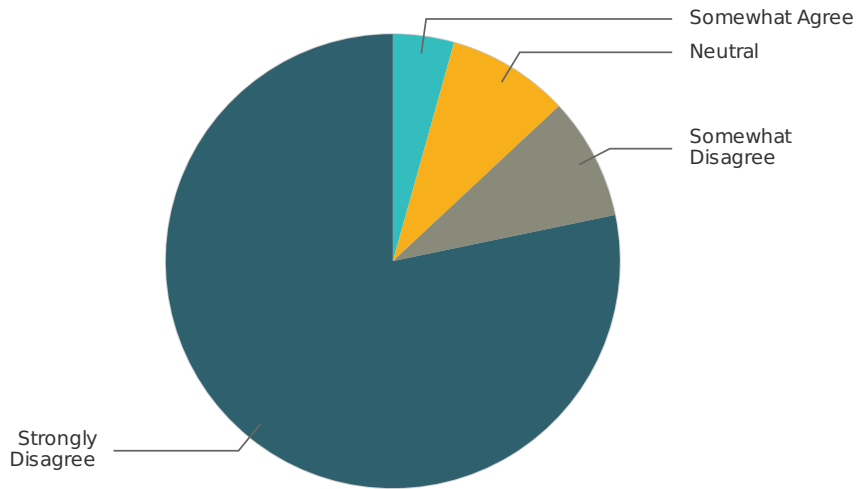
Answered: 23 Skipped: 0



Answer Choices	Responses	
<b>Strongly Agree</b>	<b>0%</b>	0
<b>Somewhat Agree</b>	<b>4.35%</b>	1
<b>Neutral</b>	<b>17.39%</b>	4
<b>Somewhat Disagree</b>	<b>8.70%</b>	2
<b>Strongly Disagree</b>	<b>65.22%</b>	15
<b>Unable to Judge</b>	<b>4.35%</b>	1
Total		23

### Q12 The allocation of resources is well balanced between administrative needs and faculty needs.

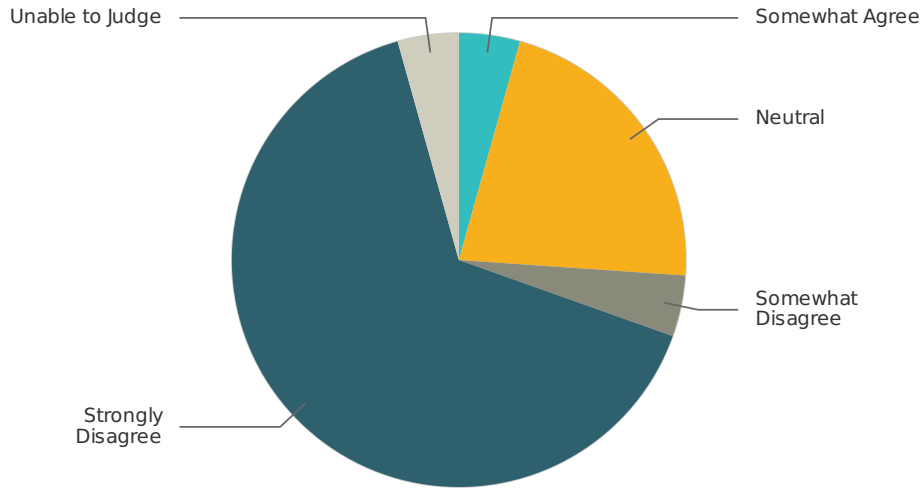
Answered: 23 Skipped: 0



Answer Choices	Responses	
<b>Strongly Agree</b>	<b>0%</b>	0
<b>Somewhat Agree</b>	<b>4.35%</b>	1
<b>Neutral</b>	<b>8.70%</b>	2
<b>Somewhat Disagree</b>	<b>8.70%</b>	2
<b>Strongly Disagree</b>	<b>78.26%</b>	18
<b>Unable to Judge</b>	<b>0%</b>	0
Total		23

**Q13 Resources that are earmarked for faculty needs are being apportioned fairly in a manner consistent with policies developed via shared governance.**

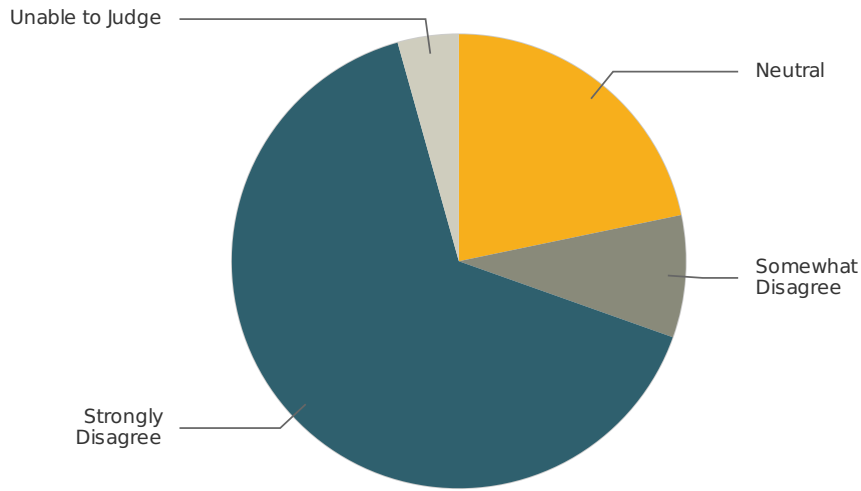
Answered: 23 Skipped: 0



Answer Choices	Responses	
<b>Strongly Agree</b>	<b>0%</b>	<b>0</b>
<b>Somewhat Agree</b>	<b>4.35%</b>	<b>1</b>
<b>Neutral</b>	<b>21.74%</b>	<b>5</b>
<b>Somewhat Disagree</b>	<b>4.35%</b>	<b>1</b>
<b>Strongly Disagree</b>	<b>65.22%</b>	<b>15</b>
<b>Unable to Judge</b>	<b>4.35%</b>	<b>1</b>
Total		23

### Q14 There is a climate of accountability for the actions of administrators

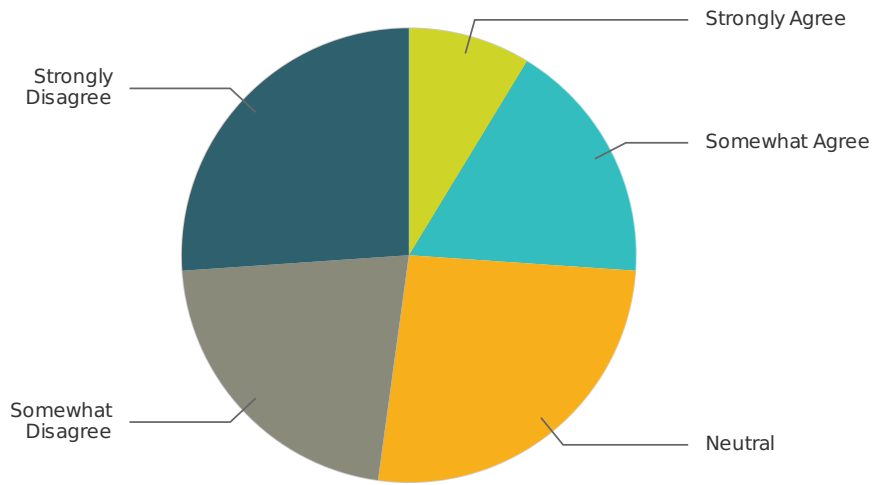
Answered: 23 Skipped: 0



Answer Choices	Responses	
<b>Strongly Agree</b>	<b>0%</b>	0
<b>Somewhat Agree</b>	<b>0%</b>	0
<b>Neutral</b>	<b>21.74%</b>	5
<b>Somewhat Disagree</b>	<b>8.70%</b>	2
<b>Strongly Disagree</b>	<b>65.22%</b>	15
<b>Unable to Judge</b>	<b>4.35%</b>	1
Total		23

### Q15 The administration gives clear indication that it values my success and respects my work.

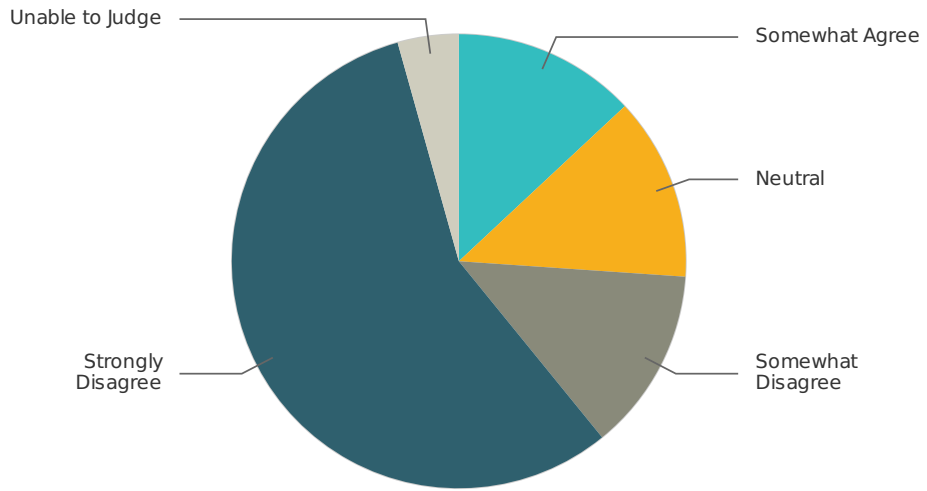
Answered: 23 Skipped: 0



Answer Choices	Responses	
<b>Strongly Agree</b>	<b>8.70%</b>	2
<b>Somewhat Agree</b>	<b>17.39%</b>	4
<b>Neutral</b>	<b>26.09%</b>	6
<b>Somewhat Disagree</b>	<b>21.74%</b>	5
<b>Strongly Disagree</b>	<b>26.09%</b>	6
<b>Unable to Judge</b>	<b>0%</b>	0
Total		23

### Q16 There is a healthy working climate between faculty and administrators at UF.

Answered: 23 Skipped: 0

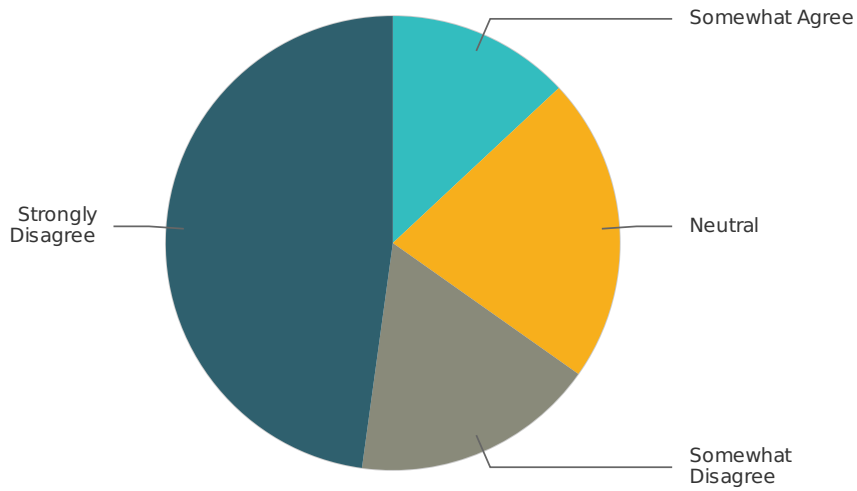


Answer Choices	Responses	
<b>Strongly Agree</b>	<b>0%</b>	0
<b>Somewhat Agree</b>	<b>13.04%</b>	3
<b>Neutral</b>	<b>13.04%</b>	3
<b>Somewhat Disagree</b>	<b>13.04%</b>	3
<b>Strongly Disagree</b>	<b>56.52%</b>	13
<b>Unable to Judge</b>	<b>4.35%</b>	1
Total		23



**Q17 I have confidence that the administration is making well-researched and strategically sound decisions to set the future course of my college and UF.**

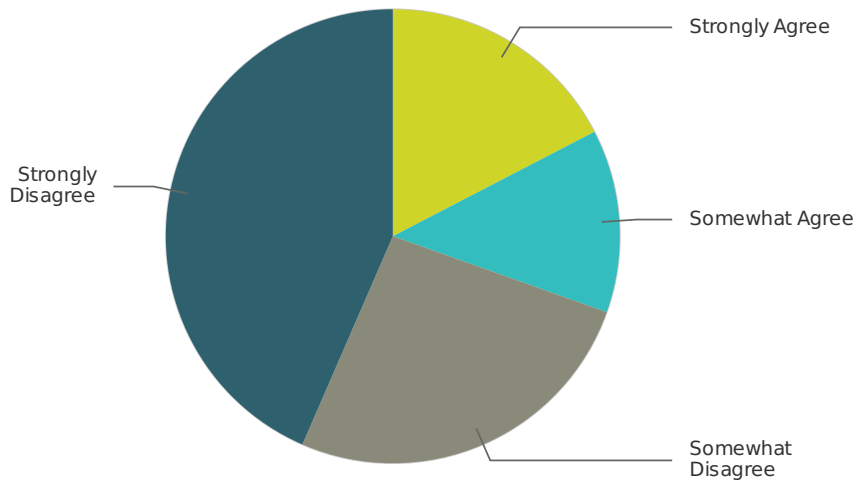
Answered: 23 Skipped: 0



Answer Choices	Responses	
<b>Strongly Agree</b>	<b>0%</b>	0
<b>Somewhat Agree</b>	<b>13.04%</b>	3
<b>Neutral</b>	<b>21.74%</b>	5
<b>Somewhat Disagree</b>	<b>17.39%</b>	4
<b>Strongly Disagree</b>	<b>47.83%</b>	11
<b>Unable to Judge</b>	<b>0%</b>	0
Total		23

## Q18 I have confidence in the performance and leadership of Dean Silver

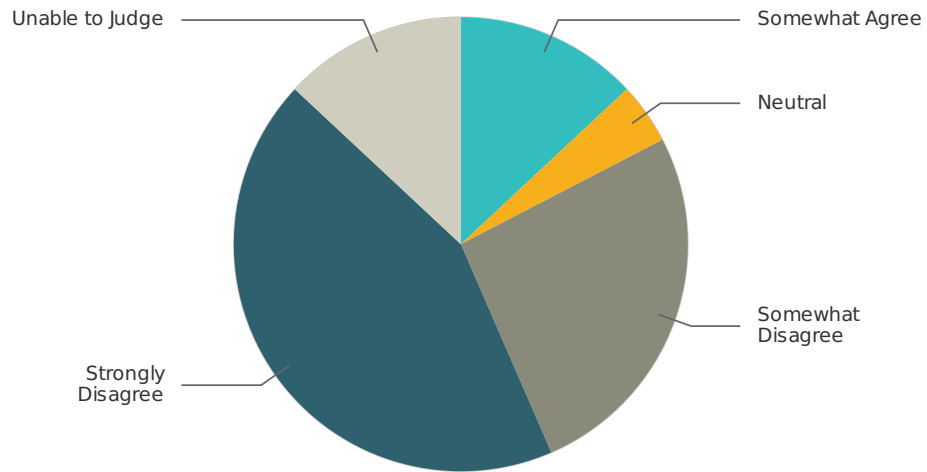
Answered: 23 Skipped: 0



Answer Choices	Responses	
<b>Strongly Agree</b>	<b>17.39%</b>	4
<b>Somewhat Agree</b>	<b>13.04%</b>	3
<b>Neutral</b>	<b>0%</b>	0
<b>Somewhat Disagree</b>	<b>26.09%</b>	6
<b>Strongly Disagree</b>	<b>43.48%</b>	10
<b>Unable to Judge</b>	<b>0%</b>	0
Total		23

### Q19 I have confidence in the performance and leadership of Provost Glover.

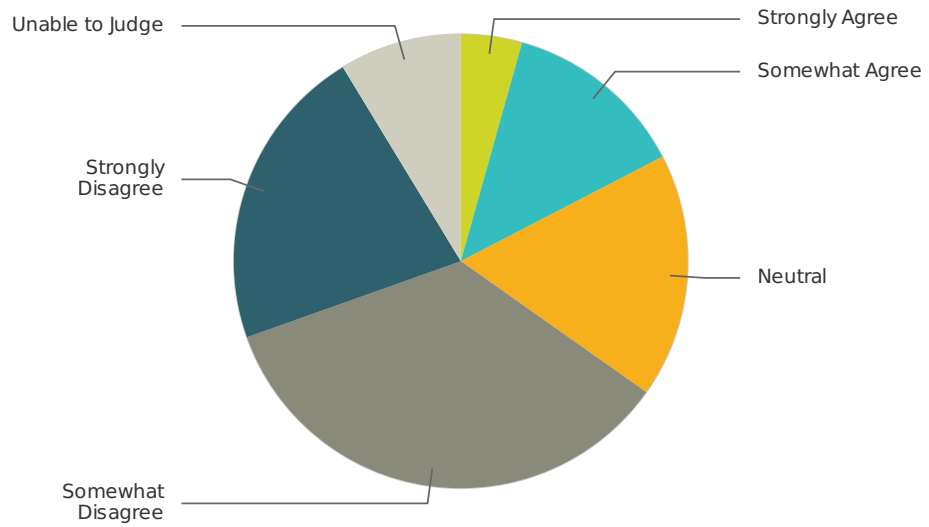
Answered: 23 Skipped: 0



Answer Choices	Responses	
<b>Strongly Agree</b>	<b>0%</b>	0
<b>Somewhat Agree</b>	<b>13.04%</b>	3
<b>Neutral</b>	<b>4.35%</b>	1
<b>Somewhat Disagree</b>	<b>26.09%</b>	6
<b>Strongly Disagree</b>	<b>43.48%</b>	10
<b>Unable to Judge</b>	<b>13.04%</b>	3
Total		23

## Q20 I have confidence in the performance and leadership of President Machen.

Answered: 23 Skipped: 0



Answer Choices	Responses	
<b>Strongly Agree</b>	<b>4.35%</b>	1
<b>Somewhat Agree</b>	<b>13.04%</b>	3
<b>Neutral</b>	<b>17.39%</b>	4
<b>Somewhat Disagree</b>	<b>34.78%</b>	8
<b>Strongly Disagree</b>	<b>21.74%</b>	5
<b>Unable to Judge</b>	<b>8.70%</b>	2
Total		23

**Q21 (Optional) Please use the space below to share any concerns or recommendations that you may have with respect to the practices and performance of UF's administration.**

Answered: 9 Skipped: 14

**Q22 (Optional) If you have a question that you would like incorporated in future surveys, please state it here, providing your rationale for including it.**

Answered: 2 Skipped: 21