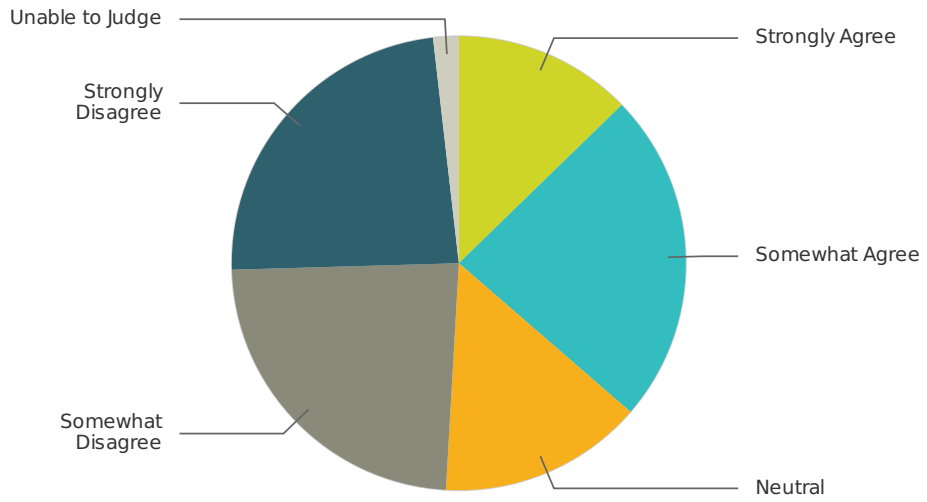


Q1 My activities and my department's activities are well-supported by the administration.

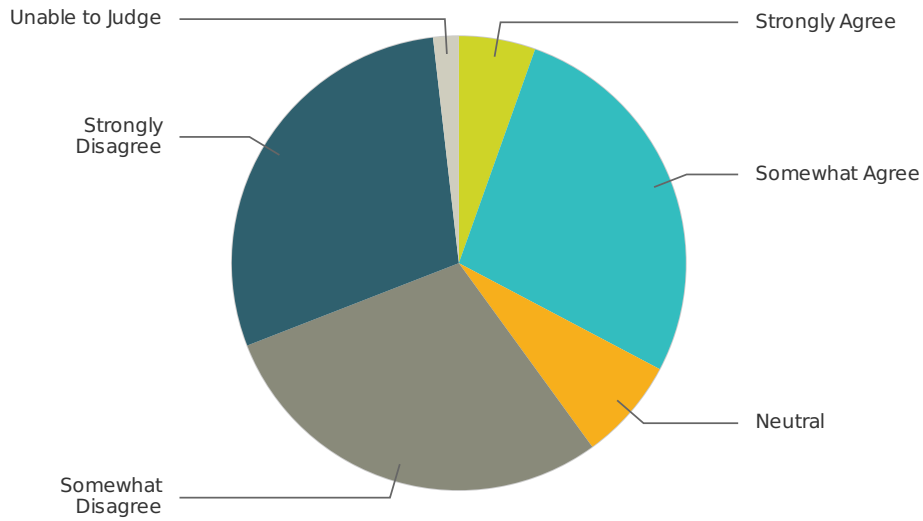
Answered: 55 Skipped: 0



Answer Choices	Responses	
Strongly Agree	12.73%	7
Somewhat Agree	23.64%	13
Neutral	14.55%	8
Somewhat Disagree	23.64%	13
Strongly Disagree	23.64%	13
Unable to Judge	1.82%	1
Total		55

Q2 Audit and paperwork demands on me and my department are well-justified and kept to a reasonable level.

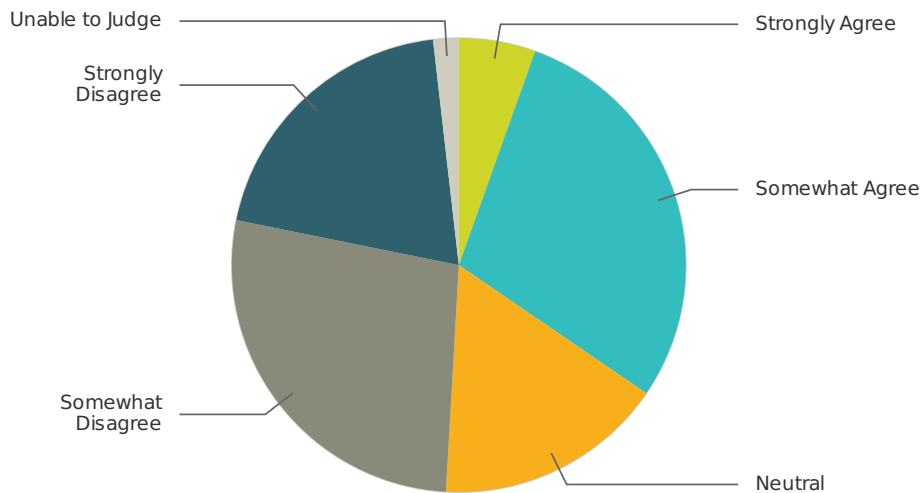
Answered: 55 Skipped: 0



Answer Choices	Responses	
Strongly Agree	5.45%	3
Somewhat Agree	27.27%	15
Neutral	7.27%	4
Somewhat Disagree	29.09%	16
Strongly Disagree	29.09%	16
Unable to Judge	1.82%	1
Total		55

Q3 Collaboration among departments and colleges is encouraged, recognized and meaningfully supported.

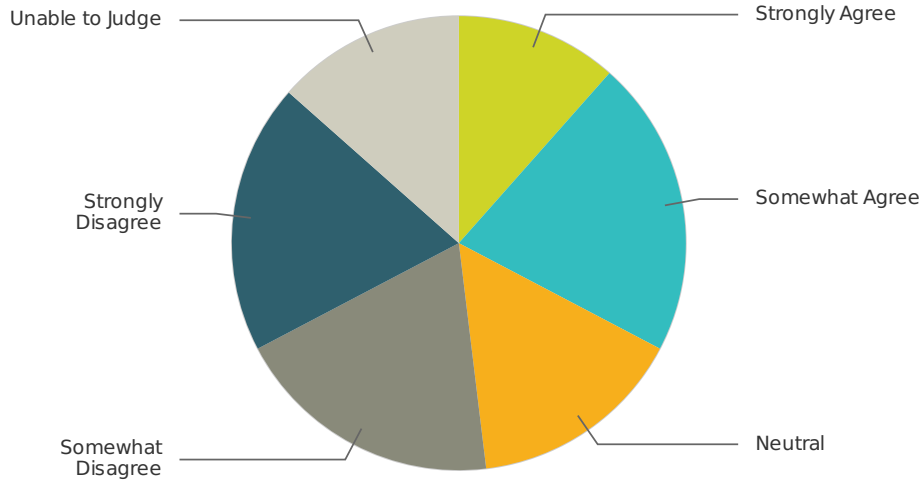
Answered: 55 Skipped: 0



Answer Choices	Responses	
Strongly Agree	5.45%	3
Somewhat Agree	29.09%	16
Neutral	16.36%	9
Somewhat Disagree	27.27%	15
Strongly Disagree	20%	11
Unable to Judge	1.82%	1
Total		55

Q4 Collective bargaining rights and the UF faculty handbook regulations are respected and upheld by the administration.

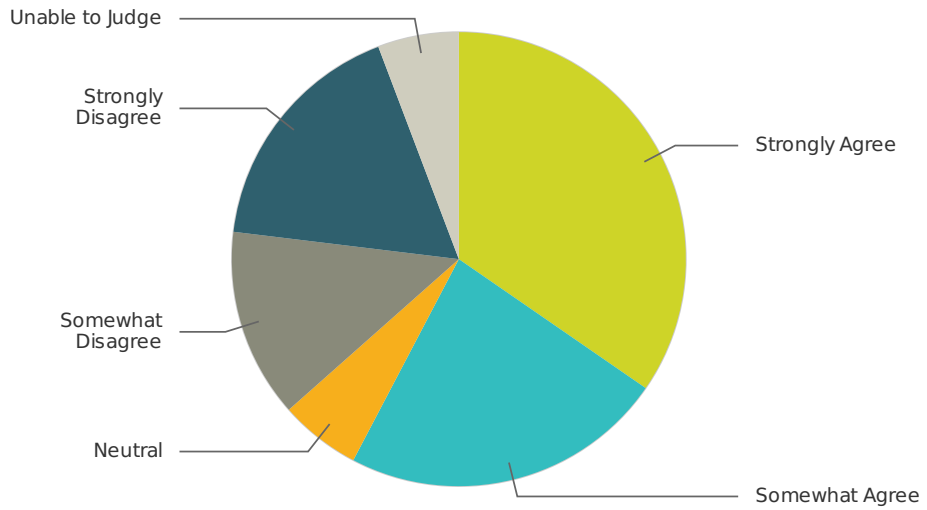
Answered: 52 Skipped: 3



Answer Choices	Responses	
Strongly Agree	11.54%	6
Somewhat Agree	21.15%	11
Neutral	15.38%	8
Somewhat Disagree	19.23%	10
Strongly Disagree	19.23%	10
Unable to Judge	13.46%	7
Total		52

Q5 I feel free to conduct research in areas of my choice and in a manner considered meritorious by my research peers.

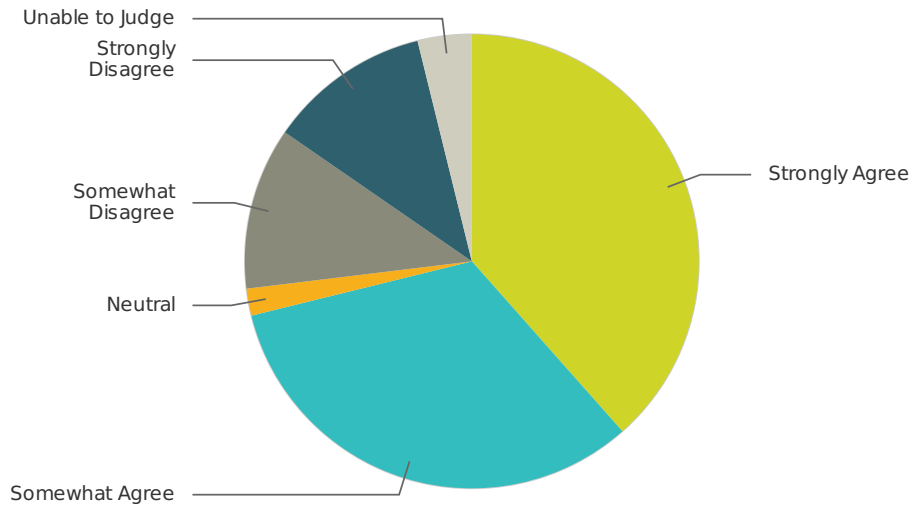
Answered: 52 Skipped: 3



Answer Choices	Responses	
Strongly Agree	34.62%	18
Somewhat Agree	23.08%	12
Neutral	5.77%	3
Somewhat Disagree	13.46%	7
Strongly Disagree	17.31%	9
Unable to Judge	5.77%	3
Total		52

Q6 I am able to exercise academic freedom in my teaching duties.

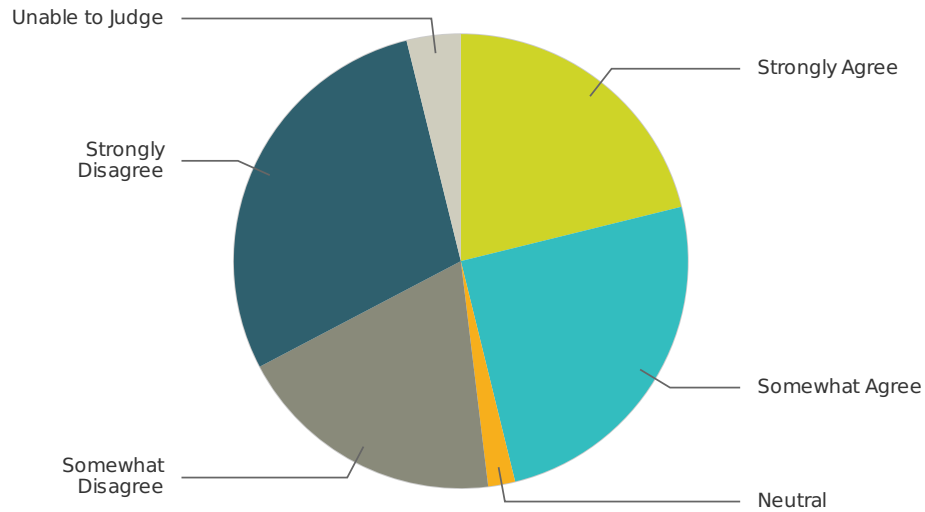
Answered: 52 Skipped: 3



Answer Choices	Responses	
Strongly Agree	38.46%	20
Somewhat Agree	32.69%	17
Neutral	1.92%	1
Somewhat Disagree	11.54%	6
Strongly Disagree	11.54%	6
Unable to Judge	3.85%	2
Total		52

Q7 I am able to openly express a dissenting opinion about college and/or university policies without fear of reprisal.

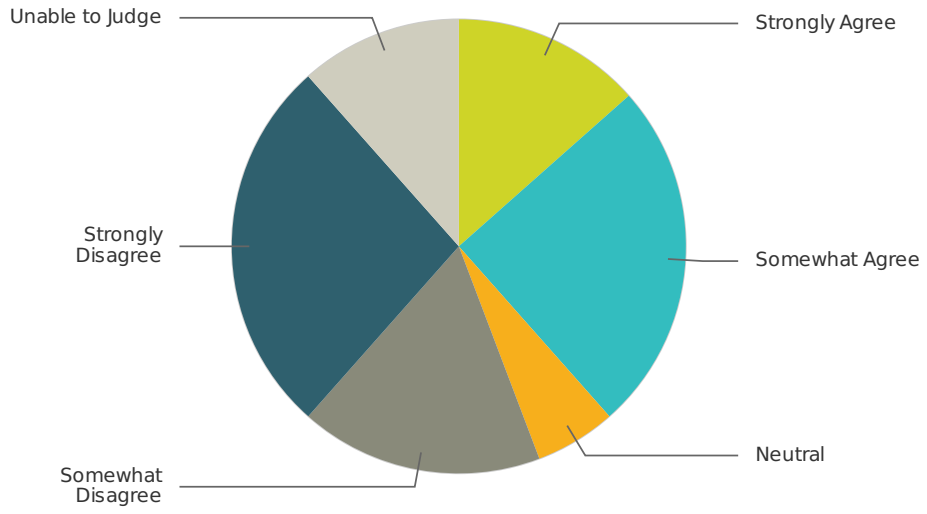
Answered: 52 Skipped: 3



Answer Choices	Responses	
Strongly Agree	21.15%	11
Somewhat Agree	25%	13
Neutral	1.92%	1
Somewhat Disagree	19.23%	10
Strongly Disagree	28.85%	15
Unable to Judge	3.85%	2
Total		52

Q8 The processes for tenure and promotion are fairly administered.

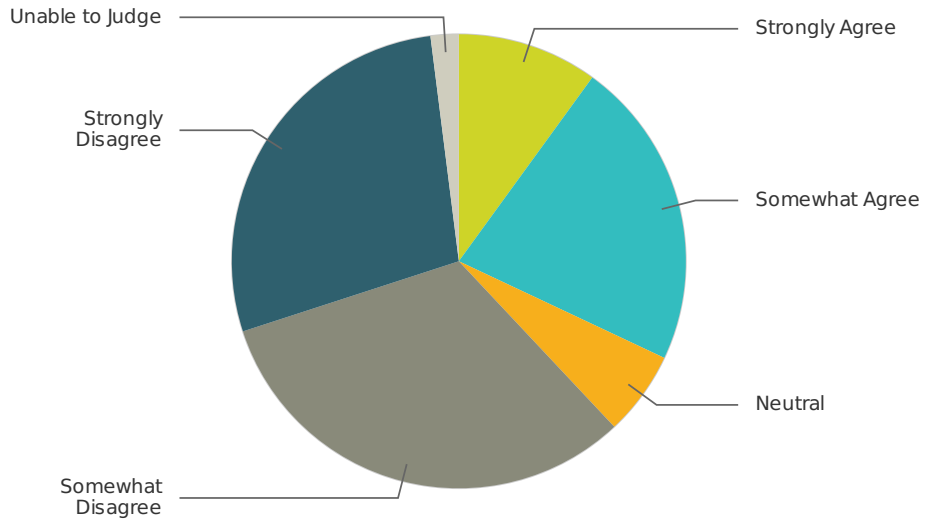
Answered: 52 Skipped: 3



Answer Choices	Responses	
Strongly Agree	13.46%	7
Somewhat Agree	25%	13
Neutral	5.77%	3
Somewhat Disagree	17.31%	9
Strongly Disagree	26.92%	14
Unable to Judge	11.54%	6
Total		52

Q9 The flow of information is such that faculty can effectively participate in decision-making.

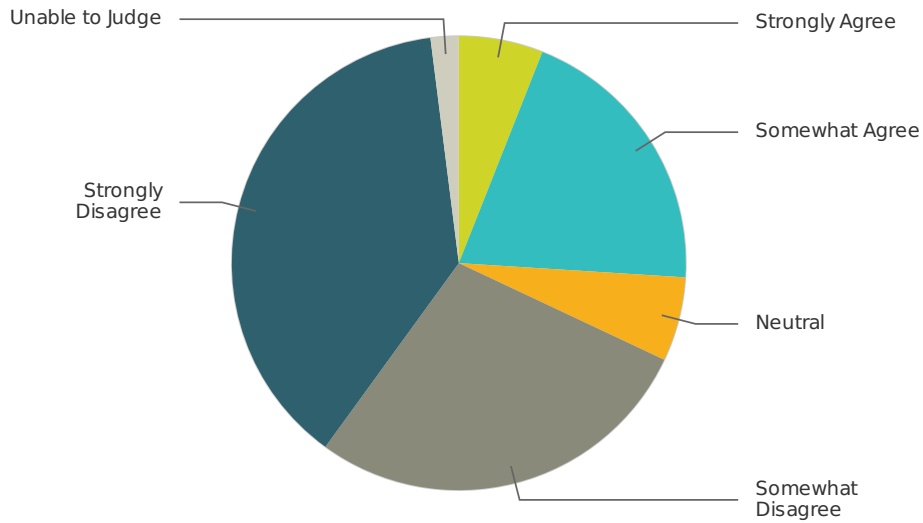
Answered: 50 Skipped: 5



Answer Choices	Responses	
Strongly Agree	10%	5
Somewhat Agree	22%	11
Neutral	6%	3
Somewhat Disagree	32%	16
Strongly Disagree	28.00%	14
Unable to Judge	2%	1
Total		50

Q10 The administration clearly communicates its decisions about strategic direction, policies, and actions.

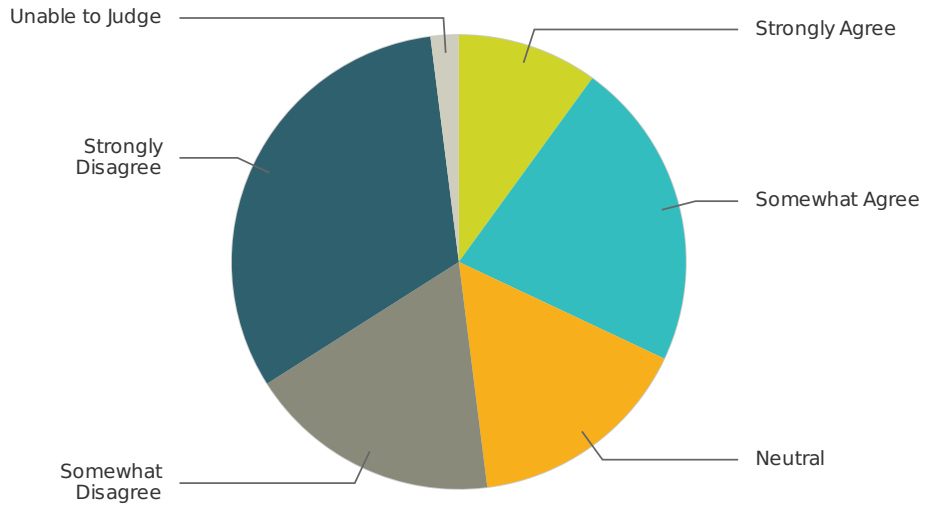
Answered: 50 Skipped: 5



Answer Choices	Responses	
Strongly Agree	6%	3
Somewhat Agree	20%	10
Neutral	6%	3
Somewhat Disagree	28.00%	14
Strongly Disagree	38%	19
Unable to Judge	2%	1
Total		50

Q11 The process of shared governance, as it exists at UF, meaningfully incorporates my input in the important decisions, affairs and operations of my college (or analogous unit) and the university.

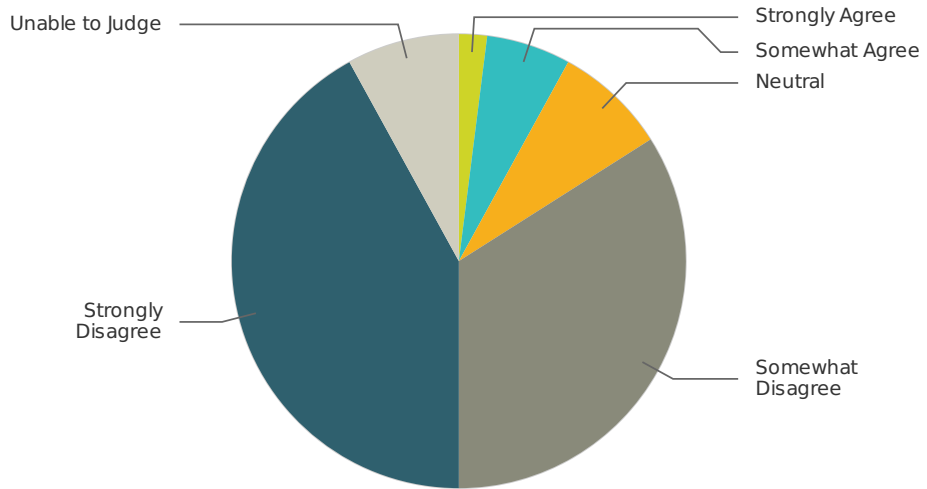
Answered: 50 Skipped: 5



Answer Choices	Responses	
Strongly Agree	10%	5
Somewhat Agree	22%	11
Neutral	16%	8
Somewhat Disagree	18%	9
Strongly Disagree	32%	16
Unable to Judge	2%	1
Total		50

Q12 The allocation of resources is well balanced between administrative needs and faculty needs.

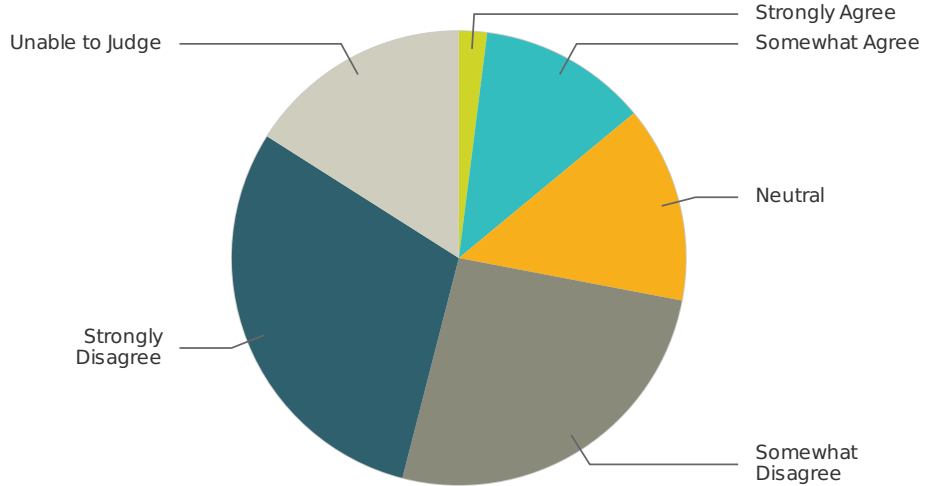
Answered: 50 Skipped: 5



Answer Choices	Responses	
Strongly Agree	2%	1
Somewhat Agree	6%	3
Neutral	8%	4
Somewhat Disagree	34%	17
Strongly Disagree	42%	21
Unable to Judge	8%	4
Total		50

Q13 Resources that are earmarked for faculty needs are being apportioned fairly in a manner consistent with policies developed via shared governance.

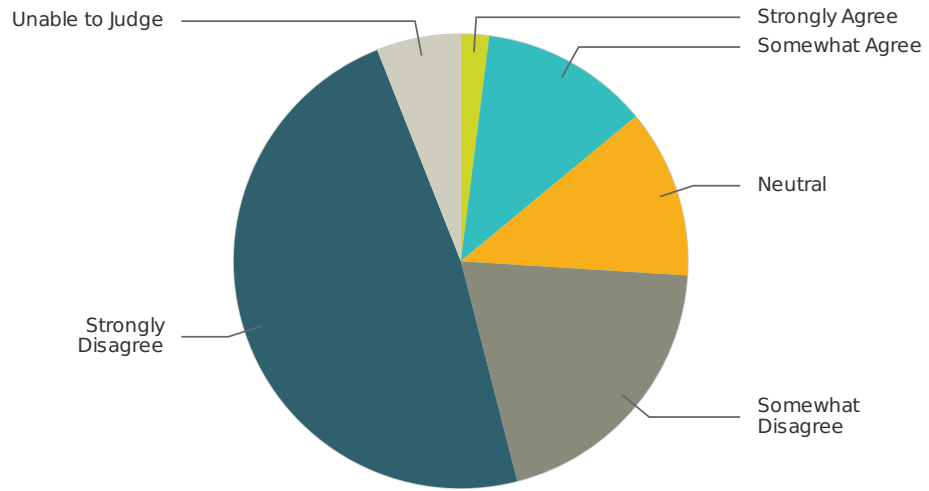
Answered: 50 Skipped: 5



Answer Choices	Responses	
Strongly Agree	2%	1
Somewhat Agree	12%	6
Neutral	14.00%	7
Somewhat Disagree	26%	13
Strongly Disagree	30%	15
Unable to Judge	16%	8
Total		50

Q14 There is a climate of accountability for the actions of administrators

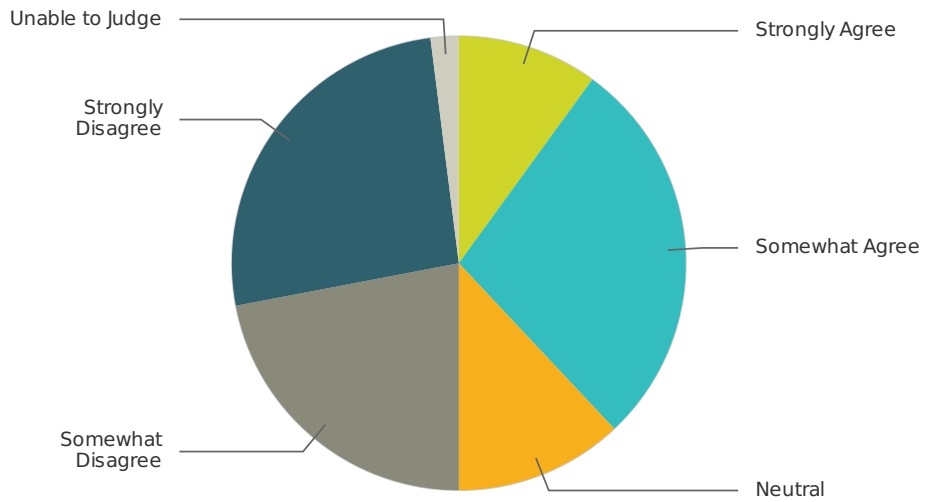
Answered: 50 Skipped: 5



Answer Choices	Responses	
Strongly Agree	2%	1
Somewhat Agree	12%	6
Neutral	12%	6
Somewhat Disagree	20%	10
Strongly Disagree	48%	24
Unable to Judge	6%	3
Total		50

Q15 The administration gives clear indication that it values my success and respects my work.

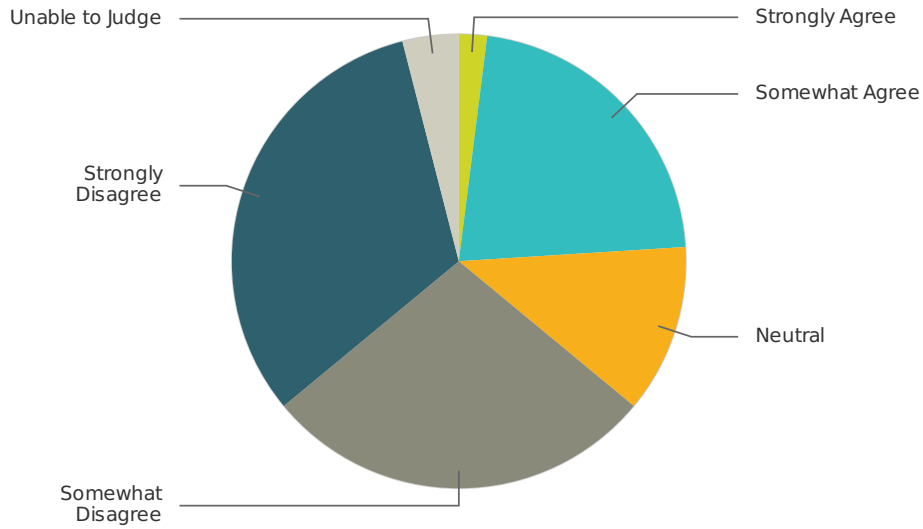
Answered: 50 Skipped: 5



Answer Choices	Responses	
Strongly Agree	10%	5
Somewhat Agree	28.00%	14
Neutral	12%	6
Somewhat Disagree	22%	11
Strongly Disagree	26%	13
Unable to Judge	2%	1
Total		50

Q16 There is a healthy working climate between faculty and administrators at UF.

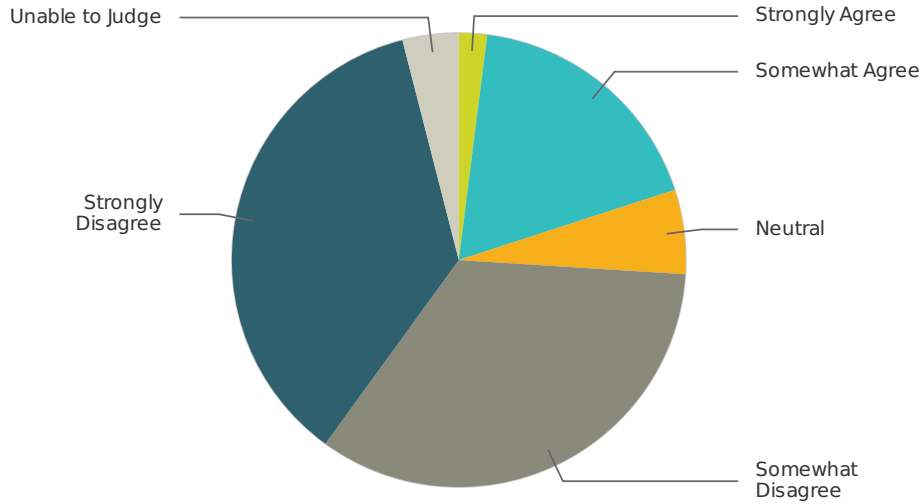
Answered: 50 Skipped: 5



Answer Choices	Responses	
Strongly Agree	2%	1
Somewhat Agree	22%	11
Neutral	12%	6
Somewhat Disagree	28.00%	14
Strongly Disagree	32%	16
Unable to Judge	4%	2
Total		50

Q17 I have confidence that the administration is making well-researched and strategically sound decisions to set the future course of my college and UF.

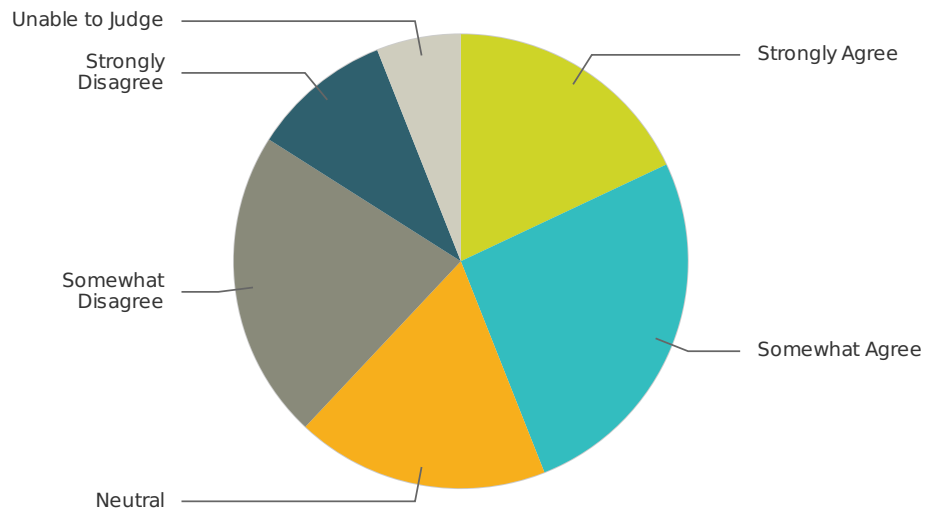
Answered: 50 Skipped: 5



Answer Choices	Responses	
Strongly Agree	2%	1
Somewhat Agree	18%	9
Neutral	6%	3
Somewhat Disagree	34%	17
Strongly Disagree	36%	18
Unable to Judge	4%	2
Total		50

Q18 I have confidence in the performance and leadership of Dean Good

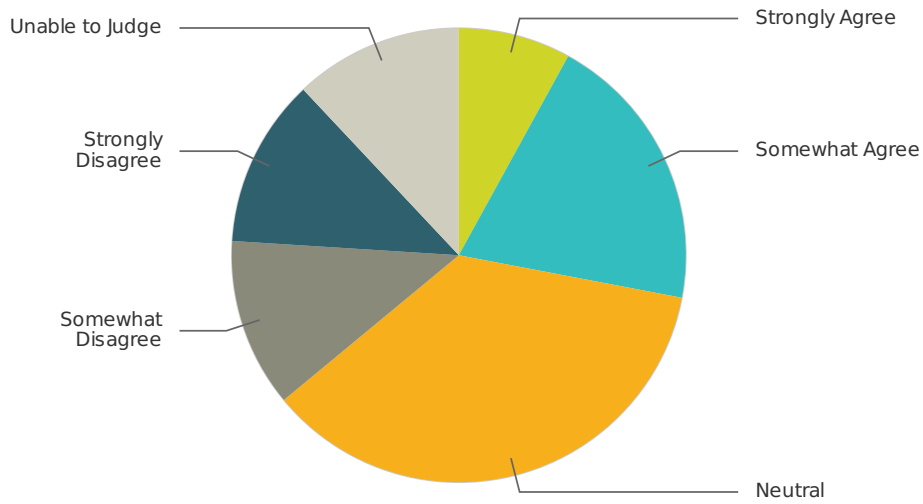
Answered: 50 Skipped: 5



Answer Choices	Responses	
Strongly Agree	18%	9
Somewhat Agree	26%	13
Neutral	18%	9
Somewhat Disagree	22%	11
Strongly Disagree	10%	5
Unable to Judge	6%	3
Total		50

Q19 I have confidence in the performance and leadership of Provost Glover.

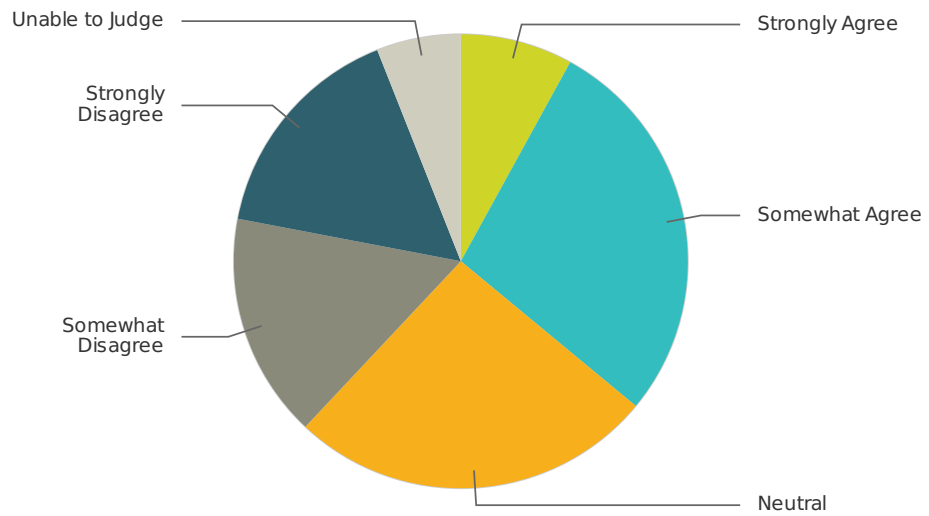
Answered: 50 Skipped: 5



Answer Choices	Responses	
Strongly Agree	8%	4
Somewhat Agree	20%	10
Neutral	36%	18
Somewhat Disagree	12%	6
Strongly Disagree	12%	6
Unable to Judge	12%	6
Total		50

Q20 I have confidence in the performance and leadership of President Machen.

Answered: 50 Skipped: 5



Answer Choices	Responses
Strongly Agree	8% 4
Somewhat Agree	28.00% 14
Neutral	26% 13
Somewhat Disagree	16% 8
Strongly Disagree	16% 8
Unable to Judge	6% 3
Total	50

Q21 (Optional) Please use the space below to share any concerns or recommendations that you may have with respect to the practices and performance of UF's administration.

Answered: 15 Skipped: 40

Q22 (Optional) If you have a question that you would like incorporated in future surveys, please state it here, providing your rationale for including it.

Answered: 8 Skipped: 47