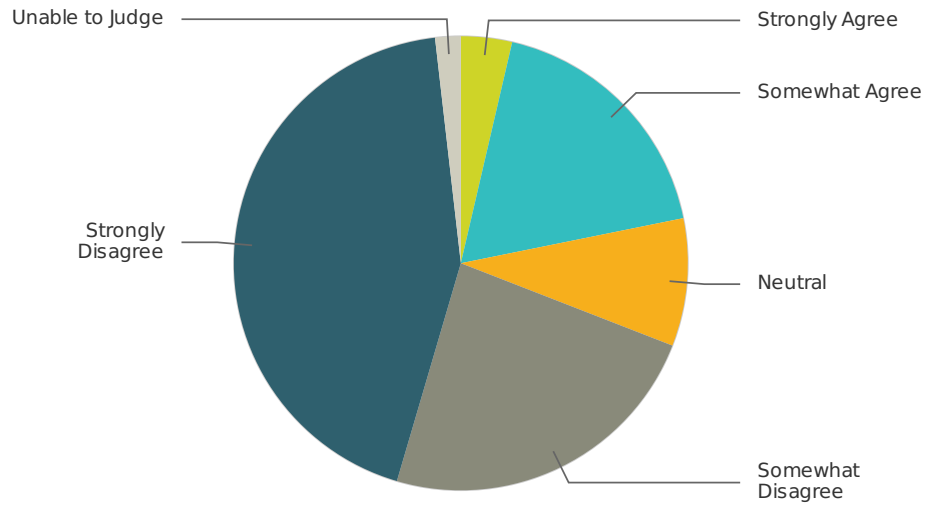


Q1 My activities and my department's activities are well-supported by the administration.

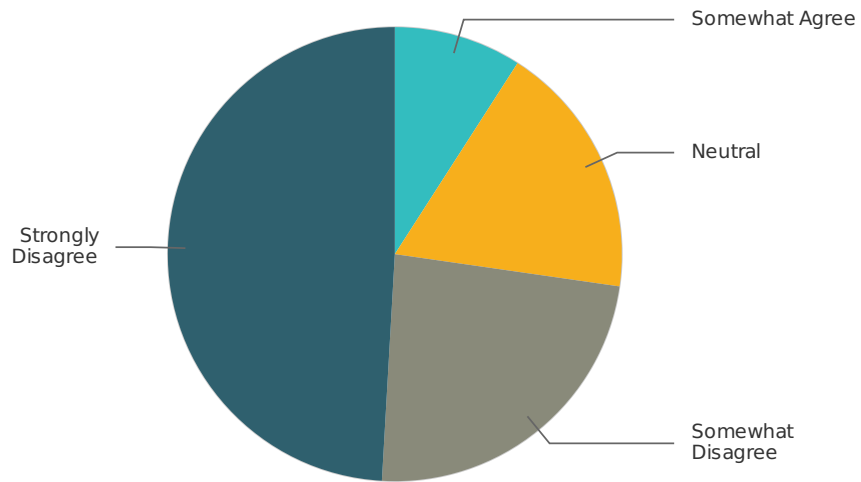
Answered: 55 Skipped: 0



Answer Choices	Responses	
Strongly Agree	3.64%	2
Somewhat Agree	18.18%	10
Neutral	9.09%	5
Somewhat Disagree	23.64%	13
Strongly Disagree	43.64%	24
Unable to Judge	1.82%	1
Total		55

Q2 Audit and paperwork demands on me and my department are well-justified and kept to a reasonable level.

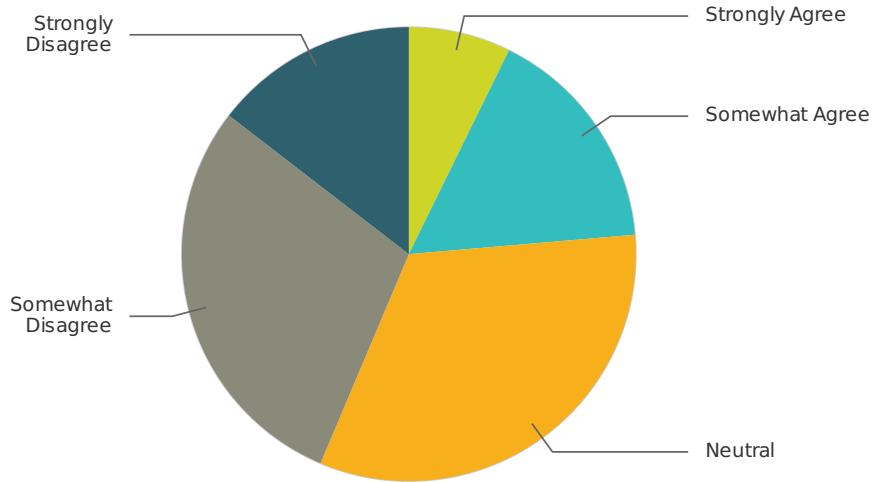
Answered: 55 Skipped: 0



Answer Choices	Responses	
Strongly Agree	0%	0
Somewhat Agree	9.09%	5
Neutral	18.18%	10
Somewhat Disagree	23.64%	13
Strongly Disagree	49.09%	27
Unable to Judge	0%	0
Total		55

Q3 Collaboration among departments and colleges is encouraged, recognized and meaningfully supported.

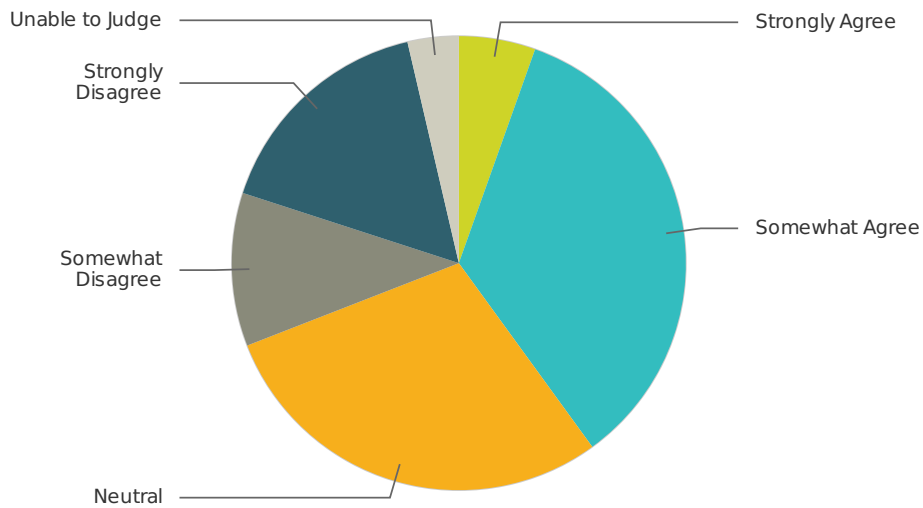
Answered: 55 Skipped: 0



Answer Choices	Responses	
Strongly Agree	7.27%	4
Somewhat Agree	16.36%	9
Neutral	32.73%	18
Somewhat Disagree	29.09%	16
Strongly Disagree	14.55%	8
Unable to Judge	0%	0
Total		55

Q4 Collective bargaining rights and the UF faculty handbook regulations are respected and upheld by the administration.

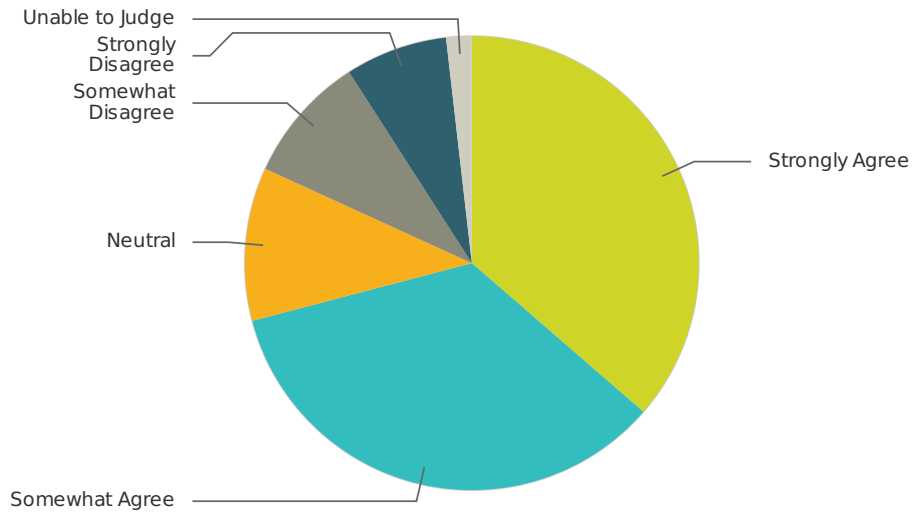
Answered: 55 Skipped: 0



Answer Choices	Responses	
Strongly Agree	5.45%	3
Somewhat Agree	34.55%	19
Neutral	29.09%	16
Somewhat Disagree	10.91%	6
Strongly Disagree	16.36%	9
Unable to Judge	3.64%	2
Total		55

Q5 I feel free to conduct research in areas of my choice and in a manner considered meritorious by my research peers.

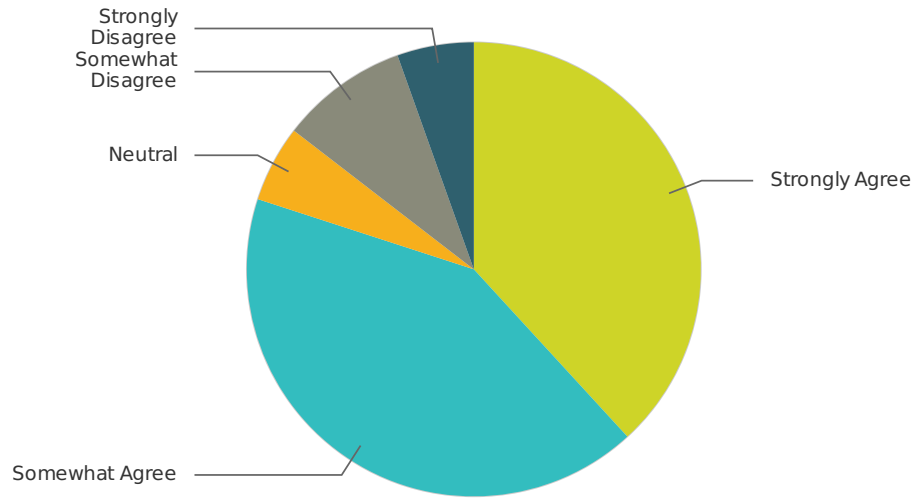
Answered: 55 Skipped: 0



Answer Choices	Responses	
Strongly Agree	36.36%	20
Somewhat Agree	34.55%	19
Neutral	10.91%	6
Somewhat Disagree	9.09%	5
Strongly Disagree	7.27%	4
Unable to Judge	1.82%	1
Total		55

Q6 I am able to exercise academic freedom in my teaching duties.

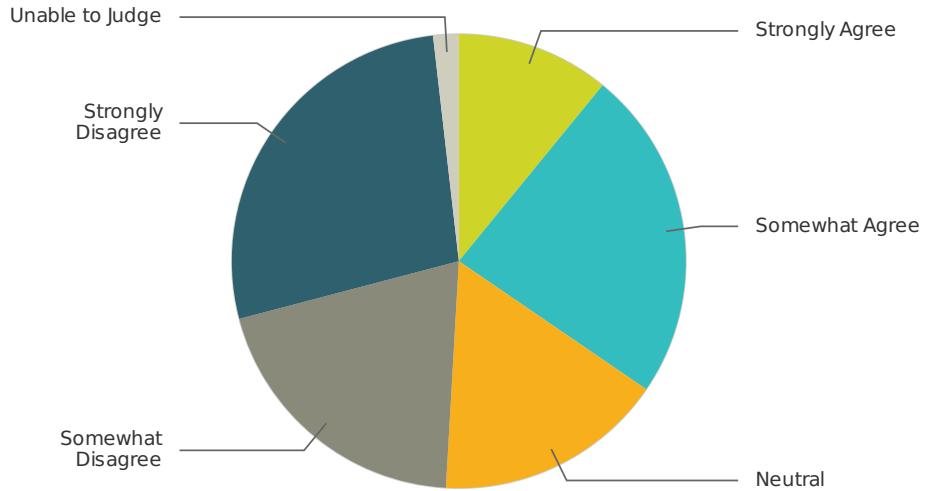
Answered: 55 Skipped: 0



Answer Choices	Responses	
Strongly Agree	38.18%	21
Somewhat Agree	41.82%	23
Neutral	5.45%	3
Somewhat Disagree	9.09%	5
Strongly Disagree	5.45%	3
Unable to Judge	0%	0
Total		55

Q7 I am able to openly express a dissenting opinion about college and/or university policies without fear of reprisal.

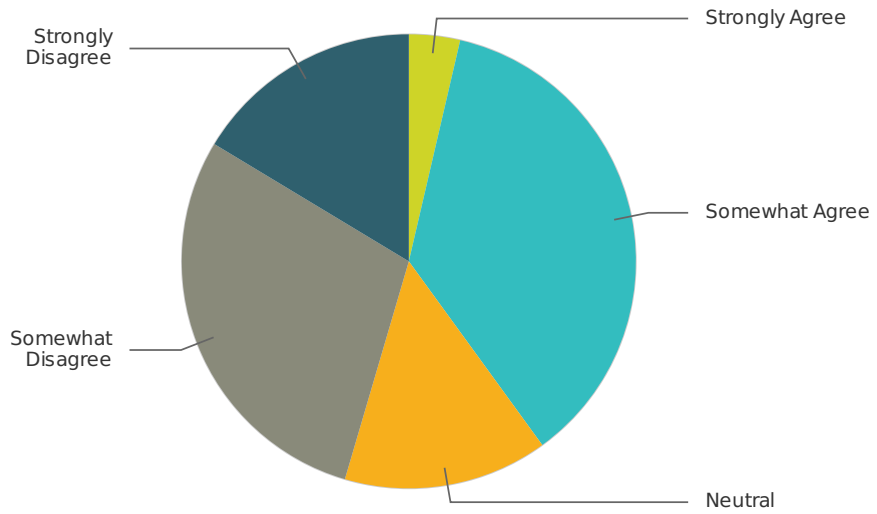
Answered: 55 Skipped: 0



Answer Choices	Responses	
Strongly Agree	10.91%	6
Somewhat Agree	23.64%	13
Neutral	16.36%	9
Somewhat Disagree	20%	11
Strongly Disagree	27.27%	15
Unable to Judge	1.82%	1
Total		55

Q8 The processes for tenure and promotion are fairly administered.

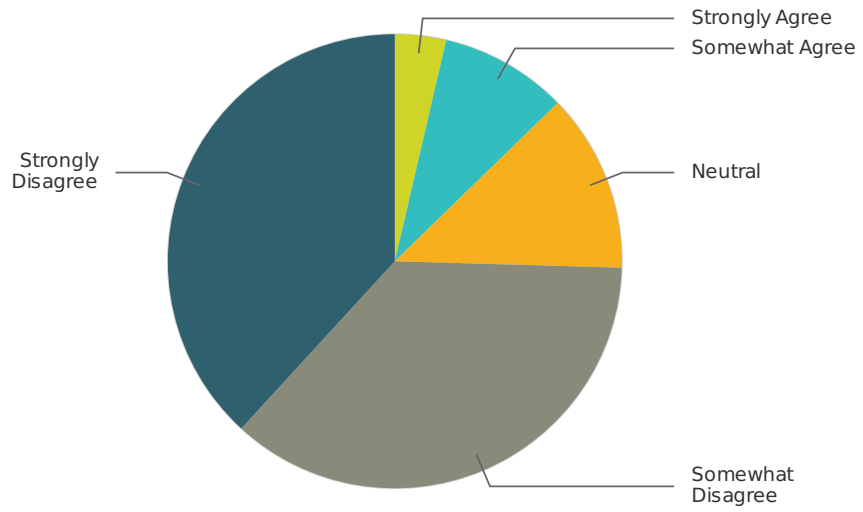
Answered: 55 Skipped: 0



Answer Choices	Responses	
Strongly Agree	3.64%	2
Somewhat Agree	36.36%	20
Neutral	14.55%	8
Somewhat Disagree	29.09%	16
Strongly Disagree	16.36%	9
Unable to Judge	0%	0
Total		55

Q9 The flow of information is such that faculty can effectively participate in decision-making.

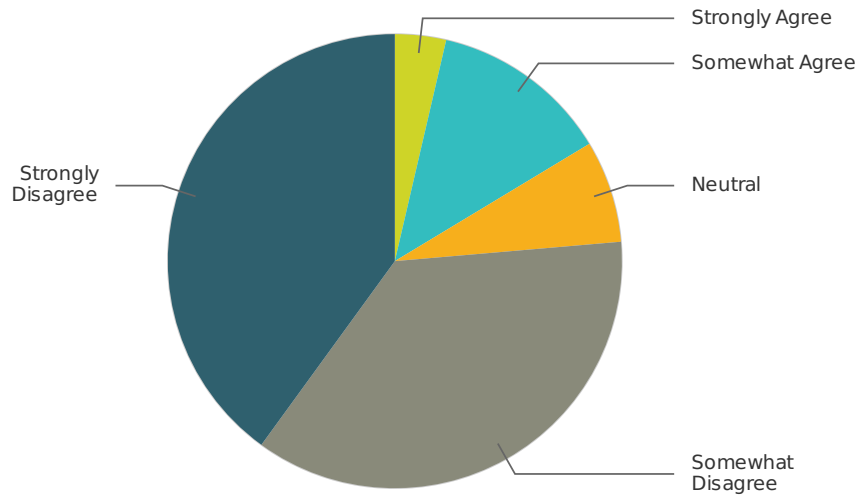
Answered: 55 Skipped: 0



Answer Choices	Responses	
Strongly Agree	3.64%	2
Somewhat Agree	9.09%	5
Neutral	12.73%	7
Somewhat Disagree	36.36%	20
Strongly Disagree	38.18%	21
Unable to Judge	0%	0
Total		55

Q10 The administration clearly communicates its decisions about strategic direction, policies, and actions.

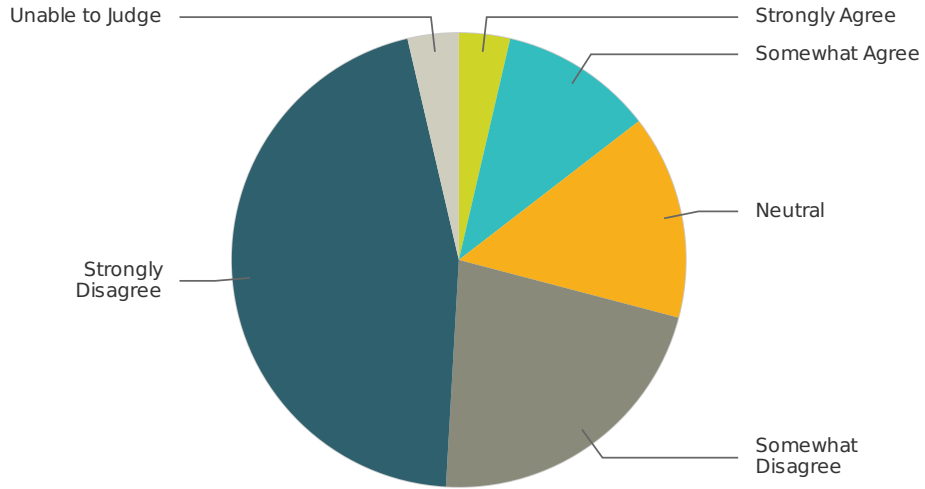
Answered: 55 Skipped: 0



Answer Choices	Responses	
Strongly Agree	3.64%	2
Somewhat Agree	12.73%	7
Neutral	7.27%	4
Somewhat Disagree	36.36%	20
Strongly Disagree	40%	22
Unable to Judge	0%	0
Total		55

Q11 The process of shared governance, as it exists at UF, meaningfully incorporates my input in the important decisions, affairs and operations of my college (or analogous unit) and the university.

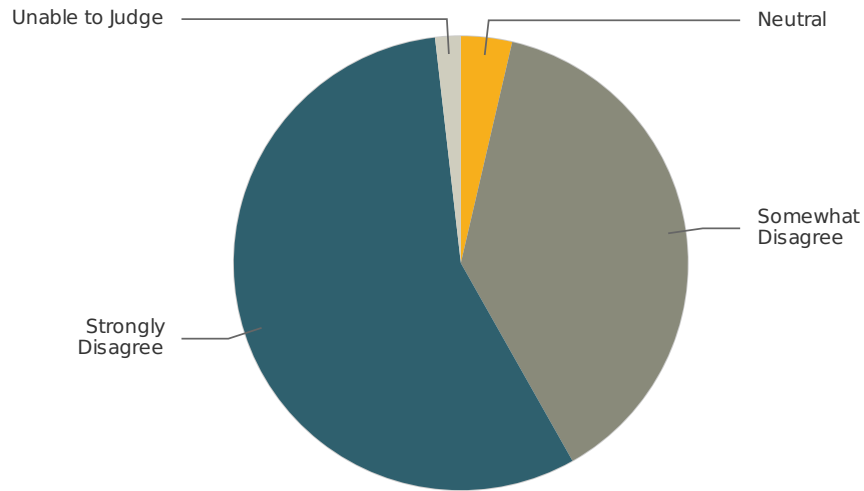
Answered: 55 Skipped: 0



Answer Choices	Responses	
Strongly Agree	3.64%	2
Somewhat Agree	10.91%	6
Neutral	14.55%	8
Somewhat Disagree	21.82%	12
Strongly Disagree	45.45%	25
Unable to Judge	3.64%	2
Total		55

Q12 The allocation of resources is well balanced between administrative needs and faculty needs.

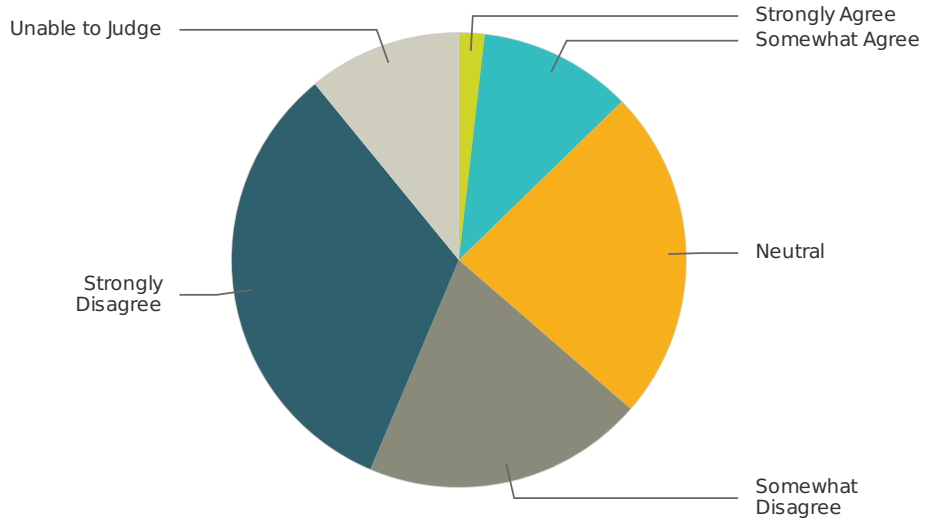
Answered: 55 Skipped: 0



Answer Choices	Responses	
Strongly Agree	0%	0
Somewhat Agree	0%	0
Neutral	3.64%	2
Somewhat Disagree	38.18%	21
Strongly Disagree	56.36%	31
Unable to Judge	1.82%	1
Total		55

Q13 Resources that are earmarked for faculty needs are being apportioned fairly in a manner consistent with policies developed via shared governance.

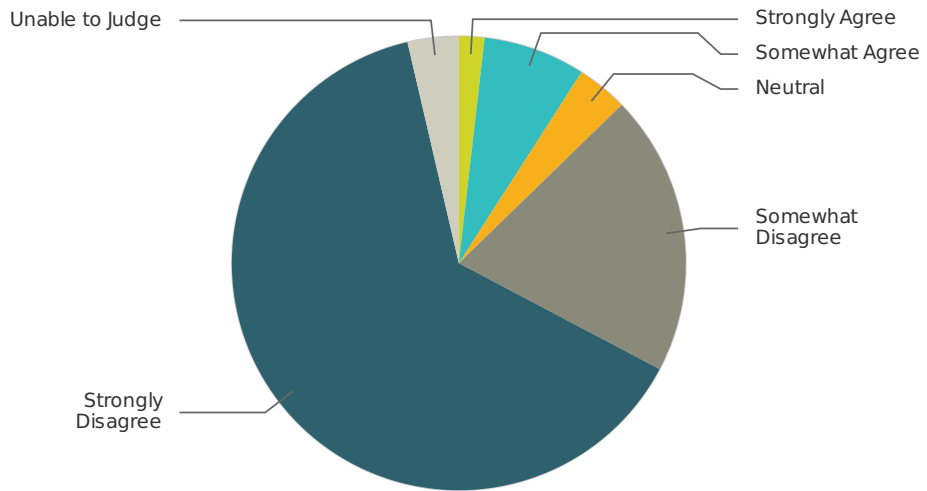
Answered: 55 Skipped: 0



Answer Choices	Responses	
Strongly Agree	1.82%	1
Somewhat Agree	10.91%	6
Neutral	23.64%	13
Somewhat Disagree	20%	11
Strongly Disagree	32.73%	18
Unable to Judge	10.91%	6
Total		55

Q14 There is a climate of accountability for the actions of administrators

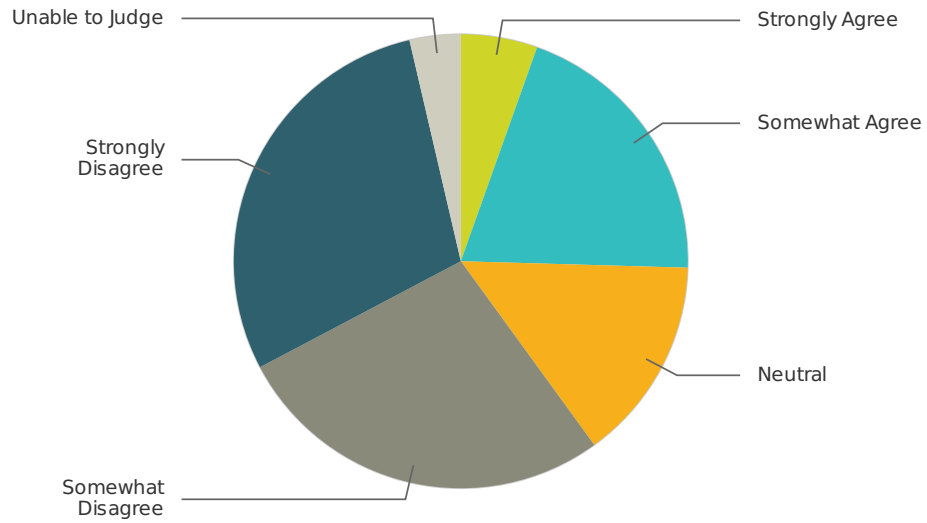
Answered: 55 Skipped: 0



Answer Choices	Responses	
Strongly Agree	1.82%	1
Somewhat Agree	7.27%	4
Neutral	3.64%	2
Somewhat Disagree	20%	11
Strongly Disagree	63.64%	35
Unable to Judge	3.64%	2
Total		55

Q15 The administration gives clear indication that it values my success and respects my work.

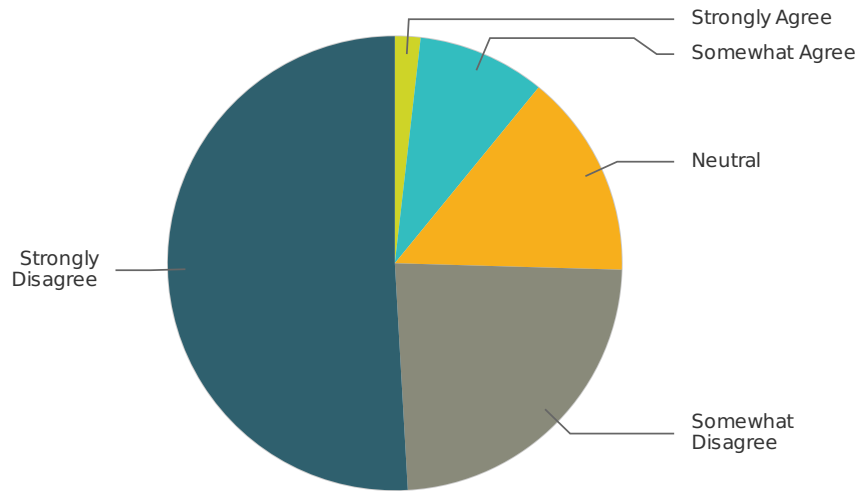
Answered: 55 Skipped: 0



Answer Choices	Responses	
Strongly Agree	5.45%	3
Somewhat Agree	20%	11
Neutral	14.55%	8
Somewhat Disagree	27.27%	15
Strongly Disagree	29.09%	16
Unable to Judge	3.64%	2
Total		55

Q16 There is a healthy working climate between faculty and administrators at UF.

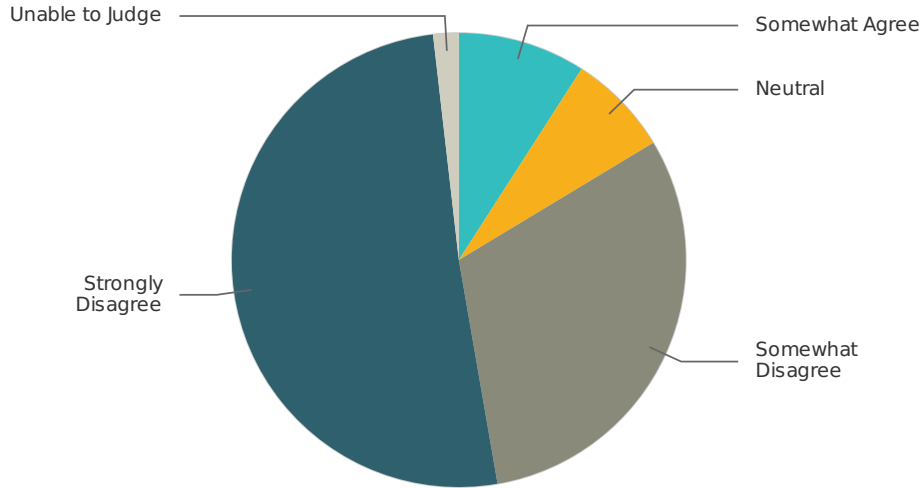
Answered: 55 Skipped: 0



Answer Choices	Responses	
Strongly Agree	1.82%	1
Somewhat Agree	9.09%	5
Neutral	14.55%	8
Somewhat Disagree	23.64%	13
Strongly Disagree	50.91%	28
Unable to Judge	0%	0
Total		55

Q17 I have confidence that the administration is making well-researched and strategically sound decisions to set the future course of my college and UF.

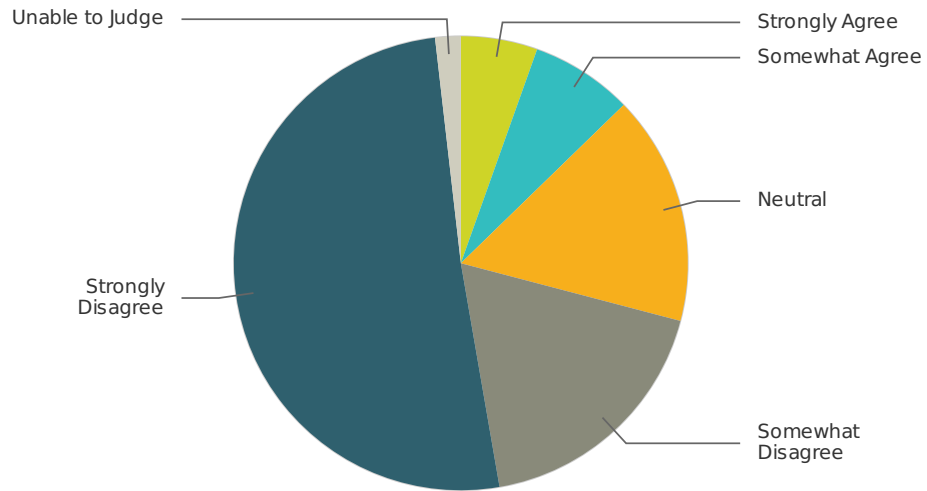
Answered: 55 Skipped: 0



Answer Choices	Responses	
Strongly Agree	0%	0
Somewhat Agree	9.09%	5
Neutral	7.27%	4
Somewhat Disagree	30.91%	17
Strongly Disagree	50.91%	28
Unable to Judge	1.82%	1
Total		55

Q18 I have confidence in the performance and leadership of Dean Lavelli

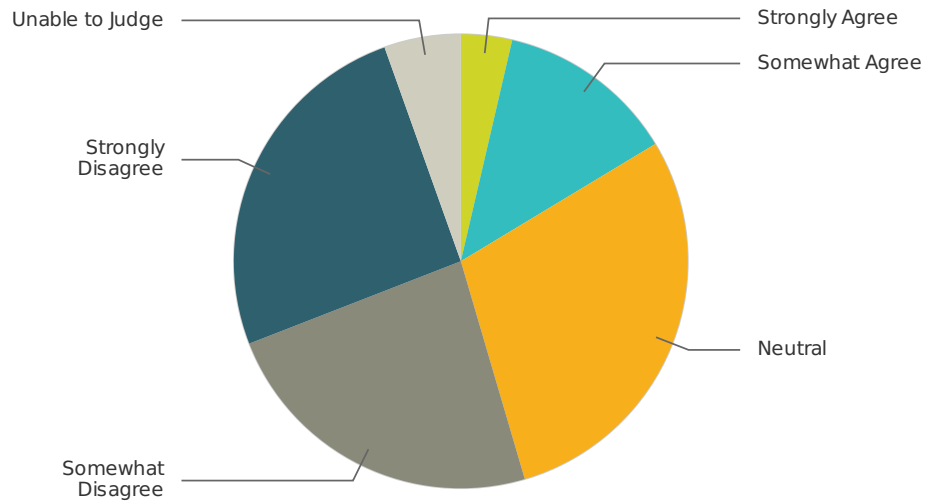
Answered: 55 Skipped: 0



Answer Choices	Responses	
Strongly Agree	5.45%	3
Somewhat Agree	7.27%	4
Neutral	16.36%	9
Somewhat Disagree	18.18%	10
Strongly Disagree	50.91%	28
Unable to Judge	1.82%	1
Total		55

Q19 I have confidence in the performance and leadership of Provost Glover.

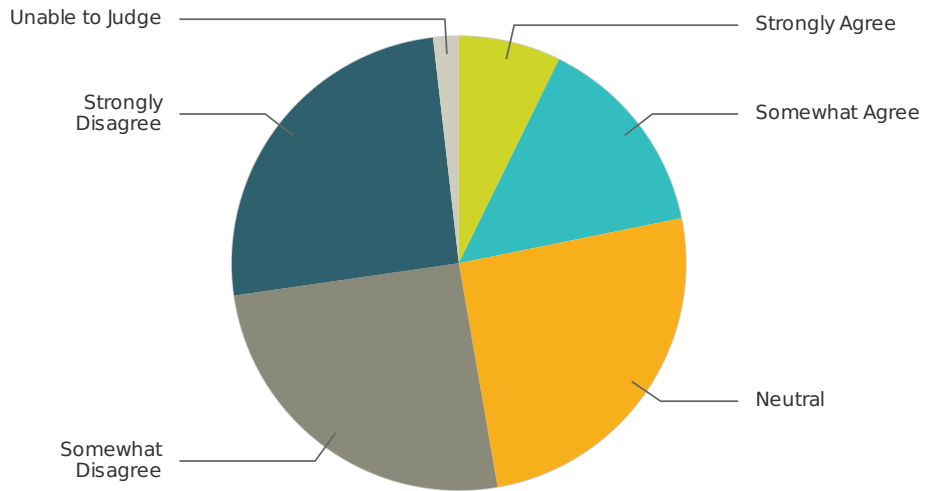
Answered: 55 Skipped: 0



Answer Choices	Responses	
Strongly Agree	3.64%	2
Somewhat Agree	12.73%	7
Neutral	29.09%	16
Somewhat Disagree	23.64%	13
Strongly Disagree	25.45%	14
Unable to Judge	5.45%	3
Total		55

Q20 I have confidence in the performance and leadership of President Machen.

Answered: 55 Skipped: 0



Answer Choices	Responses	
Strongly Agree	7.27%	4
Somewhat Agree	14.55%	8
Neutral	25.45%	14
Somewhat Disagree	25.45%	14
Strongly Disagree	25.45%	14
Unable to Judge	1.82%	1
Total		55

Q21 (Optional) Please use the space below to share any concerns or recommendations that you may have with respect to the practices and performance of UF's administration.

Answered: 19 Skipped: 36

Q22 (Optional) If you have a question that you would like incorporated in future surveys, please state it here, providing your rationale for including it.

Answered: 3 Skipped: 52