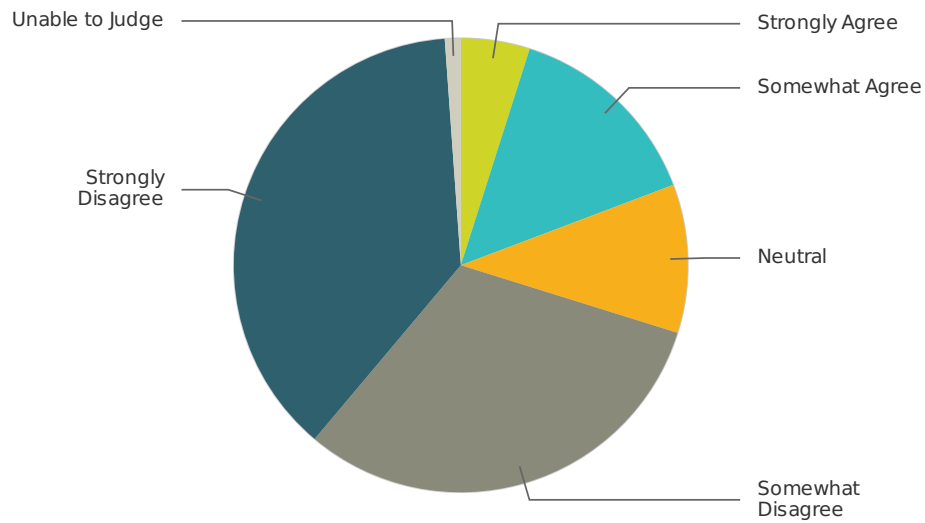


Q1 My activities and my department's activities are well-supported by the administration.

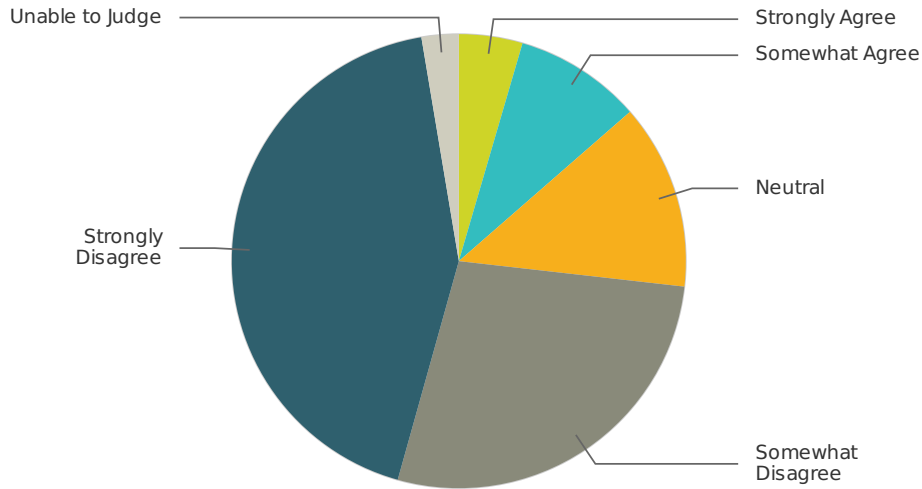
Answered: 265 Skipped: 0



Answer Choices	Responses	
Strongly Agree	4.91%	13
Somewhat Agree	14.34%	38
Neutral	10.57%	28
Somewhat Disagree	31.32%	83
Strongly Disagree	37.74%	100
Unable to Judge	1.13%	3
Total		265

Q2 Audit and paperwork demands on me and my department are well-justified and kept to a reasonable level.

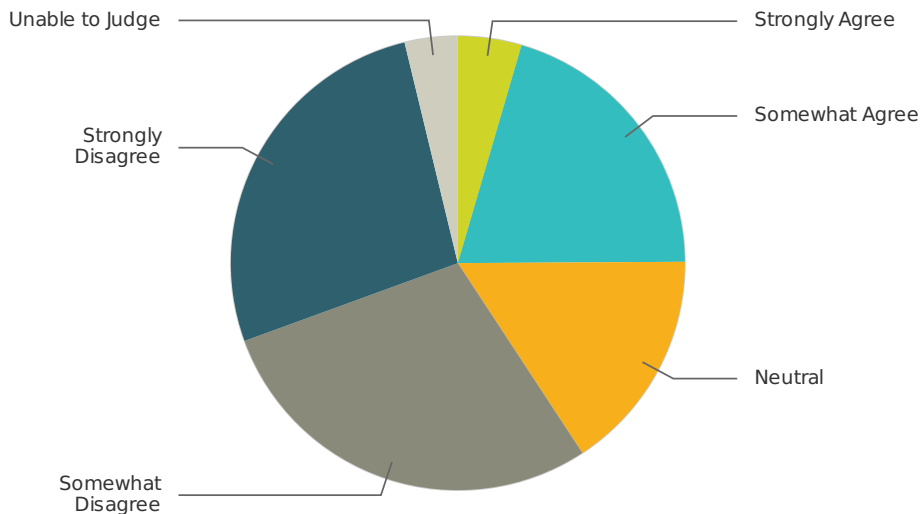
Answered: 265 Skipped: 0



Answer Choices	Responses	
Strongly Agree	4.53%	12
Somewhat Agree	9.06%	24
Neutral	13.21%	35
Somewhat Disagree	27.55%	73
Strongly Disagree	43.02%	114
Unable to Judge	2.64%	7
Total		265

Q3 Collaboration among departments and colleges is encouraged, recognized and meaningfully supported.

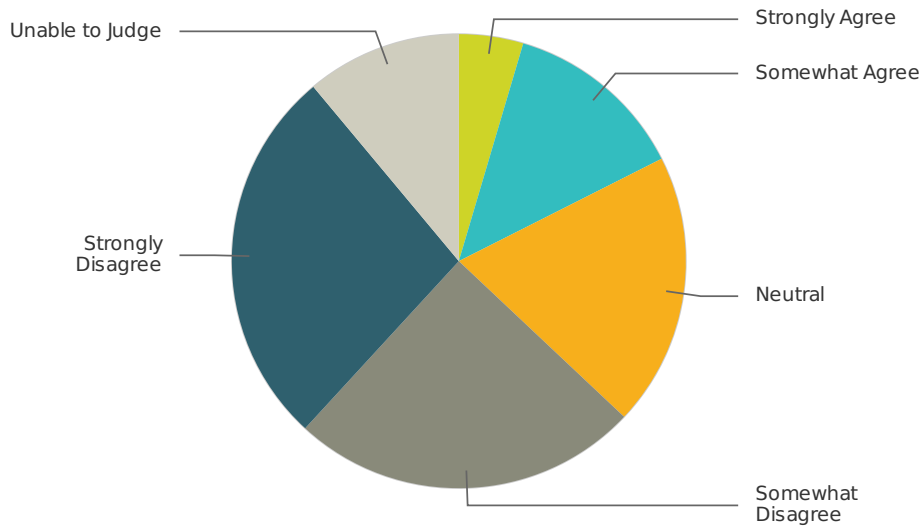
Answered: 265 Skipped: 0



Answer Choices	Responses	
Strongly Agree	4.53%	12
Somewhat Agree	20.38%	54
Neutral	15.85%	42
Somewhat Disagree	28.68%	76
Strongly Disagree	26.79%	71
Unable to Judge	3.77%	10
Total		265

Q4 Collective bargaining rights and the UF faculty handbook regulations are respected and upheld by the administration.

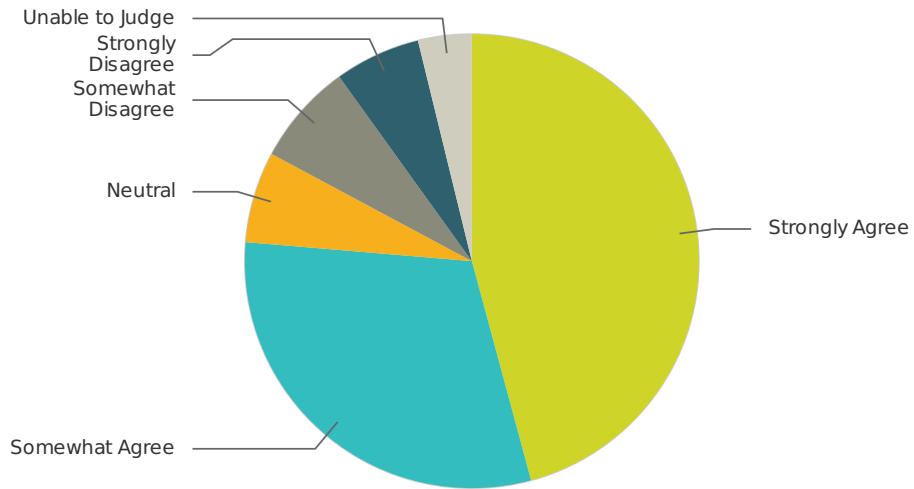
Answered: 262 Skipped: 3



Answer Choices	Responses	
Strongly Agree	4.58%	12
Somewhat Agree	12.98%	34
Neutral	19.47%	51
Somewhat Disagree	24.81%	65
Strongly Disagree	27.10%	71
Unable to Judge	11.07%	29
Total		262

Q5 I feel free to conduct research in areas of my choice and in a manner considered meritorious by my research peers.

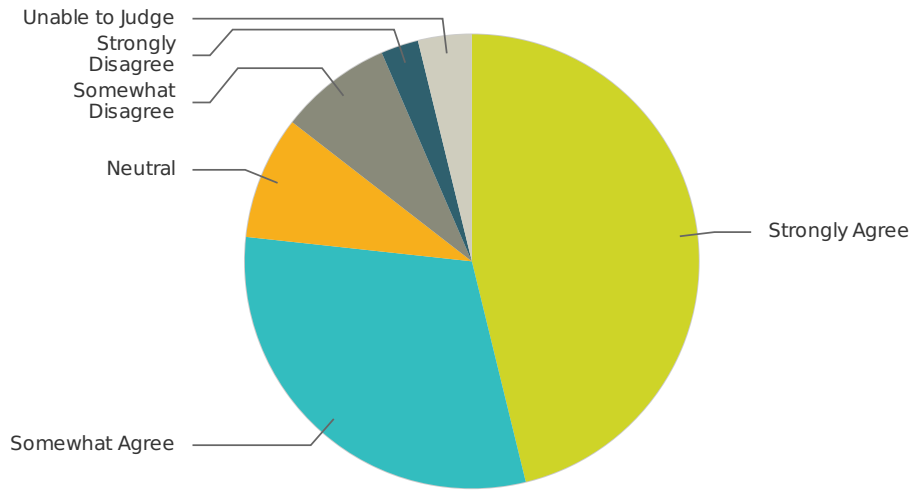
Answered: 262 Skipped: 3



Answer Choices	Responses	
Strongly Agree	45.80%	120
Somewhat Agree	30.53%	80
Neutral	6.49%	17
Somewhat Disagree	7.25%	19
Strongly Disagree	6.11%	16
Unable to Judge	3.82%	10
Total		262

Q6 I am able to exercise academic freedom in my teaching duties.

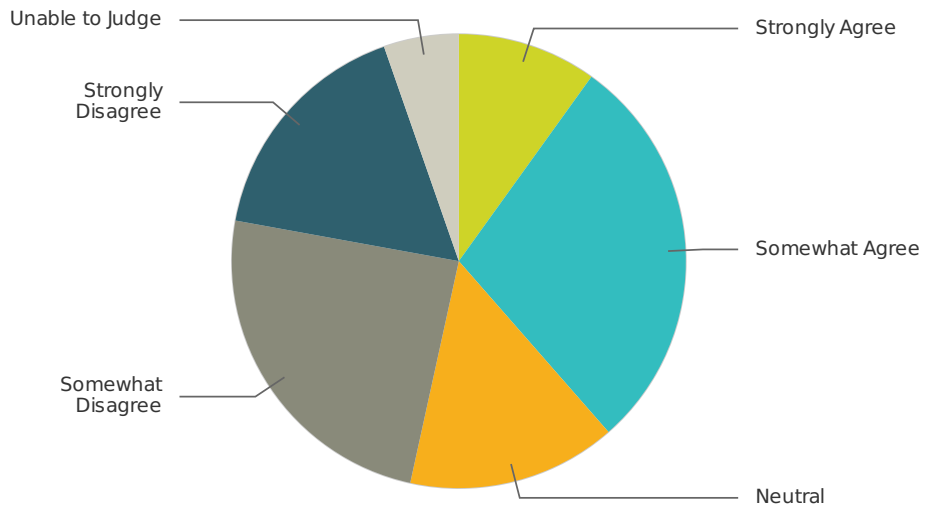
Answered: 262 Skipped: 3



Answer Choices	Responses	
Strongly Agree	46.18%	121
Somewhat Agree	30.53%	80
Neutral	8.78%	23
Somewhat Disagree	8.02%	21
Strongly Disagree	2.67%	7
Unable to Judge	3.82%	10
Total		262

Q7 I am able to openly express a dissenting opinion about college and/or university policies without fear of reprisal.

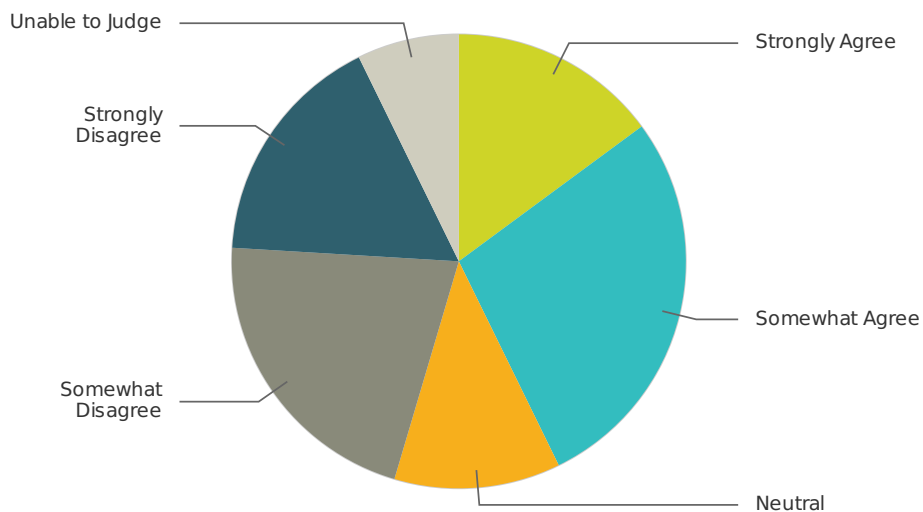
Answered: 262 Skipped: 3



Answer Choices	Responses	
Strongly Agree	9.92%	26
Somewhat Agree	28.63%	75
Neutral	14.89%	39
Somewhat Disagree	24.43%	64
Strongly Disagree	16.79%	44
Unable to Judge	5.34%	14
Total		262

Q8 The processes for tenure and promotion are fairly administered.

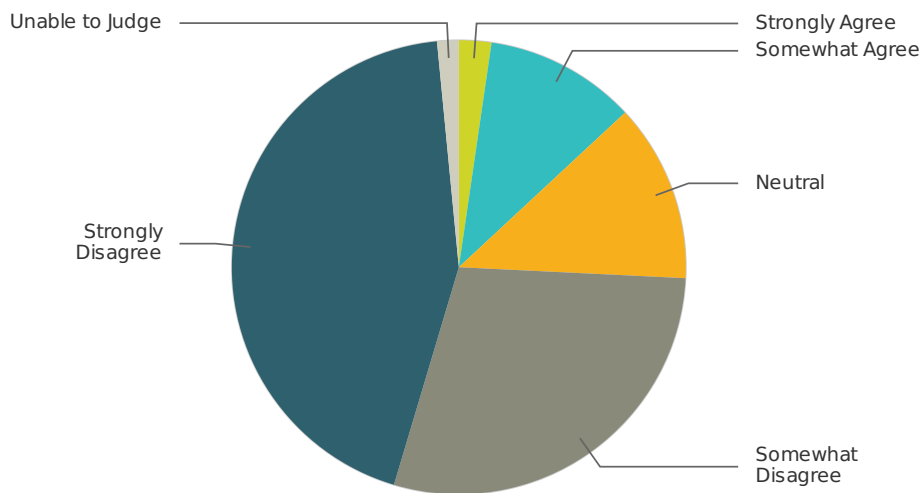
Answered: 262 Skipped: 3



Answer Choices	Responses	
Strongly Agree	14.89%	39
Somewhat Agree	27.86%	73
Neutral	11.83%	31
Somewhat Disagree	21.37%	56
Strongly Disagree	16.79%	44
Unable to Judge	7.25%	19
Total		262

Q9 The flow of information is such that faculty can effectively participate in decision-making.

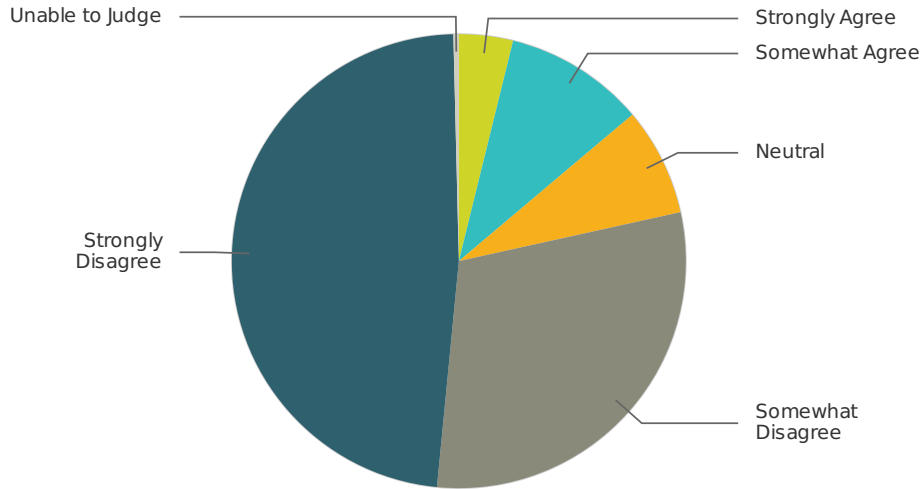
Answered: 260 Skipped: 5



Answer Choices	Responses	
Strongly Agree	2.31%	6
Somewhat Agree	10.77%	28
Neutral	12.69%	33
Somewhat Disagree	28.85%	75
Strongly Disagree	43.85%	114
Unable to Judge	1.54%	4
Total		260

Q10 The administration clearly communicates its decisions about strategic direction, policies, and actions.

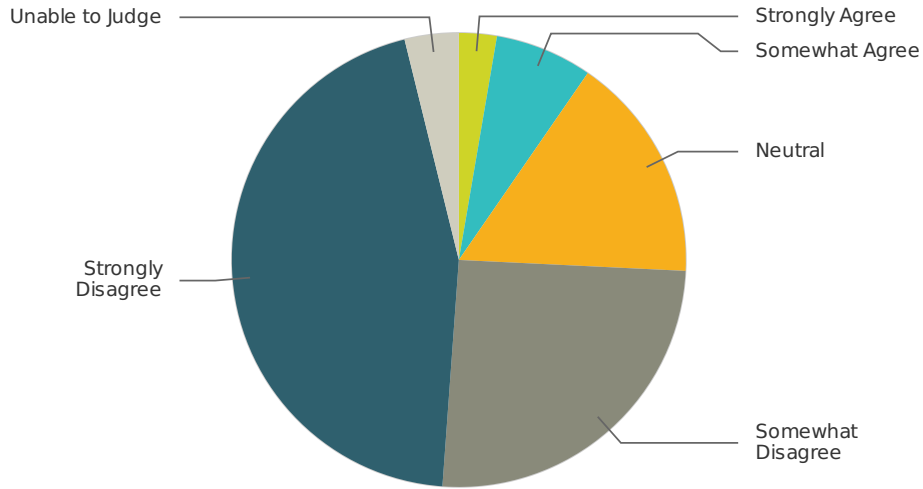
Answered: 260 Skipped: 5



Answer Choices	Responses	
Strongly Agree	3.85%	10
Somewhat Agree	10%	26
Neutral	7.69%	20
Somewhat Disagree	30%	78
Strongly Disagree	48.08%	125
Unable to Judge	0.38%	1
Total		260

Q11 The process of shared governance, as it exists at UF, meaningfully incorporates my input in the important decisions, affairs and operations of my college (or analogous unit) and the university.

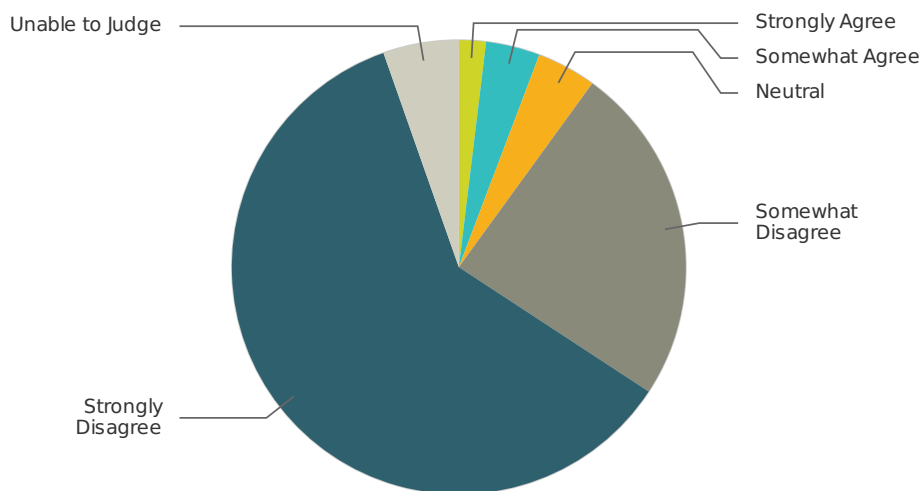
Answered: 260 Skipped: 5



Answer Choices	Responses
Strongly Agree	2.69% 7
Somewhat Agree	6.92% 18
Neutral	16.15% 42
Somewhat Disagree	25.38% 66
Strongly Disagree	45% 117
Unable to Judge	3.85% 10
Total	260

Q12 The allocation of resources is well balanced between administrative needs and faculty needs.

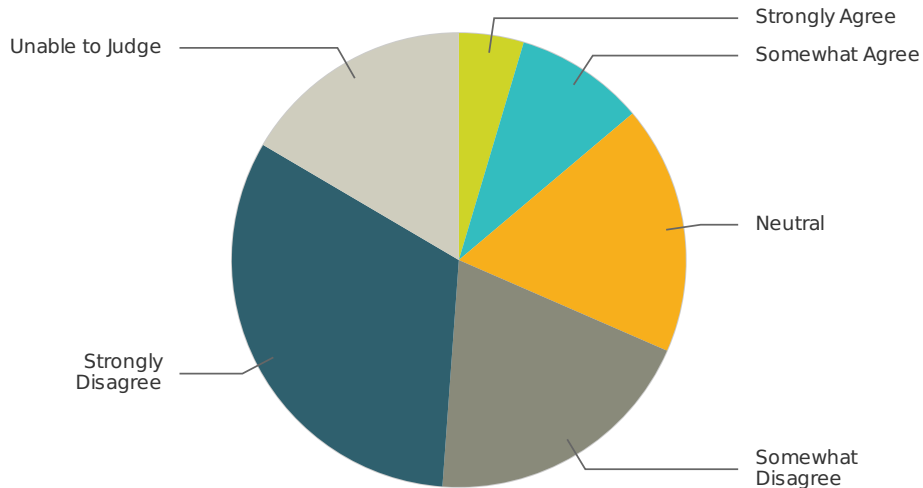
Answered: 260 Skipped: 5



Answer Choices	Responses	
Strongly Agree	1.92%	5
Somewhat Agree	3.85%	10
Neutral	4.23%	11
Somewhat Disagree	24.23%	63
Strongly Disagree	60.38%	157
Unable to Judge	5.38%	14
Total		260

Q13 Resources that are earmarked for faculty needs are being apportioned fairly in a manner consistent with policies developed via shared governance.

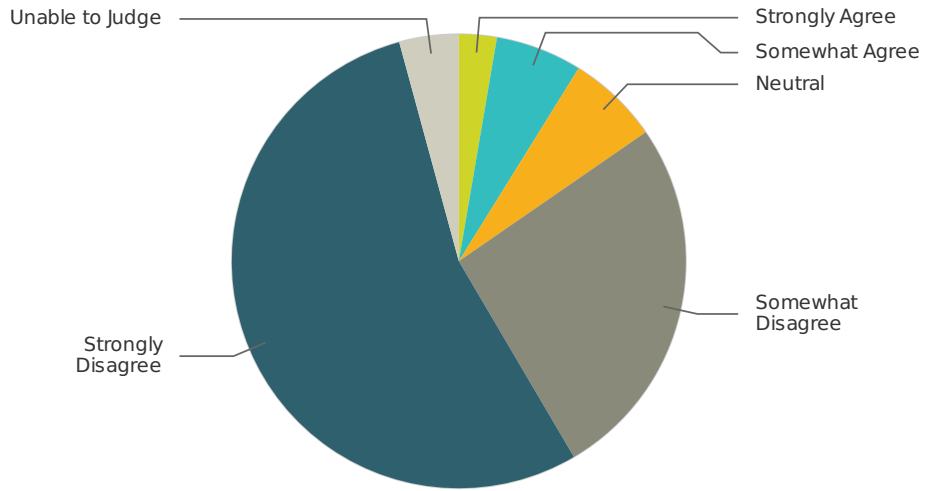
Answered: 260 Skipped: 5



Answer Choices	Responses	
Strongly Agree	4.62%	12
Somewhat Agree	9.23%	24
Neutral	17.69%	46
Somewhat Disagree	19.62%	51
Strongly Disagree	32.31%	84
Unable to Judge	16.54%	43
Total		260

Q14 There is a climate of accountability for the actions of administrators

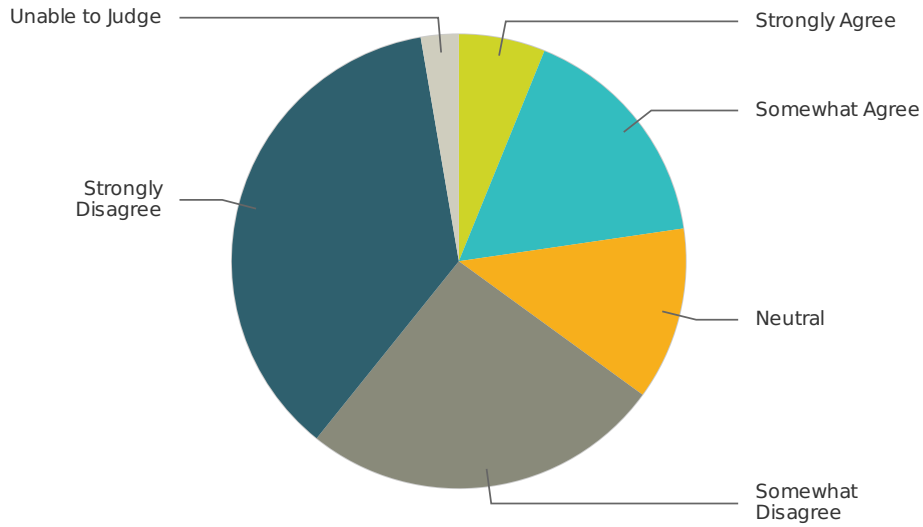
Answered: 260 Skipped: 5



Answer Choices	Responses
Strongly Agree	2.69% 7
Somewhat Agree	6.15% 16
Neutral	6.54% 17
Somewhat Disagree	26.15% 68
Strongly Disagree	54.23% 141
Unable to Judge	4.23% 11
Total	260

Q15 The administration gives clear indication that it values my success and respects my work.

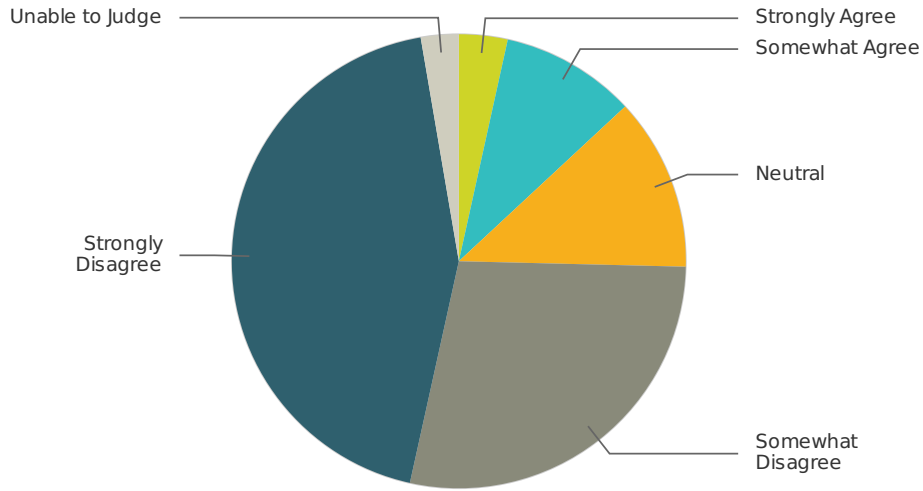
Answered: 260 Skipped: 5



Answer Choices	Responses	
Strongly Agree	6.15%	16
Somewhat Agree	16.54%	43
Neutral	12.31%	32
Somewhat Disagree	25.77%	67
Strongly Disagree	36.54%	95
Unable to Judge	2.69%	7
Total		260

Q16 There is a healthy working climate between faculty and administrators at UF.

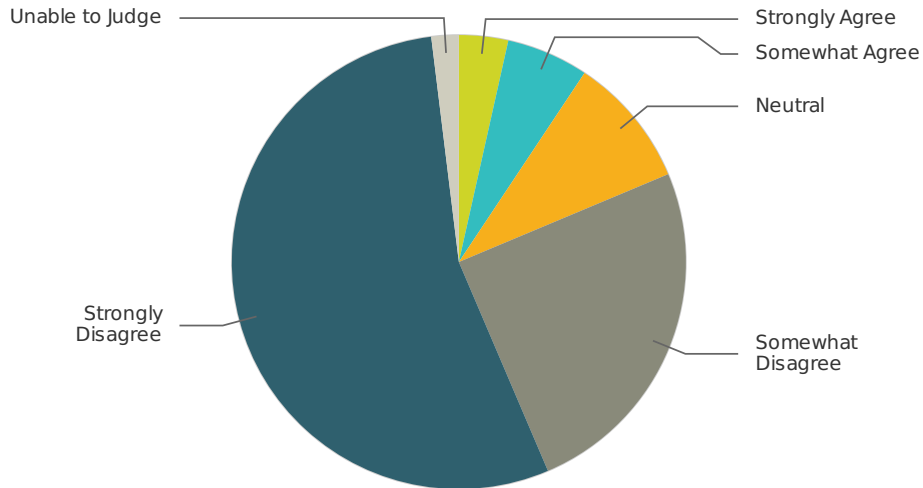
Answered: 260 Skipped: 5



Answer Choices	Responses	
Strongly Agree	3.46%	9
Somewhat Agree	9.62%	25
Neutral	12.31%	32
Somewhat Disagree	28.08%	73
Strongly Disagree	43.85%	114
Unable to Judge	2.69%	7
Total		260

Q17 I have confidence that the administration is making well-researched and strategically sound decisions to set the future course of my college and UF.

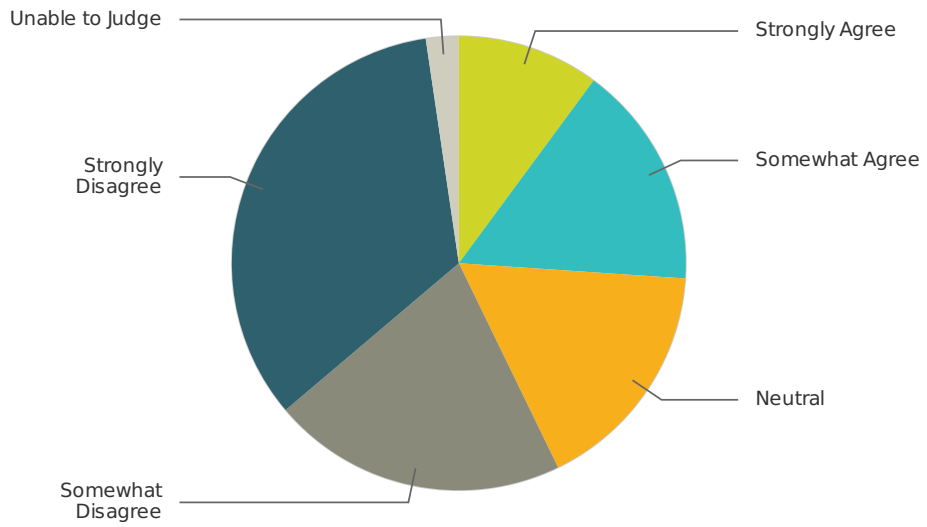
Answered: 257 Skipped: 8



Answer Choices	Responses	
Strongly Agree	3.50%	9
Somewhat Agree	5.84%	15
Neutral	9.34%	24
Somewhat Disagree	24.90%	64
Strongly Disagree	54.47%	140
Unable to Judge	1.95%	5
Total		257

Q18 I have confidence in the performance and leadership of Dean D'Anieri

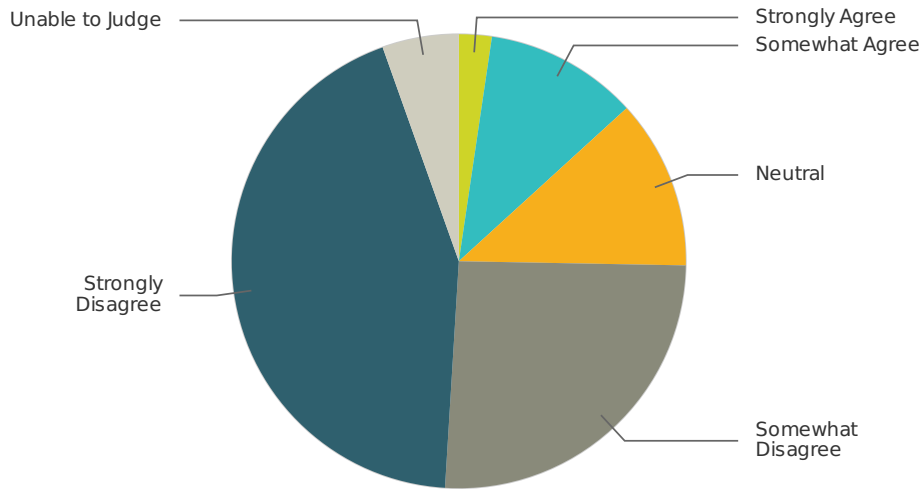
Answered: 257 Skipped: 8



Answer Choices	Responses	
Strongly Agree	10.12%	26
Somewhat Agree	15.95%	41
Neutral	16.73%	43
Somewhat Disagree	21.01%	54
Strongly Disagree	33.85%	87
Unable to Judge	2.33%	6
Total		257

Q19 I have confidence in the performance and leadership of Provost Glover.

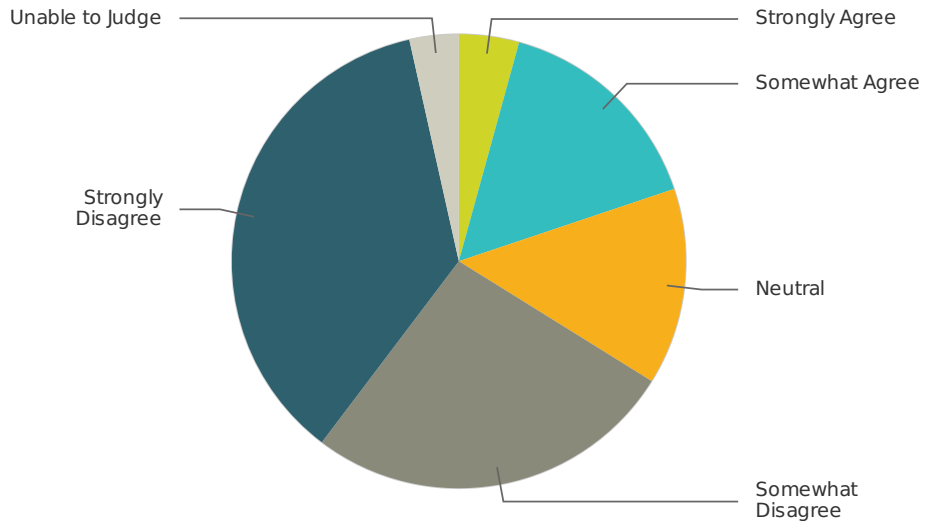
Answered: 257 Skipped: 8



Answer Choices	Responses	
Strongly Agree	2.33%	6
Somewhat Agree	10.89%	28
Neutral	12.06%	31
Somewhat Disagree	25.68%	66
Strongly Disagree	43.58%	112
Unable to Judge	5.45%	14
Total		257

Q20 I have confidence in the performance and leadership of President Machen.

Answered: 257 Skipped: 8



Answer Choices	Responses	
Strongly Agree	4.28%	11
Somewhat Agree	15.56%	40
Neutral	14.01%	36
Somewhat Disagree	26.46%	68
Strongly Disagree	36.19%	93
Unable to Judge	3.50%	9
Total		257

Q21 (Optional) Please use the space below to share any concerns or recommendations that you may have with respect to the practices and performance of UF's administration.

Answered: 77 Skipped: 188

Q22 (Optional) If you have a question that you would like incorporated in future surveys, please state it here, providing your rationale for including it.

Answered: 27 Skipped: 238