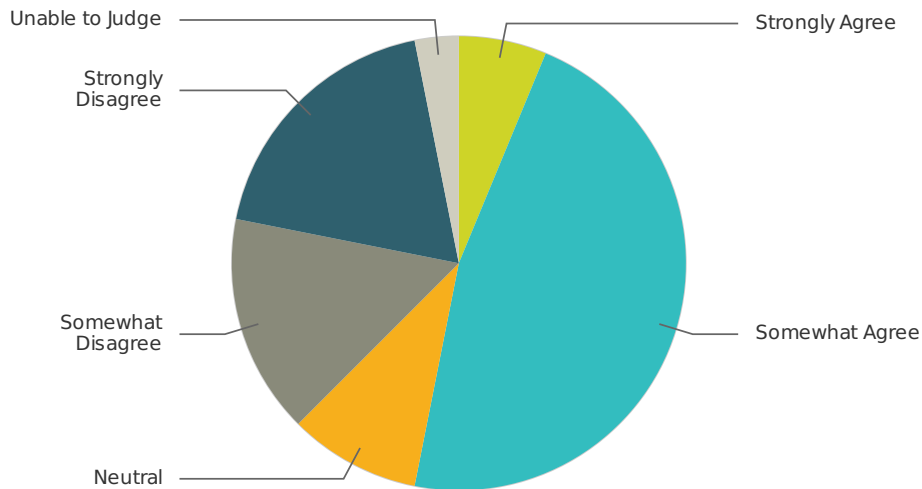


Q1 My activities and my department's activities are well-supported by the administration.

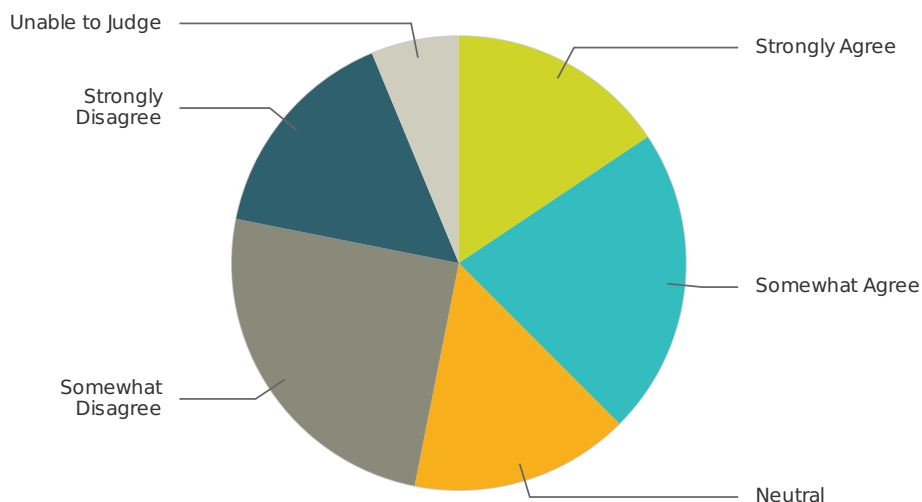
Answered: 32 Skipped: 0



Answer Choices	Responses	
Strongly Agree	6.25%	2
Somewhat Agree	46.88%	15
Neutral	9.38%	3
Somewhat Disagree	15.63%	5
Strongly Disagree	18.75%	6
Unable to Judge	3.13%	1
Total		32

Q2 Audit and paperwork demands on me and my department are well-justified and kept to a reasonable level.

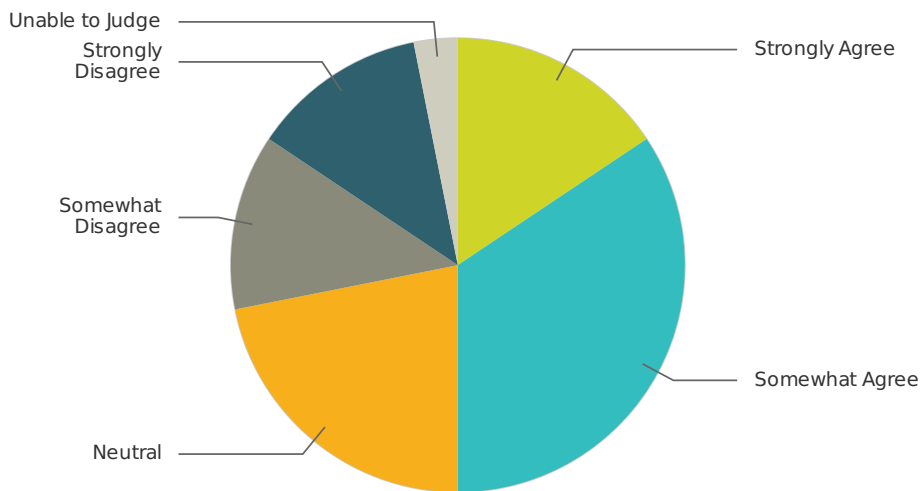
Answered: 32 Skipped: 0



Answer Choices	Responses	
Strongly Agree	15.63%	5
Somewhat Agree	21.88%	7
Neutral	15.63%	5
Somewhat Disagree	25%	8
Strongly Disagree	15.63%	5
Unable to Judge	6.25%	2
Total		32

Q3 Collaboration among departments and colleges is encouraged, recognized and meaningfully supported.

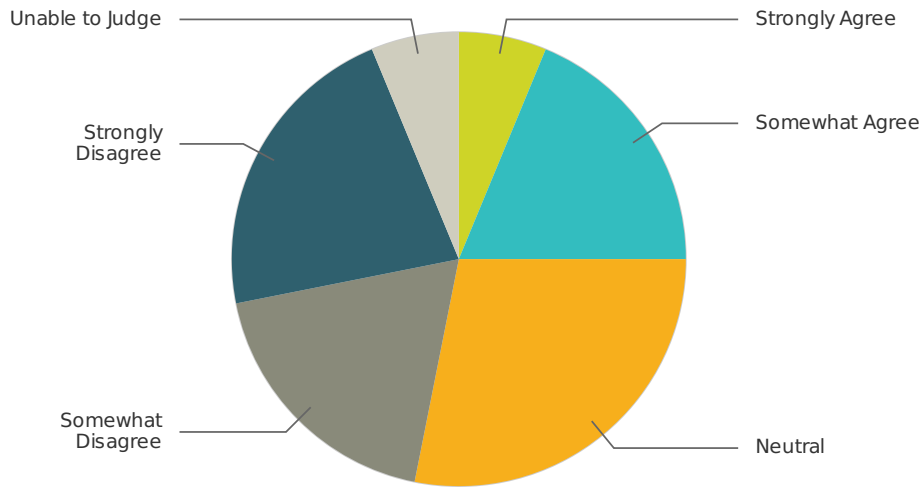
Answered: 32 Skipped: 0



Answer Choices	Responses	
Strongly Agree	15.63%	5
Somewhat Agree	34.38%	11
Neutral	21.88%	7
Somewhat Disagree	12.50%	4
Strongly Disagree	12.50%	4
Unable to Judge	3.13%	1
Total		32

Q4 Collective bargaining rights and the UF faculty handbook regulations are respected and upheld by the administration.

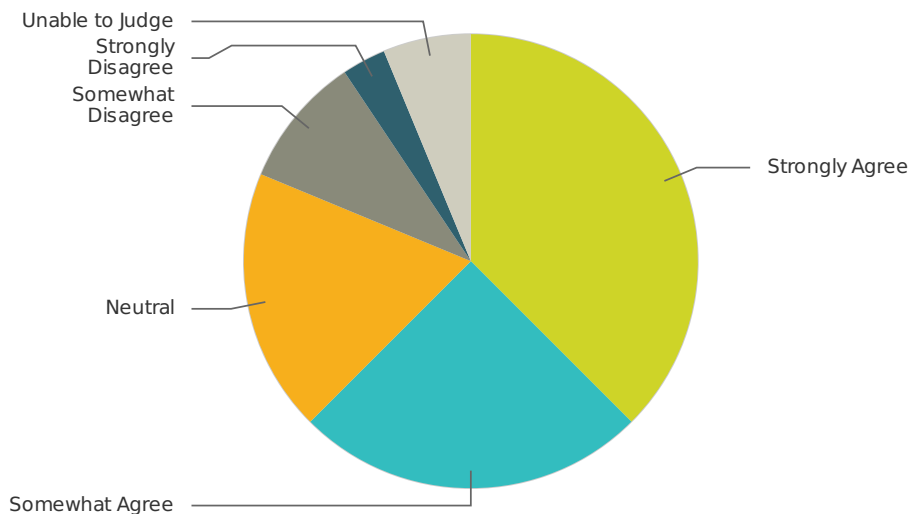
Answered: 32 Skipped: 0



Answer Choices	Responses	
Strongly Agree	6.25%	2
Somewhat Agree	18.75%	6
Neutral	28.13%	9
Somewhat Disagree	18.75%	6
Strongly Disagree	21.88%	7
Unable to Judge	6.25%	2
Total		32

Q5 I feel free to conduct research in areas of my choice and in a manner considered meritorious by my research peers.

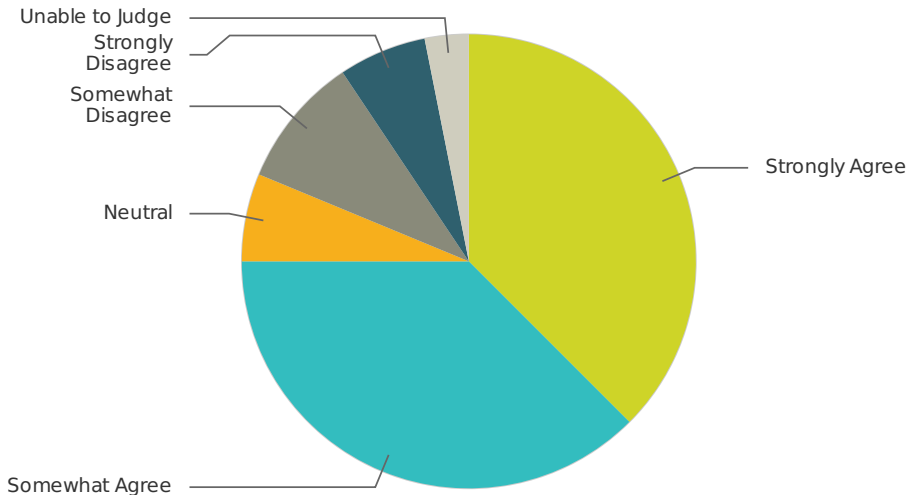
Answered: 32 Skipped: 0



Answer Choices	Responses	
Strongly Agree	37.50%	12
Somewhat Agree	25%	8
Neutral	18.75%	6
Somewhat Disagree	9.38%	3
Strongly Disagree	3.13%	1
Unable to Judge	6.25%	2
Total		32

Q6 I am able to exercise academic freedom in my teaching duties.

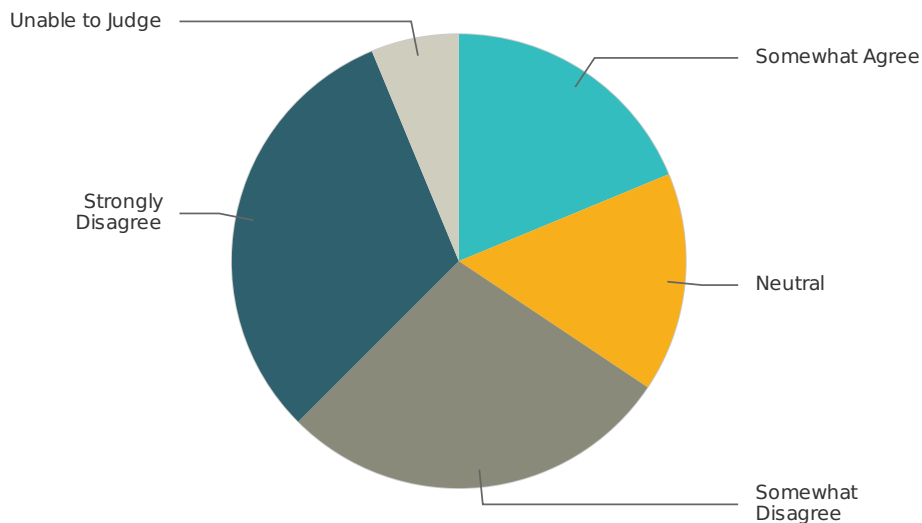
Answered: 32 Skipped: 0



Answer Choices	Responses	
Strongly Agree	37.50%	12
Somewhat Agree	37.50%	12
Neutral	6.25%	2
Somewhat Disagree	9.38%	3
Strongly Disagree	6.25%	2
Unable to Judge	3.13%	1
Total		32

Q7 I am able to openly express a dissenting opinion about college and/or university policies without fear of reprisal.

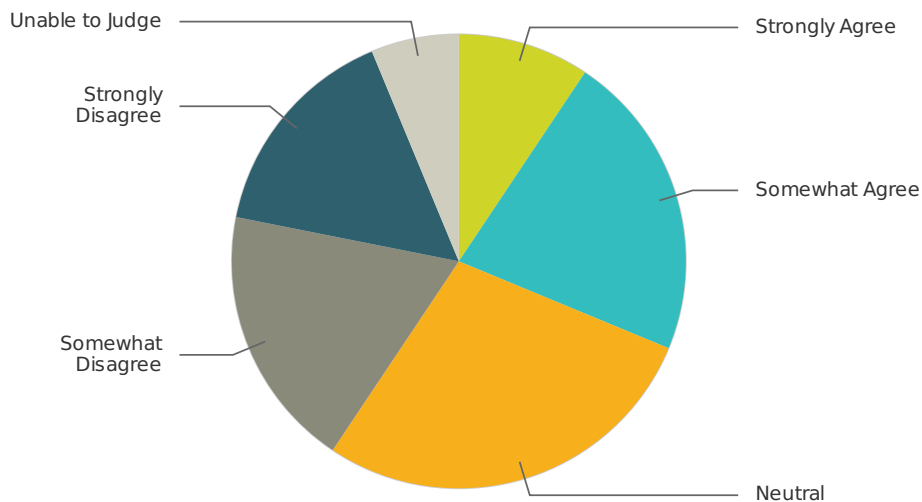
Answered: 32 Skipped: 0



Answer Choices	Responses	
Strongly Agree	0%	0
Somewhat Agree	18.75%	6
Neutral	15.63%	5
Somewhat Disagree	28.13%	9
Strongly Disagree	31.25%	10
Unable to Judge	6.25%	2
Total		32

Q8 The processes for tenure and promotion are fairly administered.

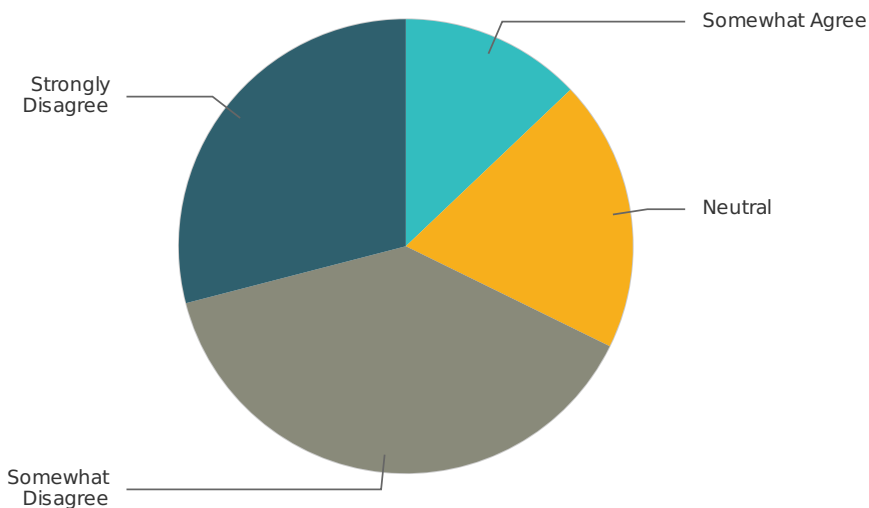
Answered: 32 Skipped: 0



Answer Choices	Responses	
Strongly Agree	9.38%	3
Somewhat Agree	21.88%	7
Neutral	28.13%	9
Somewhat Disagree	18.75%	6
Strongly Disagree	15.63%	5
Unable to Judge	6.25%	2
Total		32

Q9 The flow of information is such that faculty can effectively participate in decision-making.

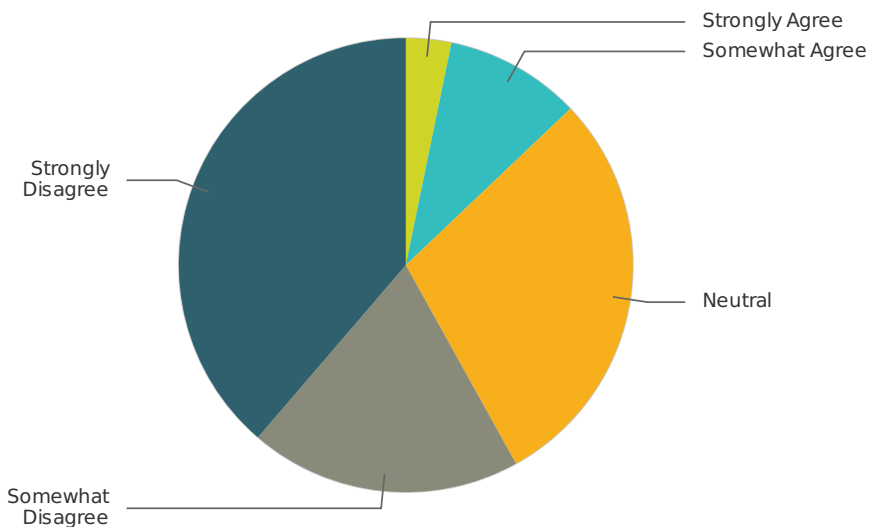
Answered: 31 Skipped: 1



Answer Choices	Responses	
Strongly Agree	0%	0
Somewhat Agree	12.90%	4
Neutral	19.35%	6
Somewhat Disagree	38.71%	12
Strongly Disagree	29.03%	9
Unable to Judge	0%	0
Total		31

Q10 The administration clearly communicates its decisions about strategic direction, policies, and actions.

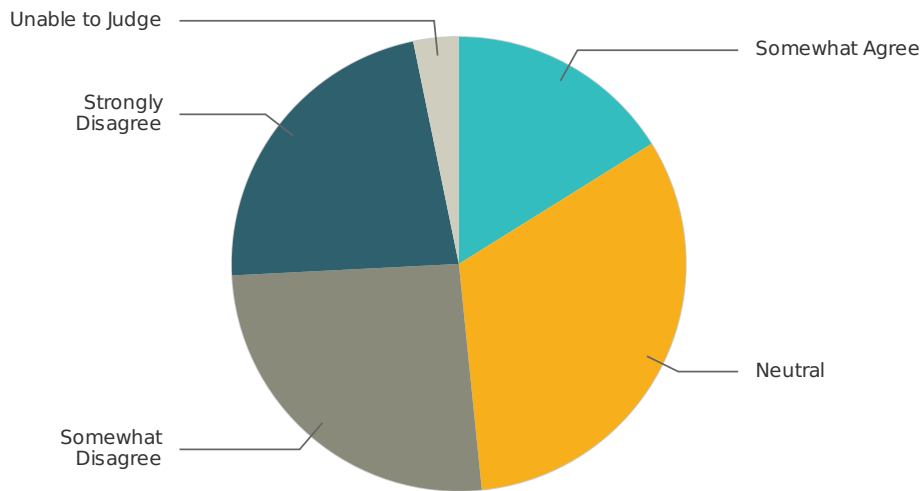
Answered: 31 Skipped: 1



Answer Choices	Responses	
Strongly Agree	3.23%	1
Somewhat Agree	9.68%	3
Neutral	29.03%	9
Somewhat Disagree	19.35%	6
Strongly Disagree	38.71%	12
Unable to Judge	0%	0
Total		31

Q11 The process of shared governance, as it exists at UF, meaningfully incorporates my input in the important decisions, affairs and operations of my college (or analogous unit) and the university.

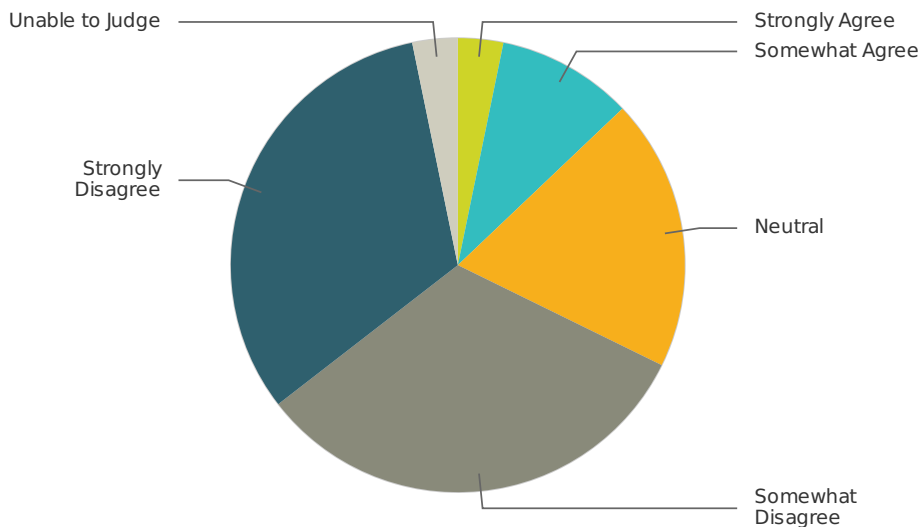
Answered: 31 Skipped: 1



Answer Choices	Responses	
Strongly Agree	0%	0
Somewhat Agree	16.13%	5
Neutral	32.26%	10
Somewhat Disagree	25.81%	8
Strongly Disagree	22.58%	7
Unable to Judge	3.23%	1
Total		31

Q12 The allocation of resources is well balanced between administrative needs and faculty needs.

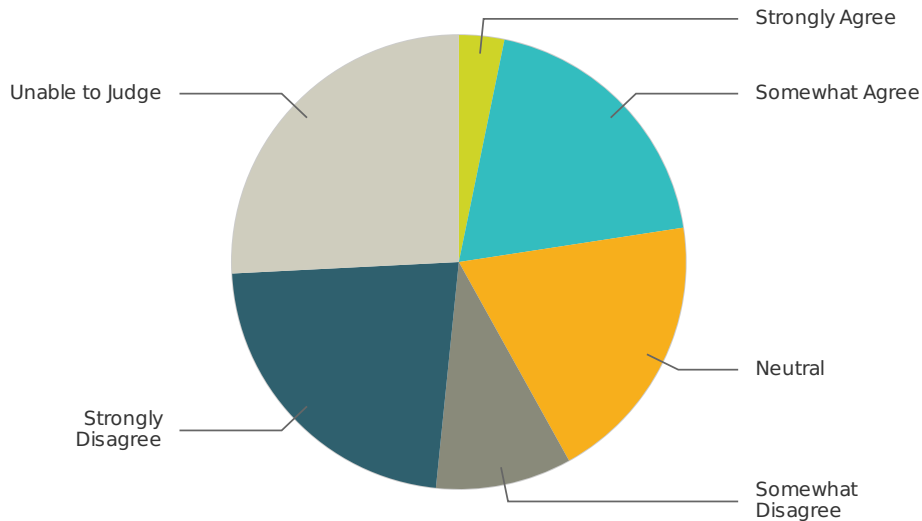
Answered: 31 Skipped: 1



Answer Choices	Responses	
Strongly Agree	3.23%	1
Somewhat Agree	9.68%	3
Neutral	19.35%	6
Somewhat Disagree	32.26%	10
Strongly Disagree	32.26%	10
Unable to Judge	3.23%	1
Total		31

Q13 Resources that are earmarked for faculty needs are being apportioned fairly in a manner consistent with policies developed via shared governance.

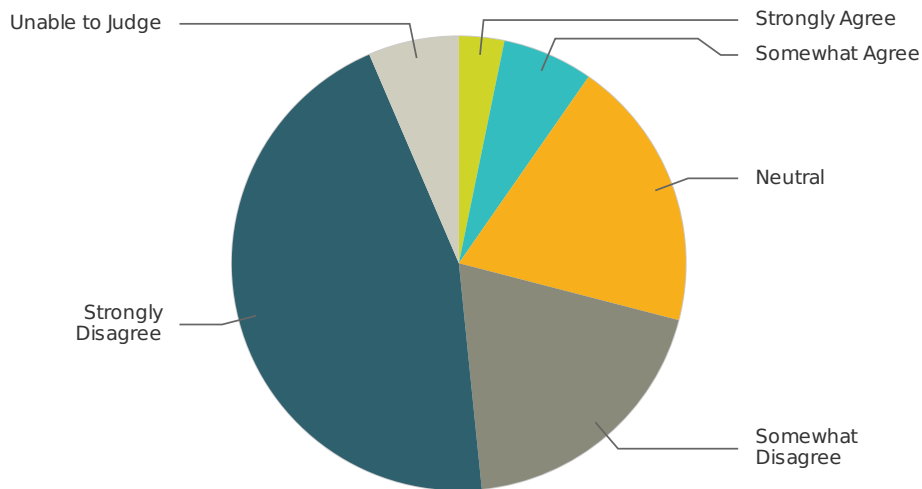
Answered: 31 Skipped: 1



Answer Choices	Responses	
Strongly Agree	3.23%	1
Somewhat Agree	19.35%	6
Neutral	19.35%	6
Somewhat Disagree	9.68%	3
Strongly Disagree	22.58%	7
Unable to Judge	25.81%	8
Total		31

Q14 There is a climate of accountability for the actions of administrators

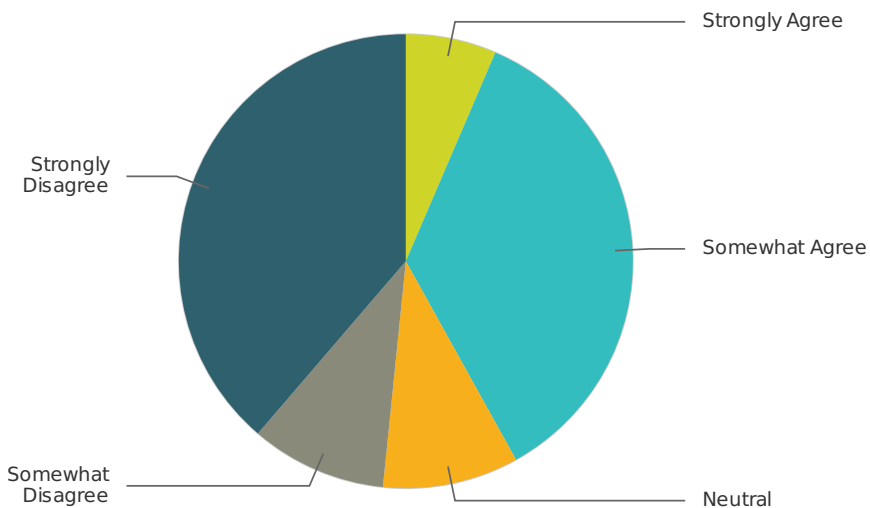
Answered: 31 Skipped: 1



Answer Choices	Responses	
Strongly Agree	3.23%	1
Somewhat Agree	6.45%	2
Neutral	19.35%	6
Somewhat Disagree	19.35%	6
Strongly Disagree	45.16%	14
Unable to Judge	6.45%	2
Total		31

Q15 The administration gives clear indication that it values my success and respects my work.

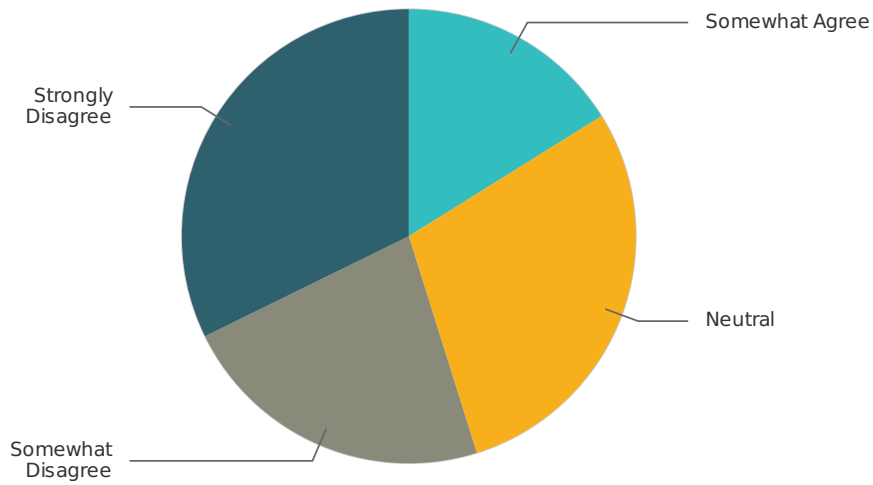
Answered: 31 Skipped: 1



Answer Choices	Responses	
Strongly Agree	6.45%	2
Somewhat Agree	35.48%	11
Neutral	9.68%	3
Somewhat Disagree	9.68%	3
Strongly Disagree	38.71%	12
Unable to Judge	0%	0
Total		31

Q16 There is a healthy working climate between faculty and administrators at UF.

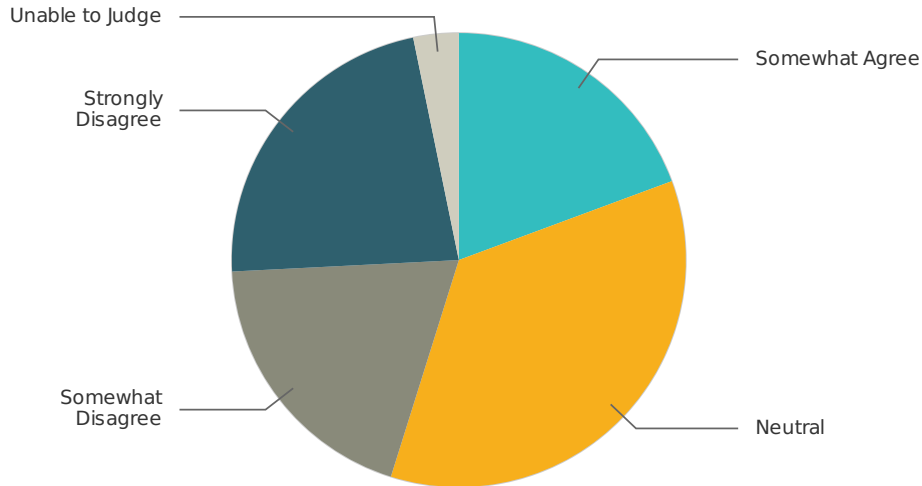
Answered: 31 Skipped: 1



Answer Choices	Responses	
Strongly Agree	0%	0
Somewhat Agree	16.13%	5
Neutral	29.03%	9
Somewhat Disagree	22.58%	7
Strongly Disagree	32.26%	10
Unable to Judge	0%	0
Total		31

Q17 I have confidence that the administration is making well-researched and strategically sound decisions to set the future course of my college and UF.

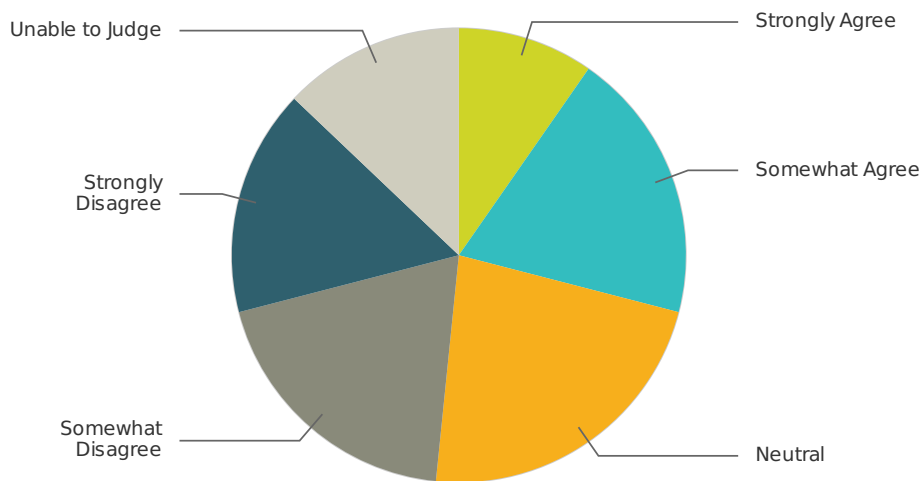
Answered: 31 Skipped: 1



Answer Choices	Responses	
Strongly Agree	0%	0
Somewhat Agree	19.35%	6
Neutral	35.48%	11
Somewhat Disagree	19.35%	6
Strongly Disagree	22.58%	7
Unable to Judge	3.23%	1
Total		31

Q18 I have confidence in the performance and leadership of Provost Glover.

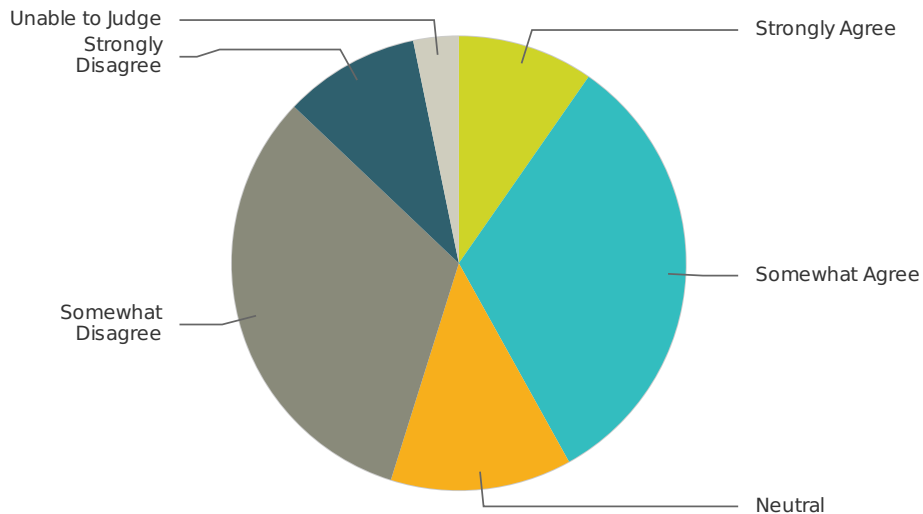
Answered: 31 Skipped: 1



Answer Choices	Responses	
Strongly Agree	9.68%	3
Somewhat Agree	19.35%	6
Neutral	22.58%	7
Somewhat Disagree	19.35%	6
Strongly Disagree	16.13%	5
Unable to Judge	12.90%	4
Total		31

Q19 I have confidence in the performance and leadership of President Machen.

Answered: 31 Skipped: 1



Answer Choices	Responses	
Strongly Agree	9.68%	3
Somewhat Agree	32.26%	10
Neutral	12.90%	4
Somewhat Disagree	32.26%	10
Strongly Disagree	9.68%	3
Unable to Judge	3.23%	1
Total		31

Q20 (Optional) Please use the space below to share any concerns or recommendations that you may have with respect to the practices and performance of UF's administration.

Answered: 10 Skipped: 22

Q21 (Optional) If you have a question that you would like incorporated in future surveys, please state it here, providing your rationale for including it.

Answered: 5 Skipped: 27