Welcome & Solidarity

Unions are complicated! We’ve got our own rules, our own way of doing things, and our own terminology – from the relatively intuitive “collective bargaining” to the positively alien “step three grievance.”

If you’ve ever struggled to understand these rules, processes, and terms, welcome to the club! To help you out, the UFF-UF Membership Team has developed this crash course on all things UFF-UF, from our history, structure, and lingo to the inner workings of the bargaining and grievance process.

If you’re a UFF-UF member: this pamphlet will give you the resources you need to get active, get involved, and more effectively advocate for yourself and your colleagues.

If you’re not yet a member of UFF-UF: this pamphlet will help you understand how the decisions we make affect your life at UF. And, hopefully, it will convince you to join!

While learning to navigate the union landscape can be challenging, we firmly believe that doing so is well worth your time. The United Faculty of Florida at the University of Florida is a pillar of shared governance and central to university operations. It is also, in our humble view, the single greatest advocate for educational quality, professional excellence, and faculty welfare at the University of Florida.

In solidarity,
The UFF-UF Membership Team