

Call to Action

We are proud to be UF faculty and want to make our university even better. Joining UFF-UF and getting involved is how we make UF even greater!

As academics, we like to believe that knowledge is power.

Knowledge is powerful. But courage, solidarity, and collective action are even more powerful. Now that you know the basics about UFF-UF, we ask you to join your colleagues in collective action.

Join Now

If you are not a member, the single most important step you can take to defend yourself, your colleagues, your university, and academic freedom is becoming a dues-paying member. Growing our membership is crucial for two reasons.

First, if we do not reach 60% membership density by February 2024, we risk decertification – meaning we lose our union, our CBA, and access to grievance services.

Second, membership density directly correlates to power. When we have 30% membership, UF administrators can easily ignore us – discounting our union as an organization that represents a minority of faculty. When we have 60% membership or higher, we speak confidently and authoritatively for the majority of faculty we represent.

Get Involved

If you're already a member, now is the time to get involved. UFF-UF is a volunteer organization. Our leaders and nearly all the people who carry out the chapter's day-to-day functions are full-time faculty members just like you. We need your help to get more done on behalf of UF faculty and educators statewide. Email uff-uf-membership@googlegroups.com if you'd like to learn more about opportunities for further involvement.

Your involvement can range from simple tasks like talking to your colleagues about the issues we're facing as UF faculty to more official roles, including:

Becoming a Departmental Steward:

Stewards serve as a two-way information conduit between UFF-UF leaders and the department they represent; they also advocate for their colleagues' interests with union leadership.

Joining a standing committee:

Bargaining Team:

This team negotiates the Collective Bargaining Agreement, the document that governs pay and working conditions for 2,000 UF faculty.

Communications Team:

This team communicates about chapter actions and priorities with the 2,000-person UFF-UF bargaining unit via email, website, and social media.

Grievance Team:

This team enforces the Collective Bargaining Agreement when the rights of individuals or the chapter have been violated.

Membership Team:

This team builds union membership, manages the Departmental Steward Team, and provides onboarding for new union members.

Joining a special committee:

NTT Committee:

This committee advocates for more equitable pay and working conditions for non-tenure track faculty.

Government Relations Committee:

This committee develops relationships with elected officials at the local, state, and national level and advocates for the union's interests.

Running for elected office in the union:

All chapter leadership roles, from President to Senator and everything in between, are up for reelection every spring.