United Faculty of Florida–University of Florida
WHY JOIN UFF-UF

OUR VALUES

Professional excellence: we fight for our values as educators and researchers.

Real shared governance: we ensure that faculty have a collective say in UF's future.

Our rights: we codify our professional standards and working conditions as legally-enforceable workplace rights.

Fairness, solidarity, and good governance: we make sure faculty have someone in their corner when times are tough; we fight for the issues that matter to your colleagues and profession; and we provide checks and balances on university administration.

OUR VICTORIES

In recent years, UFF-UF has:

- Secured eight weeks each of paid parental and medical leave
- Won a major grievance, affirming a College of Education faculty member's right to develop a research specialization on racial justice
- Won another major grievance, which resulted in the reinstatement of a College of Engineering faculty member who had been unfairly targeted for an international collaboration
- Organized the #FreeUF coalition to engage the press, host protests and teach-ins, and pressure lawmakers about issues related to academic freedom and institutional independence
- Developed a new progress-to-promotion process for early-career non-tenure track faculty that facilitates promotion

OUR GOALS

For the 2022-2023 academic year, our chapter's top priorities are to:

- Defend academic freedom, tenure, and good governance at UF
- Fight racism, xenophobia, and discrimination
- Call for across-the-board raises
- Expand family and medical benefits

WHY MEMBERSHIP IS WORTH IT

Spend 1% of your salary to protect the remaining 99% for years to come.

Union membership is your insurance policy at work. It gives you a team of lawyers on retainer and the full backing of UFF-UF's fierce, experienced Grievance Team.

Union membership is also a bargain. The parental and medical leave benefits alone are worth 32 years worth of union dues for a 12-month faculty member!

Join at
www.uff-uf.org

"Having a union means having a say.
Having a union means having a community.
Having a union means belonging to a movement."
– Mary Kay Henry, labor leader