



19 September 2026

UFF-UF Membership Team Updates

OUR FALL STRATEGY TO PROTECT OUR RIGHTS

As many of you know, our union is facing mounting attacks from the state government. These attacks threaten our contract – and in turn, our rights as workers.

The current wave of attacks began in 2023, when the state legislature passed a law requiring our union to reach 60% membership density or face decertification. It also said that unions like ours with density below 60% must complete an annual 2-step recertification election (outlined below).



From 2023 to 2026, we won these elections with over 95% of the vote. But, because of this success, the state moved the goalpost. Now, under a new union-busting law, we need to win a majority of votes *and* turn out a majority of eligible votes. This requirement poses an existential threat to our union.

So what can you do to protect your union?

- Make sure your address is up to date in my.ufl.edu.
- Sign up to become an election point person in your department, and talk to your coworkers about the upcoming election.

The truth is, if we rely on only those faculty who currently volunteer to door knock to turn out the vote and protect our union, we will lose this election. **To win, we need at least one active leader in each department.** If you do not know who that person is, then it might need to be you!



JOIN OUR UNION TODAY!



UFF-UF.ORG

PREPARE FOR AN ELECTION BY MAIL

To make sure that your ballot for the recertification election goes to the right location, please login to my.ufl.edu:

Click Menu > My Account >

Update My Directory Profile [Mailing Address](#)

If the home and mailing addresses listed on file are accurate, you're ready to receive your ballot. If your home or mailing addresses are out of date, please update them as soon as possible.

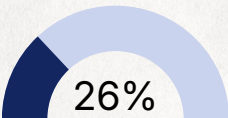
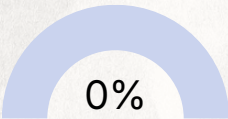
Congratulations! UF Faculty unanimously voted to approve salary agreements - including a 5% merit raise pool for higher ed faculty and 3.46% for PK Yonge Faculty.



UPCOMING EVENTS

- 9/17- UFF-UF x NEW COLLEGE Documentary
- 9/26 Hippodrome Theatre (tickets online)

SIGN UP TO HELP TURN OUT THE VOTE: [BIT.LY/UFFUFVOTES](https://bit.ly/uffufvotes)

TIMELINE	PROGRESS	ACTION ITEM
✗ JULY 2026 PUBLIC EMPLOYEES RELATIONS COMMISSION (PERC) CHECKS FOR 60% MEMBERSHIP We did not meet the state-mandated membership threshold in time. We must now complete the arduous election process under new state rules.		
✓ SEPTEMBER 2026 SEND SHOWING OF INTEREST (SOI) CARDS To trigger the recertification election, we must collect and send ~900 SOI Cards (signed in pen) to PERC.	 Goal: 900 SOI cards Final count: 909	✓ TURN IN YOUR SHOWING OF INTEREST CARD
! NOW! IDENTIFY ELECTION POINT PERSON To prepare for the election, every single department must identify a point person responsible for communicating with their coworkers about the upcoming vote.	 Goal: 100 departments Current: 26 departments	! SIGN UP TO HELP TURN OUT THE VOTE: BIT.LY/UFFUFVOTES
! NOW! VERIFY MAILING ADDRESSES To ensure PERC sends our ballots to the right location, we must make sure our mailing addresses are up to date in my.ufl.edu.	 Goal: 2,200 verifications Current: Starting now!	! UPDATE "MY DIRECTORY PROFILE" IN MY.UFL.EDU MAKE SURE YOUR CO-WORKERS DO THE SAME
⌚ NEXT PLEDGE TO VOTE "YES" To guarantee victory, we must gather commitments from faculty to vote 'YES' in the recertification election.	 Goal: 2,200 pledges Current: Starting soon!	⌚ PREPARE TO VOTE YES BY MAIL TO KEEP OUR UNION
📅 WHENEVER PERC FEELS LIKE IT RECERTIFICATION ELECTION To keep our union, more than 50% of all bargaining unit faculty must cast a 'YES!' vote by mail in the election. We don't know when this election will happen, so we must be ready!	 Goal: >1,350 votes cast by mail (60%)	
📅 FOLLOWING THE ELECTION PERC CHECKS FOR 60% MEMBERSHIP (AGAIN) To avoid repeating this rigged cycle, we must reach the required 60% membership threshold. Think of how much more we could win with an active membership base that no longer has to engage in endless recertification elections!	 RISK OF LOSING CBA MINIMUM GOAL CURRENT MEMBERSHIP	